



**NATIONAL INITIATIVE FOR LEADERSHIP  
& INSTITUTIONAL EFFECTIVENESS**

North Carolina State University | College of Education  
310 Poe Hall, Box 7801 | Raleigh, NC 27695-7801

**Walla Walla Community College**  
Walla Walla, Washington

**PACE Student Focus Subscale Report**  
Personal Assessment of the College Environment

**Lead Researchers**  
Laura A. Garland & Haruna Suzuki

**Conducted**  
March 2018



## NATIONAL INITIATIVE FOR LEADERSHIP & INSTITUTIONAL EFFECTIVENESS

**Audrey J. Jaeger, Ph.D.**  
Executive Director

**Jemilia S. Davis**  
Research Associate

**Andrea L. DeSantis**  
Research Associate

**Laura A. Garland**  
Research Associate

**Grey Reavis**  
Research Associate

**Haruna Suzuki**  
Research Associate

**Paige Patton**  
Graduate Intern

**Phone**  
(919)515-8567

**Web**  
[nilie.ncsu.edu](http://nilie.ncsu.edu)

**North Carolina State University**  
College of Education 310  
Poe Hall  
Box 7801  
Raleigh, NC 27695-7801

**Fax**  
(919)515-6305

**Email**  
[pace\\_survey@ncsu.edu](mailto:pace_survey@ncsu.edu)

Suggested Citation: National Initiative for Leadership & Institutional Effectiveness, North Carolina State University. Personal Assessment of the College Environment (PACE) Student Focus Subscale Report, by Garland, L. A. & Suzuki, H. Raleigh, NC: 2018.

<b>Table of Contents</b>		<b>Page</b>
Table 1.	Student Focus Frequency Distributions	1
Table 2.	Student Focus Item Mean Comparisons	4
Table 3.	Mean Comparisons by Personnel Classification	5
Table 4.	Mean Comparisons by Race/Ethnicity	6
Table 5.	Mean Comparisons by Employment Status	7
Table 6.	Mean Comparisons by Highest Degree Earned	8
Table 7.	Mean Comparisons by Gender	9
Table 8.	Mean Comparisons by Years at this Institution	10
Table 9.	Mean Comparisons by Years in Higher Education	11
Table 10.	Mean Comparisons by Age	12

**Table 1. Student Focus Frequency Distributions**

Student Focus	Response Option	WWCC	
		Count	%
<i>The extent to which...</i>			
<b>1</b> labor market outcomes for students are shared within this institution	Strongly disagree	4	3%
	Disagree somewhat	23	16%
	Neither	44	31%
	Agree somewhat	55	38%
	Strongly agree	18	13%
	<b>Total</b>	<b>144</b>	<b>100%</b>
<b>2</b> this institution tracks student employment after they leave this institution	Strongly disagree	5	4%
	Disagree somewhat	19	15%
	Neither	58	45%
	Agree somewhat	37	29%
	Strongly agree	9	7%
	<b>Total</b>	<b>128</b>	<b>100%</b>
<b>3</b> this institution partners with employers and businesses to offer opportunities for students	Strongly disagree	2	1%
	Disagree somewhat	18	12%
	Neither	39	25%
	Agree somewhat	67	44%
	Strongly agree	28	18%
	<b>Total</b>	<b>154</b>	<b>100%</b>
<b>4</b> this institution identifies clear pathways to degree completion	Strongly disagree	1	1%
	Disagree somewhat	15	9%
	Neither	22	13%
	Agree somewhat	86	51%
	Strongly agree	45	27%
	<b>Total</b>	<b>169</b>	<b>100%</b>

Student Focus (continued)	Response Option	WWCC	
		Count	%
<i>The extent to which...</i>			
<b>5</b> this institution has resources to help undecided students find a pathway	Strongly disagree	3	2%
	Disagree somewhat	15	9%
	Neither	41	26%
	Agree somewhat	69	44%
	Strongly agree	30	19%
	<b>Total</b>	<b>158</b>	<b>100%</b>
<b>6</b> this institution uses completion rates as a metric for program success	Strongly disagree	2	1%
	Disagree somewhat	8	6%
	Neither	42	29%
	Agree somewhat	63	43%
	Strongly agree	30	21%
	<b>Total</b>	<b>145</b>	<b>100%</b>
<b>7</b> this institution regularly assesses learning outcomes in individual courses	Strongly disagree	2	1%
	Disagree somewhat	11	8%
	Neither	37	26%
	Agree somewhat	64	45%
	Strongly agree	29	20%
	<b>Total</b>	<b>143</b>	<b>100%</b>
<b>8</b> this institution regularly assesses learning outcomes for programs	Strongly disagree	2	1%
	Disagree somewhat	12	8%
	Neither	38	26%
	Agree somewhat	63	43%
	Strongly agree	31	21%
	<b>Total</b>	<b>146</b>	<b>100%</b>

Student Focus (continued)	Response Option	WWCC	
		Count	%
<i>The extent to which...</i>			
<b>9</b> this institution regularly assesses learning outcomes across the college	Strongly disagree	2	1%
	Disagree somewhat	11	8%
	Neither	39	27%
	Agree somewhat	65	45%
	Strongly agree	28	19%
	<b>Total</b>	<b>145</b>	<b>100%</b>
<b>10</b> this institution disaggregates its data to show how programs serve different groups of students	Strongly disagree	2	2%
	Disagree somewhat	21	16%
	Neither	61	47%
	Agree somewhat	32	24%
	Strongly agree	15	11%
	<b>Total</b>	<b>131</b>	<b>100%</b>
<b>11</b> this institution demonstrates a commitment to equity	Strongly disagree	3	2%
	Disagree somewhat	9	5%
	Neither	40	23%
	Agree somewhat	77	45%
	Strongly agree	43	25%
	<b>Total</b>	<b>172</b>	<b>100%</b>
<b>12</b> there is a systematic process for identifying at-risk students and reaching out with appropriate interventions	Strongly disagree	7	4%
	Disagree somewhat	34	21%
	Neither	47	30%
	Agree somewhat	43	27%
	Strongly agree	28	18%
	<b>Total</b>	<b>159</b>	<b>100%</b>

**Table 2. Student Focus Item Mean Comparisons**

	Student Focus Climate	WWCC	
		N	Mean
<i>The extent to which...</i>			
1	labor market outcomes for students are shared within this institution	144	3.417
2	this institution tracks student employment after they leave this institution	128	3.203
3	this institution partners with employers and businesses to offer opportunities for students	154	3.656
4	this institution identifies clear pathways to degree completion	169	3.941
5	this institution has resources to help undecided students find a pathway	158	3.684
6	this institution uses completion rates as a metric for program success	145	3.766
7	this institution regularly assesses learning outcomes in individual courses	143	3.748
8	this institution regularly assesses learning outcomes for programs	146	3.747
9	this institution regularly assesses learning outcomes across the college	145	3.731
10	this institution disaggregates its data to show how programs serve different groups of students	131	3.282
11	this institution demonstrates a commitment to equity	172	3.860
12	there is a systematic process for identifying at-risk students and reaching out with appropriate interventions	159	3.321

**Table 3. Mean Comparisons by Personnel Classification**

<b>What personnel classification are you:</b>	<b>WWCC</b>	
	N	Mean
Overall	172	3.664
Faculty	70	3.733
Administrator	25	3.458
Staff	77	3.667



**Table 4. Mean Comparisons by Race/Ethnicity**

	WWCC	
	N	Mean
<b>Please select the race/ethnicity that best describes you:</b>		
Overall	171	3.665
Hispanic or Latino, of any race	19	3.538
American Indian or Alaska Native, not Hispanic or Latino	4	--
Asian, not Hispanic or Latino	2	--
Black, not Hispanic or Latino	4	--
Native Hawaiian or Other Pacific Islander, not Hispanic or Latino	0	--
White, not Hispanic or Latino	139	3.682
Two or more races, not Hispanic or Latino	3	--

-- indicates results redacted for confidentiality

**Table 5. Mean Comparisons by Employment Status**

<b>Your status at this institution is:</b>	<b>WWCC</b>	
	N	Mean
Overall	169	3.667
Full-Time	127	3.560
Part-Time	42	3.993

**Table 6. Mean Comparisons by Highest Degree Earned**

<b>What is the highest degree you have earned?</b>	<b>WWCC</b>	
	<b>N</b>	<b>Mean</b>
Overall	171	3.667
First Professional degree (e.g., M.D., D.D.S., J.D., D.V.M.)	0	--
Doctoral degree (e.g., Ph.D., Ed.D.)	14	3.519
Master's degree	68	3.652
Bachelor's degree	48	3.526
Associate's degree	28	4.079
High School diploma or GED	12	3.661
No diploma or degree	1	--

-- indicates results redacted for confidentiality

**Table 7. Mean Comparisons by Gender**

<b>What gender are you:</b>	<b>WWCC</b>	
	N	Mean
Overall	169	3.673
Man	50	3.576
Woman	108	3.786
Another gender identity	1	--
I prefer not to respond	10	3.104

-- indicates results redacted for confidentiality

**Table 8. Mean Comparisons by Years at this Institution**

<b>How many years have you worked at this institution?</b>	<b>WWCC</b>	
	<b>N</b>	<b>Mean</b>
Overall	166	3.656
5 years or less	87	3.769
6-10 years	38	3.357
11-15 years	18	3.707
16-20 years	12	3.675
21-25 years	6	--
26 years or more	5	--

-- indicates results redacted for confidentiality

**Table 9. Mean Comparisons by Years in Higher Education**

<b>How many years have you worked in higher education?</b>	<b>WWCC</b>	
	<b>N</b>	<b>Mean</b>
Overall	165	3.663
5 years or less	65	3.752
6-10 years	30	3.538
11-15 years	28	3.656
16-20 years	23	3.635
21-25 years	8	--
26 years or more	11	3.908

-- indicates results redacted for confidentiality

**Table 10. Mean Comparisons by Age**

<b>What is your age?</b>	<b>WWCC</b>	
	N	Mean
Overall	153	3.677
29 or younger	14	3.612
30 - 39	30	3.581
40 - 49	36	3.643
50 - 59	43	3.685
60 or older	30	3.831