OUTCOME TRENDS IN NURSING EDUCATION
Updated January 27, 2025 (NCLEX-RN Pass Rate Updated Only)

NURSING PROGRAM COMPLETION RATE: Generic Program Option

NEW 2023 ACEN Accreditation Standard 5.2- The faculty will:
- calculate the on-time program completion rate for each program option from the first nursing course through completion of the courses required for conferral of a certificate, diploma, or degree;
- establish a specific, measurable expected level of achievement outcome statement for on-time program completion for each program option and provide a rationale for each expected level of achievement;
- collect aggregate program completion rate data annually and disaggregate the data to promote meaningful analysis; provide justification for data that are not disaggregated;
- analyze program completion rate data (aggregate and/or disaggregate) annually and when necessary, implement actions based on the analysis to maintain and/or improve program completion rate;
- maintain documentation for the three most recent years of the data (aggregate and/or disaggregate), the analysis of data, and the use of data analysis in program decision-making to maintain and/or improve students' success in completing the program; and
- share the analysis of the program completion rate data with communities of interest.

WWCC Expected Outcomes for the two Program Entry Options:

Generic Entry: Seventy percent (70%) or more of students will earn an associate level degree in nursing within two years (six quarters) of enrollment in the first nursing course.

LPN Advanced Entry: Seventy percent (70%) or more of the students will earn an associate level degree in nursing 5 quarters (if LPN enters in Winter, first-year) or 4 quarters (if LPN enters in Spring, first-year).

Aggregated Data (Generic Entry + LPN Advanced Entry)- unduplicated cohorts

100% Program Length Completion Data	ALL Locations	Walla Walla	Clarkston
2018 Entering Cohort (Grad. 2020)	100/137 (73%)	51/69 (74%)	49/68 (72%)
2019 Entering Cohort (Grad. 2021)	83/136 (61%)	45/69 (65%)	38/67 (57%)
2020 Entering Cohort (Grad. 2022)	84/133 (63%)	49/68 (72%)	35/65 (54%)
2021 Entering Cohort (Grad. 2023)	88/130 (68%)	46/67 (69%)	42/63 (67%)
2022 Entering Cohort (Grad. 2024)	82/116 (71%)	44/63 (70%)	38/53 (72%)

*2019 and 2020 classes were during COVID-19 pandemic

Because many of the students in the WWCC nursing program often have socioeconomic issues that cause them to stop out of the program for one year, the program also tracks completions for 150% program length (three years). This is not required by ACEN.

Aggregated Data (Generic Entry + LPN Advanced Entry)- unduplicated cohort

100% + 150% Program Length Completion Data	ALL Locations	Walla Walla	Clarkston
2018 Entering Cohort (+ Grad. 2021)	100/137 (73%)	51/69 (74%)	49/68 (72%)
2019 Entering Cohort (+ Grad. 2022)	100/136 (74%)	49/69 (71%)	51/67 (76%)
2020 Entering Cohort (+ Grad. 2023)	100/133 (75%)	54/68 (79%)	46/65 (71%)
2021 Entering Cohort (+ Grad. 2024)	104/130 (80%)	56/67 (84%)	48/63 (76%)
2022 Entering Cohort (+ Grad. 2025)	Spring 2025	Spring 2025	Spring 2025

Disaggregated: Generic Entry Only- unduplicated cohort

100% Program Length Completion Data	ALL Locations	Walla Walla	Clarkston
2018 Entering Cohort (Grad. 2020)	99/136 (73%)	51/69 (74%)	48/67 (72%)
2019 Entering Cohort (Grad. 2021)	81/130 (62%)	43/65 (66%)	38/65 (58%)
2020 Entering Cohort (Grad. 2022)	83/130 (64%)	48/67 (72%)	35/63 (56%)
2021 Entering Cohort (Grad. 2023)	86/127 (68%)	45/66 (68%)	41/61 (67%)
2022 Entering Cohort (Grad. 2024)	82/115 (71%)	44/63 (70%)	38/52 (73%)

Disaggregated: LPN Advanced Entry Only- unduplicated cohort, no repeaters

100% Program Length Completion Data	ALL Locations	Walla Walla	Clarkston
Entered Wtr./Spr. 2019 (Grad. 2020)	1/1 (100%)	0/0 (0%)	1/1 (100%)
Entered Wtr/Spr. 2020 (Grad. 2021)	2/6 (33%)	2/4 (50%)	0/2 (0%)
Entered Wtr/Spr. 2021 (Grad. 2022)	1/3 (33%)	1/1 (100%)	0/2 (0%)
Entered Wtr/Spr. 2022 (Grad. 2023)	2/3 (67%)	1/1 (100%)	1/2 (50%)
Entered Wtr/Spr. 2023 (Grad. 2024)	0/1 (0%)	0/0 (0%)	0/1 (0%)

- Summer 2018 was the last time that the WA State Board of Nursing allowed WWCC to offer a 12-credit LPN to ADN transition course. Without that, LPN completions have decreased below the 70% threshold.
- In Walla Walla, the two LPNs who were unsuccessful over the past five years withdrew during their quarter of entry and did not return to complete their studies.
- In Clarkston, six LPNs were unsuccessful at 100% completion over the past five years. Of these, one received a "Z" grade (extenuating circumstances) their quarter of entry, two withdrew during their quarter of entry, two were successful in first-year but failed in Fall quarter, second-year nursing, and one LPNs completed in 150% time.

PASS RATE ON THE NCLEX-RN

NEW 2023 ACEN Accreditation Standard 5.3-The most recent annual pass rate OR the mean pass rate for three most recent years must meet at least one of the following based on the total number of test-takers:

- 80% or greater for all first-time test-takers; or
- 80% or greater for all first-time test-takers and repeaters; or
- at or above the national/territorial mean based on the nursing program type.

WWCC Expected Outcome: The program's most recent annual licensure examination pass rate will be at least 80% for all first-time test takers during the same 12-month period. (January 1st - December 31st)

- New Next Gen (NGN) NCLEX-RN Test Plan April 1, 2023

Aggregated Data (Generic Entry + LPN Advanced Entry):
January 1-December 31, 2024

YEAR	Annual NCLEX-RN Pass Rate WWCC All	Annual NCLEX-RN Pass Rate WWCC Walla Walla	Annual NCLEX-RN Pass Rate WWCC Clarkston	Annual NCLEX-RN Pass Rate National (Q1-3)	Annual NCLEX-RN Pass Rate WA State (Q1-3)
2020	98/111 (88%)	53/56 (95%)	45/55 (82%)	87%	91%
2021	84/93 (90%)	45/49 (92%)	39/44 (89%)	82%	87%
2022	95/107 (89%)	53/57 (93%)	42/50 (84%)	80%	83%
2023	100/108 (93%)	52/55 (95%)	48/53 (91%)	91%	92%
2024	91/100 (91%)	51/56 (91%)	40/44 (91%)	92%	92%

Disaggregated Data: Generic Entry Only

YEAR	Annual NCLEX-RN Pass Rate WWCC All	Annual NCLEX-RN Pass Rate WWCC Walla Walla	Annual NCLEX-RN Pass Rate WWCC Clarkston	Annual NCLEX-RN Pass Rate National (Q1-3)	Annual NCLEX-RN Pass Rate WA State (Q1-3)
2020	97/110 (88%)	53/56 (95%)	44/54 (81%)	87%	91%
2021	83/91 (91%)	44/47 (94%)	39/44 (89%)	82%	87%
2022	93/105 (89%)	52/56 (93%)	41/49 (84%)	80%	83%
2023	97/105 (92%)	51/54 (94%)	46/51 (90%)	91%	92%
2024	90/99 (91%)	51/56 (91%)	39/43 (91%)	92%	92%

Disaggregated Data: LPN Advanced Entry Only

YEAR	Annual NCLEX-RN Pass Rate WWCC All	Annual NCLEX-RN Pass Rate WWCC Walla Walla	Annual NCLEX-RN Pass Rate WWCC Clarkston	Annual NCLEX-RN Pass Rate National (Q1-3)	Annual NCLEX-RN Pass Rate WA State (Q1-3)
2020	1/1 (100%)	none	1/1 (100%)	87%	91%
2021	1/2 (50%)	1/2 (50%)	none	82%	87%
2022	2/2 (100%)	1/1 (100%)	1/1 (100%)	80%	83%
2023	3/3 (100%)	1/1 (100%)	2/2 (100%)	91%	92%
2024	1/1 (100%)	0	1/1 (100%)	92%	92%

JOB PLACEMENT RATES

NEW 2023 ACEN Accreditation Standard 5.4- The faculty will:

a. use appropriate assessment methods to request job placement data from all graduates based on the role for which graduates are prepared.
b. establish a specific, measurable expected level of achievement outcome statement for job placement in the role for which graduate are prepared and provide a rationale for the expected level of achievement;
c. collect sufficient aggregate post-graduation job placement rate data annually including the response rate and disaggregate the data to promote meaningful analysis; provide justification for data that are not disaggregated;
d. analyze sufficiency of job placement rate data annually and when necessary, implement actions to maintain and/or improve data sufficiency;
e. analyze aggregate job placement rate data (aggregate and/or disaggregate) annually and when necessary, implement actions based on the analysis to maintain and/or improve the job placement rate;
f. maintain documentation for the three most recent years of the data (aggregate and/or disaggregate), the analysis of data, and the use of data analysis in program decision-making to maintain and/or improve students' success in obtaining a job in a role for which the program prepared them; and
g. share the analysis of the job placement rate data with the communities of interest.

WWCC Expected Outcome: Ninety percent (90%) of the nursing graduates who responded to the Nursing Graduate Survey will report being employed in nursing 6-12 months after graduation.

2023 Graduate Survey Response Rate: ALL 54/108 (50%); WW only 35/55 (64%); CLK only 19/53 (36%). This is an anonymous survey, unable to disaggregate by Program Option (generic entry or LPN advanced entry).

YEAR	RESPONDENTS	JOB PLACEMENT
June 2019 Grads	64	98%
June 2020 Grads	47	100%
June 2021 Grads	28	93%
June 2022 Grads	41	100%
June 2023 Grads	53	100%

Job Placement
- All Students: 53/53 (100%)
- WW: 35/35 (100%)
- CLK: 18/18 (100%)

CONTIUING NURSING EDUCATION RATES

This outcome is not required by ACEN, but is encouraged by the Washington State Nursing Care Quality Assurance Commission.

This Outcome was changed from 30% to 40% in 2021 because 30% was consistently being met.

WWCC Expected Outcome: Forty percent (40%) of the nursing graduates who responded to the Nursing Graduate Survey will report being admitted to or having completed a Bachelor of Science in Nursing (BSN) degree at 6-12 months after graduation.

2023 Graduate Survey Response Rate: ALL 54/108 (50%); WW only 35/55 (64%); CLK only 19/53 (36%). This is an anonymous survey, unable to disaggregate by Program Option (generic entry or LPN advanced entry).

YEAR	RESPONDENTS	CONTINUING EDUCATION
June 2019 Grads	64	48%
June 2020 Grads	47	64%
June 2021 Grads	29	55%
June 2022 Grads	42	45%
June 2023 Grads	54	50%

Continuing Education
- All Students: 27/54 (50%)
- WW: 18/35 (51%)
- CLK: 9/19 (47%)

BSN College of Choice			
June 2023 graduates at 6-12 months	ALL (n = 31)	WW (n = 21)	CLK (n = 10)
Washington State University	4	3	1
University of WA, Bothell	1	0	1
Lewis & Clark State College	5	2	3
Boise State University	10	8	2
Western Governors University	5	4	1
Grand Canyon University	0	0	0
Other/Unknown*	6	4	2
Total	**31**	**21**	**10**

Other: Louisiana State University of Alexandria; LSU

GRADUATE PROGRAM SATISFACTION

This outcome is no longer required by ACEN, but is still required by the Washington State Board of Nursing (WAC 246-840-512).

WWCC Expected Outcome: Ninety percent (90%) of the nursing graduates who responded to the Nursing Graduate Survey will rate their Overall Nursing Program Satisfaction at ≥ 3 (Satisfied) on a 1-4 point scale.
(4 = Highly satisfied, 3 = Satisfied, 2 = Dissatisfied, 1 = Highly dissatisfied)

2023 Graduate Survey Response Rate: ALL 54/108 (50%); WW only 35/55 (64%); CLK only 19/53 (36%). This is an anonymous survey, unable to disaggregate by Program Option (generic entry or LPN advanced entry).

Graduate Program Satisfaction Rating ≥ 3	ALL Locations	Walla Walla	Clarkston
2019	63/64 (98%)	31/31 (100%)	32/33 (97%)
2020	45/47 (96%)	25/26 (96%)	20/21 (95%)
2021	16/21 (76%)	5/6 (83%)	11/15 (73%)
2022	30/35 (86%)	21/24 (88%)	9/11 (82%)
2023	40/47 (85%)	30/33 (91%)	10/14 (71%)

EMPLOYER PROGRAM SATISFACTION

This outcome is no longer required by ACEN, but is still required by the Washington State Board of Nursing (WAC 246-840-512).

WWCC Expected Outcome: Eighty percent (80%) of the employers of nursing program graduates who responded to the Employer Survey will rate the Overall Job Preparation of graduates > 3 (Good) on a 1-4 point scale.
(4 = Excellent, 3 = Good, 2 = Fair, 1 = Poor)
[This data is from an anonymous survey; unable to disaggregate by program option]

Employer Overall Job Preparation Rating ≥ 3	ALL Locations	Walla Walla	Clarkston
2019	7/9 (78%)	2/3 (67%)	5/6 (83%)
2020	6/6 (100%)	3/3 (100%)	3/3 (100%)
2021	5/5 (100%)	5/5 (100%)	No respondents
2022	6/6* (100%)	2/2 (100%)	2/2 (100%)
2023	6/6* (100%)	4/4 (100%)	2/2 (100%)

*2023: One survey did not identify their name so could not be disaggregated; one survey hired graduates from both the WW and CLK campuses.