



Walla Walla Community College

Policy: Nepotism

Adopted: June 25, 2003

Nepotism Policy

Walla Walla Community College will actively recruit qualified candidates for all positions consistent with college policies and state regulations. Family relationships shall only be considered in hiring decisions as provided below.

Persons who are immediate family members (mother, father, sister, brother, mother-in-law, father-in-law, son-in-law, daughter-in-law, husband, wife, and children) or who are cohabitating or living as a family unit, or have a guardian/dependent relationship may not be employed by Walla Walla Community College in a situation in which

- (a) one person would have the authority or practical power to supervise, appoint, remove, or discipline the work of the other person;
- (b) one person would be responsible for auditing the work of the other person; or
- (c) other circumstances exist which would place the persons in a situation of actual or reasonably foreseeable conflict between their interests and the interests of the College.