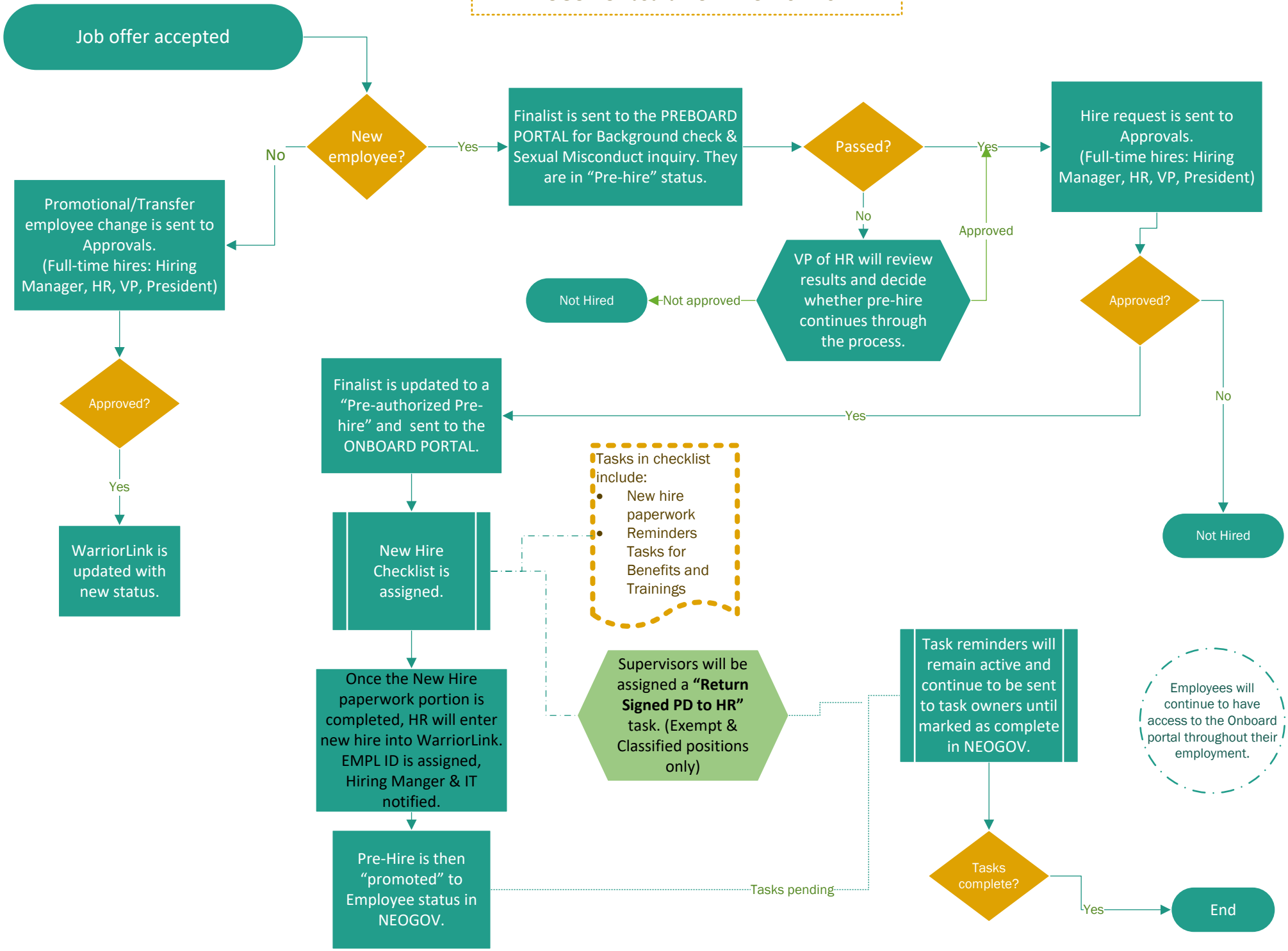NEOGOV Onboard New Hire Workflow