2027 PAY DATES* WAC 82-50-021	***2027 STATE HOLIDAYS***** WAC 357-31-005	***2027 FEDERAL HOLIDAYS*** Federal Holiday Schedules	***IRS $100,000 Next-Day Deposit Rule date**
Monday - January 11, 2027*** Monday – January 25, 2027	Friday – January 1, 2027 Monday - January 18, 2027	Friday – January 1, 2027 Monday - January 18, 2027	Tuesday – January 12, 2027 Tuesday – January 26, 2027
Wednesday – February 10, 2027 Thursday - February 25, 2027	Monday - February 15, 2027	Monday - February 15, 2027	Thursday – February 11, 2027 Friday – February 26, 2027
Wednesday - March 10, 2027 Thursday - March 25, 2027			Thursday – March 11, 2027 Friday – March 26, 2027
Friday - April 09, 2027 Monday - April 26, 2027***			Monday – April 12, 2027 Tuesday – April 27, 2027
Monday - May 10, 2027 Tuesday - May 25, 2027	Monday - May 31, 2027	Monday - May 31, 2027	Tuesday - May 11, 2027 Wednesday - May 26 2027
Thursday - June 10, 2027 Friday - June 25, 2027	Friday - June 18, 2027	Saturday - June 19, 2027**	Friday - June 11, 2027 Monday - June 28, 2027
Friday - July 09, 2027 Monday - July 26, 2027***	Monday - July 5, 2027	Sunday - July 4, 2027**	Monday - July 12, 2027 Tuesday - July 27, 2027
Tuesday – August 10, 2027 Wednesday – August 25, 2027			Wednesday – August 11, 2027 Thursday - August 26, 2027
Friday – September 10, 2027 Friday – September 24, 2027	Monday - September 6, 2027	Monday - September 6, 2027	Monday – September 13, 2027 Monday – September 27, 2027
Friday – October 8, 2027*** Monday – October 25, 2027		Monday – October 11, 2027	Tuesday – October 12, 2027** Tuesday - October 26, 2027
Wednesday – November 10, 2027	Thursday - November 11, 2027	Thursday - November 11, 2027	Friday - November 12, 2027
Wednesday - November 24, 2027***	Thursday & Friday – November 25 & 26, 2027	Thursday - November 25, 2027	Friday – November 26, 2027
Friday - December 10, 2027 Thursday - December 23, 2027***	Friday – December 24, 2027	Saturday – December 25, 2027	Monday – December 13, 2027 Friday – December 24, 2027**

*For agencies with a payday deposit liability greater than $100,000. The federal and state holidays are confirmed unless something in the future would change it.
** For federal holidays falling on a Saturday, Federal Reserve Banks and Branches will be open the preceding Friday. For holidays falling on a Sunday, all Federal Reserve offices will be closed the following Monday. Federal Reserve Branches will be closed on holidays that fall on a week day.
***Per RCW 42.16.010 (1), "Under no circumstance shall the paydate be established more than ten days after the pay period in which the wages are earned except when the designated paydate falls on a Sunday, in which case the paydate shall not be later than the following Monday.
****__Official designated pay dates are available from OFM by July 1 of the previous calendar year.__ Contact your agency's assigned OFM accounting consultant for information on future years estimated pay dates.
*****See also WAC 357-31-030, WAC 357-31-040, WAC 357-31-050, and Collective Bargaining Agreements. These dates may differ for rep and non-represented employees based on contract language and civil service rules.