



**Board of Trustees, District No. 20
Walla Walla Community College
Special Board Meeting
Board Room (161) | WWCC Walla Walla Campus
Monday | March 30, 2026 | 9:00 a.m.**

To connect to the Monday, March 30, 2026 Special Board Meeting virtually, go to ZOOM:
<https://wwcc-edu.zoom.us/j/89059313230> or dial-in: 253/215-8782.

Special Board Meeting Agenda

All Times Are Estimates

- | | | | |
|------------------|--|---------------|--------------|
| 9:00 a.m. | Call to Order
<i>Mr. Bill Warren, Chair</i> | | |
| 9:01 a.m. | Recess to Executive Session to Review Performance of Probationary Faculty Relative to Tenure Status | | |
| 9:11 a.m. | Tenure
➤ Tenure Recommendations
<i>Dr. Chad Hickox</i> | Action | Tab 1 |
| 9:15 a.m. | Adjournment | | |



Walla Walla Community College
Office of the President
500 Tausick Way
Walla Walla, WA 99362-9267
Phone: (509) 527-4274

MEMORANDUM

TO: WWCC Board of Trustees

DATE: March 26, 2026

FROM: Chad Hickox, President

A handwritten signature in black ink that reads "Chad E. HL".

RE: Tenure Recommendations

Following the collective bargaining agreement between the Board of Trustees and the Association for Higher Education, the Tenure Review Committee met to hear additional evidence from the tenure-track candidates that were not recommended for tenure as noted in the March 25, 2026 board packet.

Upon consideration of the follow-up recommendations from both the Tenure Review Committee and the Vice President of Instruction, I uphold my recommendation to not recommend tenure for the following faculty:

- Nic Griggs – Mathematics Instructor, Walla Walla – Tenure Review Year 4
- Shauna Hammond – Basic Skills/HS+ Instructor, Walla Walla (WSP) – Tenure Review Year 3



Office of Instruction
Walla Walla Community College
500 Tausick Way
Walla Walla, WA 99362-9267

MEMORANDUM

TO: Dr. Chad Hickox, President
DATE: March 26, 2026
FROM: Cynthia Azari, Interim Vice President of Instruction
RE: Tenure-Track Faculty Recommendations

A handwritten signature in cursive script, appearing to read 'Cynthia E. Azari', written in black ink.

The Tenure Review Committee met on March 26th, 2026 to hear additional evidence from the tenure-track candidates that were not recommended for tenure.

I agree with the committee's recommendation to uphold their decision to not recommend tenure to tenure-track candidate:

- Shauna Hammond – Basic Skills/HS+ Instructor, Walla Walla (WSP) – Tenure Review Year 3

I maintain my recommendation that tenure not be granted to tenure-track candidate:

- Nic Griggs – Mathematics Instructor, Walla Walla – Tenure Review Year 4

Feel free to contact me if you have any questions.

Cynthia Azari, Ed.D, Interim Vice President of Instruction

Cc: Stephanie Groom, Director of Human Resources
Doreen Kennedy, Executive Assistant to the President



Tenure Review Committee
Walla Walla Community College
500 Tausick Way
Walla Walla, WA 99362

MEMORANDUM

TO: Dr. Chad Hickox
Date: March 26th, 2026
From: Chris Mehl, Tenure Review Committee Chair
RE: Tenure-Track Faculty Recommendations

The Tenure Review Committee met on March 26th, 2026 to hear additional evidence from the tenure-track candidates that were not recommended for tenure.

The committee voted to overturn the original non-recommendation of tenure for the following faculty:

- Nic Griggs – Mathematics Instructor, Walla Walla – Tenure Review Year 4

The recommendation to not recommend tenure for the following faculty was upheld:

- Shauna Hammond – Basic Skills/HS+ Instructor, Walla Walla (WSP) – Tenure Review Year 3

Feel free to contact me if you have any questions.

Chris Mehl

Chris Mehl, Chair of the Tenure Review Committee

Cc: Cynthia Azari, Interim Vice President of Instruction
Stephanie Groom, Director of Human Resources
Doreen Kennedy, Executive Assistant to the President