

Walla Walla Community College Strategic Plan

2023
2028



GUIDING PRINCIPLES

Actively Promote Learning Opportunities

We value learning and encourage everyone to acquire a rich and wide body of knowledge and skills, as well as a passion for their chosen discipline. We provide an environment that fosters active learning and the support services necessary to help everyone achieve their potential. Our actions focus on expanding student access, retention, completion, and success, both inside and outside of the classroom.

Create an Environment for Community to Flourish

We strive to build community connections where all individuals are welcomed and given the opportunity to be meaningfully involved. We support and demonstrate respect for one another.

Champion Equity, Diversity, Inclusion, and Belonging

We strive to achieve equity for students and for all members of the communities we serve. We are committed to dismantling or overcoming barriers that separate people from opportunities. Such barriers include, but are not limited to: socioeconomic status, race, ethnicity, national origin, age, gender expression/identity, sexual orientation, belief system, physical/mental abilities, and experience with the educational system.

Foster Health, and Celebrate Kindness and Humor

We provide a safe and healthy atmosphere that encourages humor, creativity, and positive interactions. We promote health, wellness, and safety within the College and the communities we serve.

Expect Excellence

We foster excellence through accountability to the mission and dedicate appropriate resources and support to advance continuous improvement in all college programs and services.

Model and Promote Integrity

We value integrity as an essential component of the common bond within Walla Walla Community College. Trust and mutual respect serve as the foundation for achieving institutional goals. We value and expect honesty, fairness, and ethical behavior at all times.

Nurture Collaboration and Partnerships

We value partnerships across all parts of the College and with the communities we serve to create collaborative plans, actions, and shared results.

Embrace Mission-Driven Innovation

We value and respect the thoughtful and purposeful pursuit of new ideas, calculated risk-taking, and entrepreneurial endeavors.

Support Personal and Professional Growth

We promote the growth of our employees. We believe that life-long learning enriches personal lives, leads to fulfilling careers, and benefits the broader community.

Cultivate Sustainability

We value the well-being of our communities and are dedicated to protecting, managing, and restoring our resources. We advocate for, invest in, and demonstrate practices that promote economic and environmental sustainability.

MISSION

Walla Walla Community College removes barriers to access, provides high quality educational experiences, and facilitates equitable learning and success to cultivate thriving rural communities.

VISION

Walla Walla Community College is the best community college in the nation at producing a well-educated and highly-skilled workforce, and promoting thriving communities.



Strategic Priorities

- 1** Students Learn & Achieve their Goals
- 2** WWCC is an Employer of Choice
- 3** Institutional Stability & Sustainability
- 4** Thriving Communities



1

Students Learn & Achieve Their Goals



- Promote student access and success
- Identify and close equity gaps
- Create a culture of inclusivity and belonging



2

WWCC is an Employer of Choice

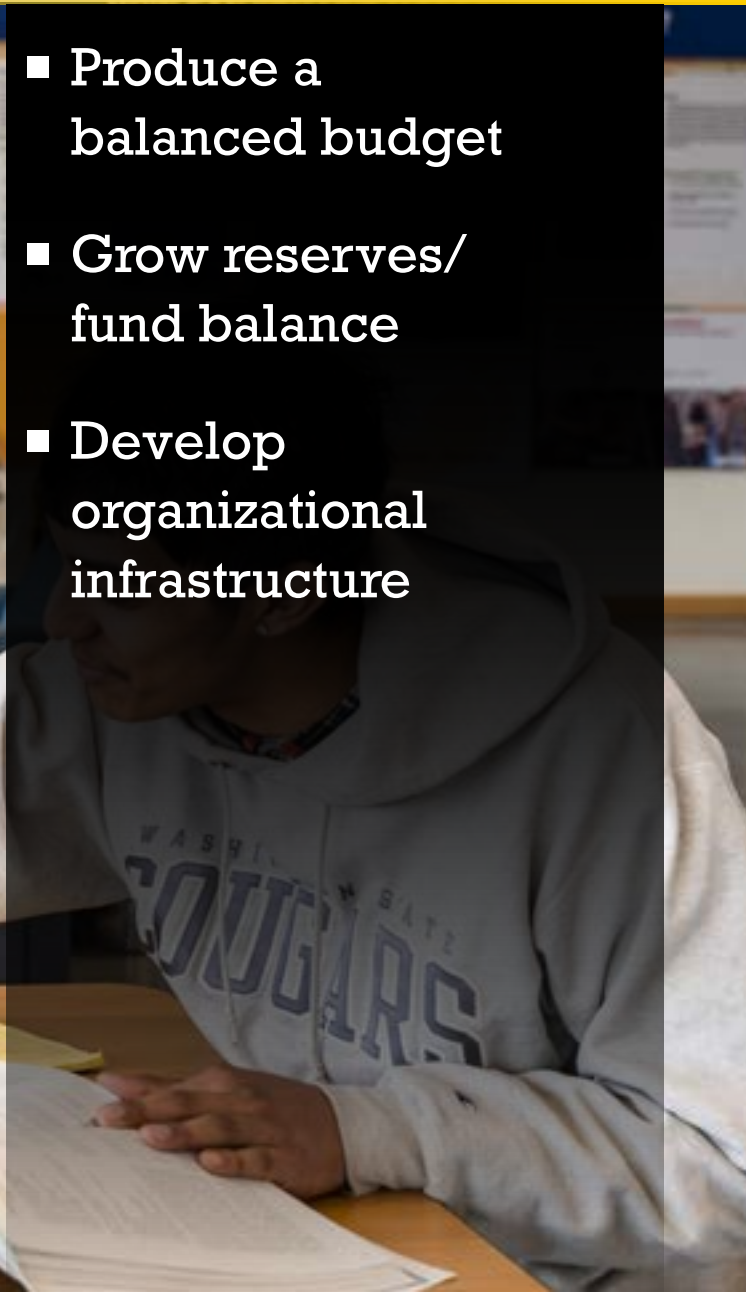


- Attract robust applicant pools
- Support employees
- Develop employees
- Retain employees

3

Institutional Stability & Sustainability

- Produce a balanced budget
- Grow reserves/fund balance
- Develop organizational infrastructure



4

Thriving Communities

- Support economic development—growth/expansion of business
- Deepen connections between the WWCC foundation and the communities it serves
- Grow and sustain strong partnerships
- Welcome the community to campus





WE ARE WARRIORS

