

College Council Minutes

Organizational Meeting May 21, 2025, 3:00 PM

Present:

Chair: Chad Miltenberger

David Johnson	Erika Bockmann
Mike Rostollan	Rhonda Miller
Lisa Chamberlin	Marley Olson
Lauran Schaefer	Ricardo Chavez
Christy Doyle	Lori Peterson
Karlee Pruitt	Allen Sutton
Angela Evensen	

- I. Welcome by Chad Miltenberger. Chad asked if everyone had reviewed the draft minutes from the College Council meeting of May 7, 2025, and if there were any changes needed. With no changes requested, a Motion was made by Lauran Schaefer, Seconded by Mike Rostollan, abstained by Lori Peterson and approved by quorum to accept minutes as written.
- II. The Innovation Fund Selection Committee has four volunteers: David Johnson, Rhonda Miller, Allen Sutton and Ricardo Chavez. Lisa Chamberlin has volunteered to serve as a recusal member so one more volunteer is still needed.

Discussion followed and Mike Rostollan and Marley Olson will be discussing this at the next Faculty Senate meeting as they believe there is interest from Faculty to volunteer to serve on the committee. Marley will update College Council after the Faculty Senate meeting.

- III. Allen reviewed the Campus Climate Survey and the Strategic Plan update. Following is a summary of what was presented:

A campus-wide Organizational Culture Assessment Instrument was conducted from mid-January to March 10, with 223 participants. Data is being used to inform strategic programming.

The committee chose to accelerate the PACE Climate Survey (originally set for Fall 2025 or Spring 2026) to Fall 2025.

The PACE Survey, administered through NC State's Belk Center, focuses on Institutional Structure, Supervisory Relationships, Teamwork, Student Focus and custom questions have been added by the internal committee to address local issues.

Survey launch will be at the Fall Conference 2025, with a comprehensive report results due by January 2026 and a rollout of these results in March 2026 (Professional Development Day.)

The Mission Statement for the Strategic Plan is “to create a culture where everyone feels seen, heard, and empowered to be their authentic self.”

Allen emphasized transparency and collaboration—the Strategic Plan will be shared campus-wide for feedback. Open invitation to faculty and staff for ongoing input and collaborative development. Goal is to embed connection and belonging throughout every part of the institution. Discussion followed.

- IV. Lisa provided an update on the Text Messaging Policy which is in the final draft stage. The focus of this review is to help clarify intent, scope and legal compliance.

The purpose is to regulate real-time messaging (not just SMS) between employees and students. This policy applies only to employee-to-student communications and excludes employee-to-employee messages, student workers in their employee role and emergency mass messages (e.g. fire alerts, weather.)

Further discussion included legal and compliance issues, record retention, preferred & approved platform and training and implementation. Rollout of new policy will begin this fall. Discussion followed and once final policy is ready it will come to College Council for approval and recommendation to forward onto ELT for consideration.

IV. Report Outs:

Mike gave an update on Faculty Senate. There will be a merging of a couple of departments, and some changes happening at the admin level. Mike noted that he is transitioning out, and Marley will be stepping in as the new President and Karlee will be taking on the role of Vice President.

In Clarkson, Jasmine may be stepping in to take Mike’s place as the voting member on council, now that he is moving into a past-president role.

There will also be some changes happening within Arts and Sciences. There may also be changes in Math, Library, Culinary, and maybe a few other areas. Marley, Karlee, and the officers will help lead those decisions going forward.

Next meeting is June 4, 2025, at 3:00 PM

Meeting Adjourned at 4:36 PM