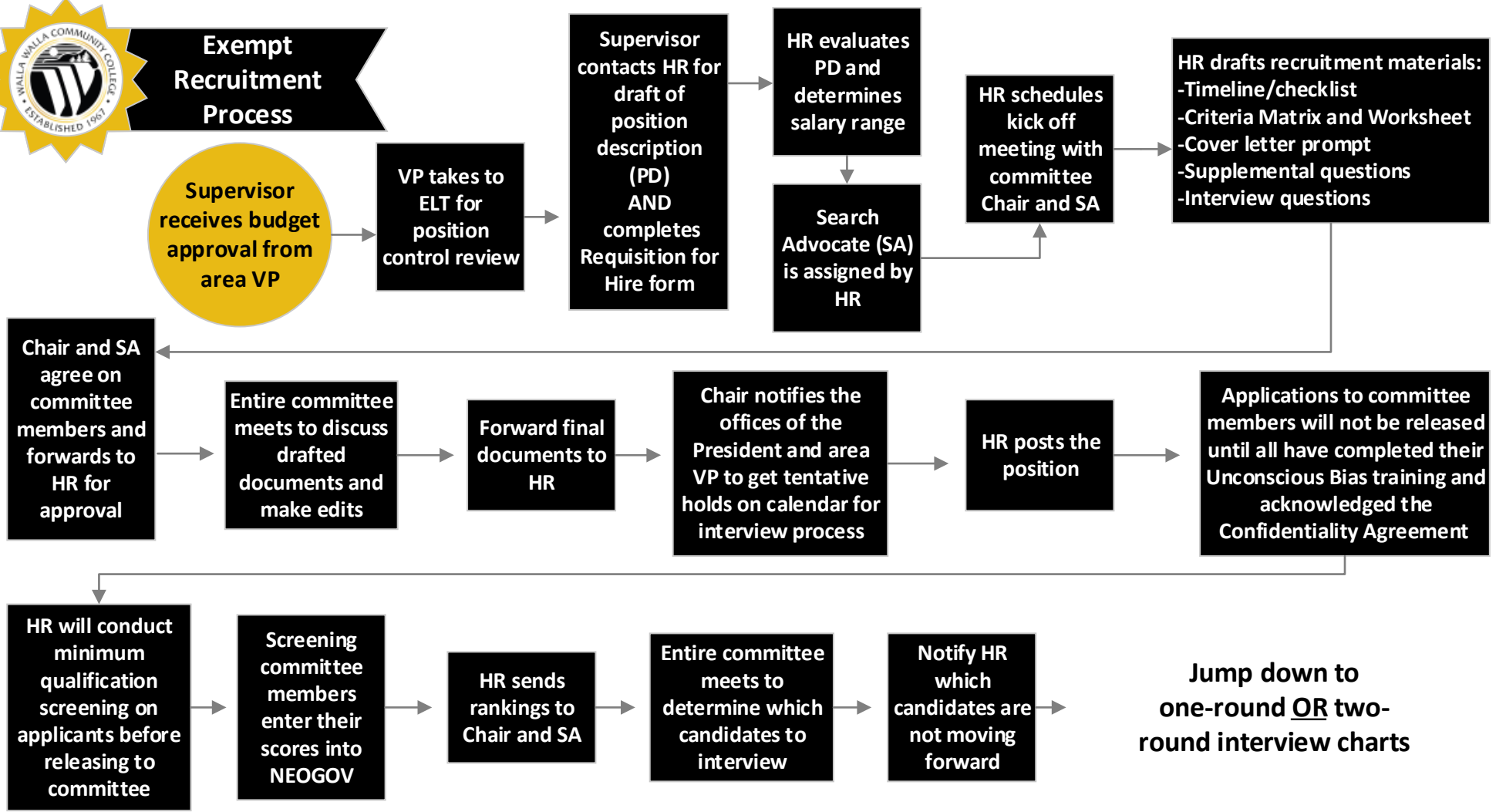
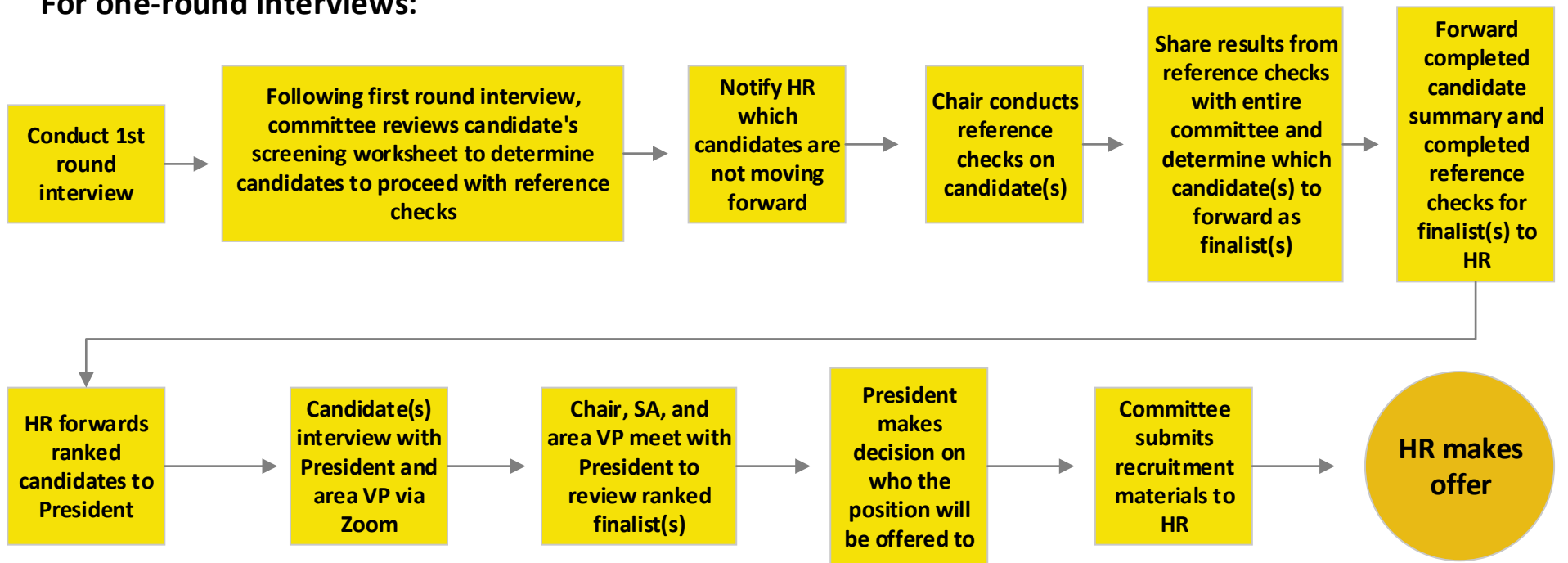




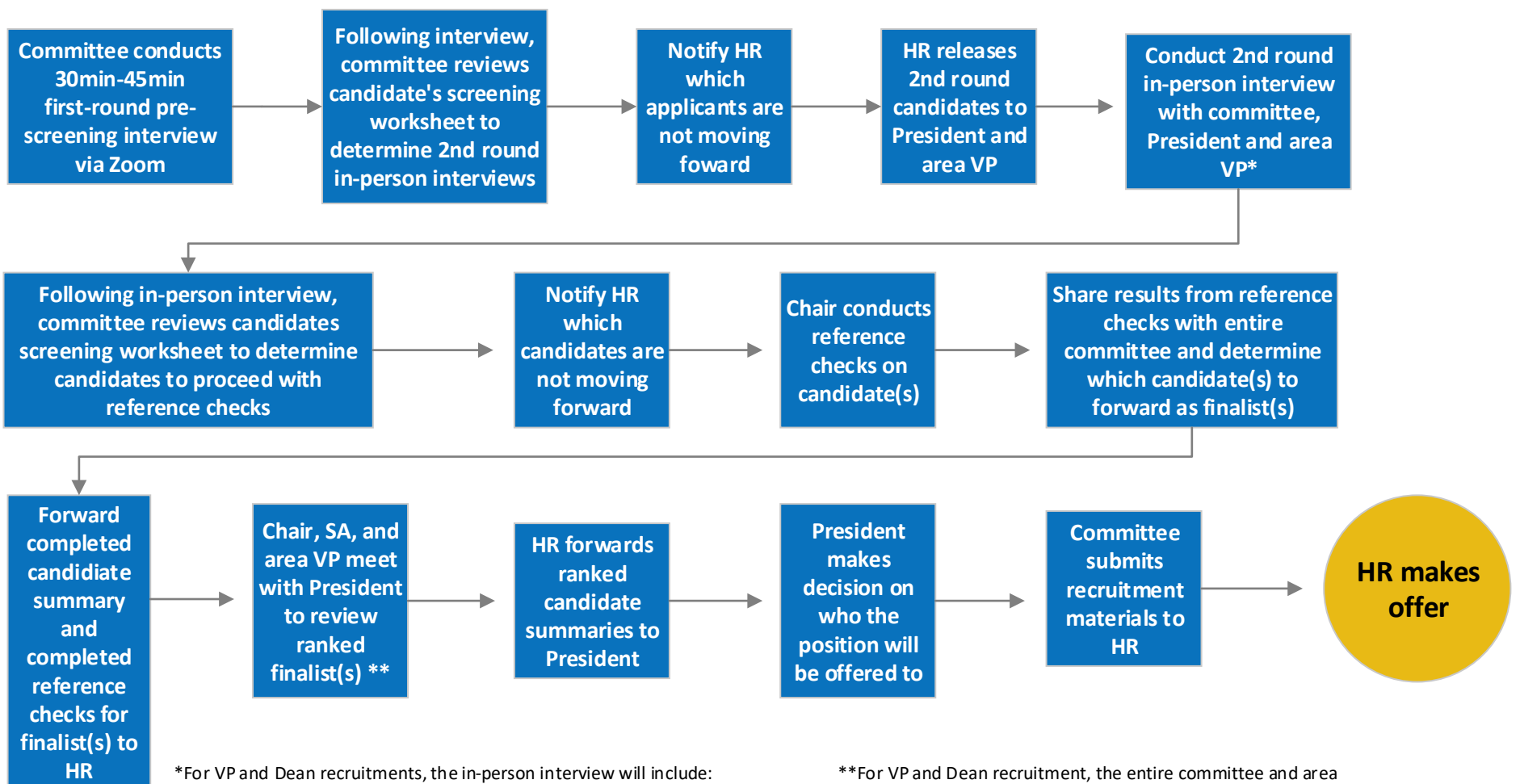
Exempt Recruitment Process



For one-round interviews:



For two-round interviews (VP, Dean, Asst. Deans, Directors, Asst. Directors):



*For VP and Dean recruitments, the in-person interview will include: college forum, meet with direct report, meet with ELT, and campus tour

**For VP and Dean recruitment, the entire committee and area VP will meet with the President to review ranked finalists