



**Board of Trustees, District No. 20
Walla Walla Community College
Board Meeting Agenda
WWCC Clarkston Campus | Room 356/357
1470 Bridge Street | Clarkston, WA
Wednesday | February 26, 2025 | 9:30 a.m.**

To connect to the Wednesday, February 26, 2025 Board Meeting virtually, go to ZOOM: <https://wwcc-edu.zoom.us/j/81880102910> or dial-in: 253/215-8782.

Board Meeting Agenda

All Times are Estimates

9:30 a.m.	Call to Order <i>Mr. Tim Burt, Chair</i>	
	Approval of Agenda <i>Mr. Burt</i>	Action
	Consent Agenda <i>Mr. Burt</i>	Action
	1. January 22, 2025 Board Meeting Minutes	Tab 1
	2. Personnel Update	Tab 2
	3. Interim Winter Quarter Enrollment Report	Tab 3
	4. January Financial Report	Tab 4
	5. First Read: Board Policy 1610 – Emergency Succession	Tab 5
9:35 a.m.	Study Session – KPI Report: Performance Evaluation Process <i>Ms. Stephanie Groom and Ms. Jessica Johnson</i>	Discuss
9:50 a.m.	Study Session – KPI Report: Supervisor Training & Leadership Academy <i>Ms. Groom, Mr. Patrick Sisneros, Ms. Christy Doyle and Dr. Allen Sutton</i>	Discuss
10:05 a.m.	Recess to Executive Session to Discuss Negotiations	
10:25 a.m.	Break	
10:30 a.m.	Board Meeting Resumes	
10:30 a.m.	President's Report <i>Dr. Chad Hickox</i>	Discuss

10:45 a.m.	Student Government Association Activity Report <i>Ms. Isabella Dougan</i>	Discuss	
10:55 a.m.	AHE Update <i>Mr. Jim Peitersen</i>	Discuss	
11:05 a.m.	First Read: 2025-26 Tuition Schedules and Student Program Fees <ul style="list-style-type: none"> ➤ 2025-26 Tuition Schedules ➤ 2025-26 Student Program Fees <i>Mr. Sisneros</i>	Discuss	Tab 6 Tab 7
11:15 a.m.	Board Policy Review <ul style="list-style-type: none"> ➤ Board Policy 1620 ➤ Board Policy 1630 <i>Dr. Hickox</i>	Discuss	Tab 8
11:25 a.m.	Board Agenda Setting <i>Dr. Hickox</i>	Discuss	Tab 9
11:40 a.m.	Board Reports / Remarks	Discuss	
11:50 a.m.	New and Unscheduled Business	Discuss	
12:00 p.m.	Public Comment <i>Persons wishing to express their views on any matter must sign up in advance and are limited to three minutes.</i>		
12:10 p.m.	Adjournment		

**Board of Trustees Meeting Minutes
Community College District No. 20
Walla Walla Community College**

The Board of Trustees of Community College District No. 20 met in regular session on Wednesday, January 22, 2025 in the Board Room on the Walla Walla Community College Walla Walla Campus and via Zoom. Mr. Tim Burt called the meeting to order at 9:32 a.m.

Trustees present:

Mr. Tim Burt, Chair
Ms. Tara Leer
Ms. Michelle Liberty
Mr. Bill Warren

Administrators present:

Dr. Chad Hickox, President
Mr. Dante Leon, Vice President, Instruction
Mr. Patrick Sisneros, Vice President, Administrative Services
Dr. Nick Velluzzi, Vice President, Planning, Effectiveness & Economic Development
Dr. Cynthia Azari, Interim Dean, Arts & Sciences
Dr. Lisa Chamberlin, Dean, Enrollment Strategies
Ms. Jennifer Clayton, Dean, Nursing & Allied Health
Ms. Jessica Cook, Executive Director, Foundation
Ms. Christy Doyle, Dean, Access & Opportunity
Ms. Stephanie Groom, Director, Human Resources
Dr. John Lederer, Interim Dean, Workforce Transfer & Trades
Dr. Chad Miltenberger, Dean, Clarkston Campus
Ms. Rebecca Thorpe, Director, Marketing & Communications/PIO

Also present:

Ms. Debra Erikson, Assistant Dean, Student Success
Ms. Doreen Kennedy, Recording Secretary
Mr. Bryan Ovens, AAG
Ms. Katie Ross, Director, Finance/Controller
Mr. Vince Ruzicka, Director, Student Activities

Approval of Agenda.

Mr. Warren moved and Ms. Liberty seconded to approve the agenda for the January 22, 2025 Board of Trustees meeting as presented. *Motion carried.*

Recess to Executive Session to Discuss Negotiations and Purchase or Lease of Real Estate. The Board recessed to Executive Session at 9:32 a.m. to discuss negotiations and purchase or lease of real estate, with an anticipated return time of 10:00 a.m. At 10:00 a.m., the Board announced the Executive Session would be extended to 10:05 a.m. At 10:05 a.m., the Board announced the Executive Session would be extended to 10:06 a.m. At 10:06 a.m., the Board returned to open session and Mr. Burt reported that no action had been taken during Executive Session.

KPI Report: Participatory Governance.

Dr. Chad Hickox and Dr. Chad Miltenberger provided a key performance indicator (KPI) report related to college participatory governance to the Board of Trustees during a study session.

Consent Agenda.

Ms. Liberty moved and Mr. Warren seconded that the consent agenda items be approved or accepted, as appropriate: 1) December 18, 2024 Board Meeting Minutes, 2) Personnel Update. *Motion carried.*

Student Government Association Activity Report. Ms. Stephanie Montalvo, SGA Walla Walla Executive Vice President, reported on the following topics:

- Events
 - Pastries in the SAC
 - Bowling – highest attended event so far this year
 - Popcorn Thursday's – National Popcorn Day last week
 - Game Night
 - Paint Night
 - Trivia
 - Bingo
- Social Media
 - Meeting w/NFL Social Media Rep
 - Tuesday Takeover's
- WWCC Student of the Month Recognition – Walla Walla Sunrise Rotary awarded scholarship funds to Natalie Wade (SGA President) and Stephanie Montalvo (SGA WW Executive VP)
- Warriors Meet Warriors

President's Report. Dr. Hickox presented on the following topics:

- Land Acquisition Update: Purchase of the second parcel of land has been completed, bringing the total acreage of land acquired to the east of campus to 73 contiguous acres. Conversations are ensuing regarding next steps related to usage of the land.
- Campus Culture Building Update: The culture survey was initiated last week, with close to 100 employees completing the survey immediately. A concern regarding anonymity of the survey was addressed, the company collecting the data confirmed that all responses are anonymous and are not linked to any specific individual. The goal is to obtain a response rate of 85% or higher, informing greater confidence in the results.
- Legislative Updates: We have been informed that SB 5087 is being modified from its original language, removing reference to three specific colleges (one of which was WWCC). SB 5397 proposes to require IHL's to have a certain percentage of faculty be tenured or tenure-track. In support of the college's legislative priorities, a WWCC delegation (president, trustee, and faculty) is set to participate in the annual Legislative Hill Climb, meeting with a majority of our district legislators on January 30.

- **State Budget Update:** Current outlook has CTCs seeing minimal cuts with exception to the OFM error, in which the legislature may not require CTCs to pay back FY25 funds; however, it is also likely that the budget will not include funding at the current level, effectively creating a \$600K budget shortfall for WWCC in perpetuity, on top of any current shortfall. COLA funding appears to no longer be controversial, paving the way for full funding in the upcoming budget.
- **Marketing/Communications Update:** The branding project that was underway to standardize all college materials is complete. In an effort to increase welcoming and belonging and a culture of inclusion, our employee directory is being updated to include photos. The photos will also provide employees with a professional headshot for use as necessary. Upcoming – a new, updated reader board!
- **Professional Development:** At the urging of the Board, the Executive Leadership Team is set to engage in professional development with a leadership coach, working to ensure ELT is functioning as a cohesive unit.
- **WACTC Update:** SBCTC is monitoring developments and coordinating with the state attorney general's office to provide direction related to recent presidential executive orders that may affect students and the college.

Faculty Senate Update. Mr. Michael Rostollan reported on the following topics:

- Bookstore – Follett Discover program
- Arts & Sciences Dean Search – in progress
- Title IX – faculty responsibility as it relates to student pregnancy/related conditions
- Constitution, Bylaws, Faculty Handbook, Webpage – updates in progress
- Academic Calendar
- Text Messaging Task Force
- COAR – presentation by Christy Doyle
- Connection & Belonging Office – Dr. Sutton has been actively meeting with senate

Enrollment Reports.

- **Final Fall Enrollment Report.** Dr. Velluzzi reviewed the Final Fall Quarter Enrollment Report. The following were in comparison to the close of the previous Fall Quarter:
 - State-supported enrollment reported 1,835 FTE, up 125 FTE, or 7%
 - Contract enrollment reported 1,208 FTE, down 72 FTE, or 6%
 - Self-support enrollment reported 49 FTE, up 1 FTE
 - Combined fund sources amount to 3,093 FTE, up 54 FTE, or 2%
- **Interim Winter Quarter Enrollment Report.** Dr. Velluzzi provided historic winter quarter enrollment trends and reviewed the Interim Winter Quarter Enrollment Report, noting the following were in comparison to the close of the previous Winter Quarter:
 - State-supported enrollment reporting 1,756 FTE, an increase of 4%
 - Contract enrollment is down 47% at 702 FTE, largely due to the timing of corrections education enrollment
 - Self-support enrollment reporting 9 FTE, down 48 FTE
 - Combined fund sources amount to 2,466 FTE, down 20%, largely due to the timing of enrollment in corrections education

December Financial Report. Mr. Patrick Sisneros reviewed the December financial report for the period ending December 31, 2024, including:

- Operating Budget
 - Operating Budget Reconciliation
 - Revenue
 - Expenditures – by Category and Function
 - Course/Program Fees
 - Self-Support Programs
- Grants and Contracts
- Enterprise Funds
- Fund Balance and Reserve Health
- Year End Forecast June 30, 2025
- Capital Projects Update

Board Policy Review. Dr. Hickox reviewed the following policies with the Board of Trustees as part of the regular review of policies and procedures outlined in the Board Policy Review Schedule.

- **Board Policy 1600.** Board Policy 1600 – Communication/Counsel to the Board of Trustees. The Board determined that there were no updates necessary.
- **Board Policy 1610.** Board Policy 1610 – Emergency Succession. It was suggested and agreed that the number of “executives familiar with board and presidential matters and processes in the event of a sudden loss of presidential services,” be changed from “at least two” to “at least one”.

Budget. Dr. Hickox provided a recap on budget challenges the college faces moving into fiscal year 2026 and the next biennium, seeking input and guidance from the Board as the college continues to engage in budget planning. The Board advised the college to focus on efficiencies to guide reductions, downsizing where necessary, and continue to look for areas of revenue growth.

Board Reports / Remarks. The following items were discussed:

- ACT Awards – nominations being accepted

New and Unscheduled Business. None.

Public Comment. None.

Adjournment. The meeting adjourned at 12:17 p.m.

Dr. Chad E. Hickox, President

ATTEST:

Mr. Tim Burt
Board of Trustees

WALLA WALLA COMMUNITY COLLEGE

MEMORANDUM

DATE: February 18, 2025

TO: Board of Trustees

FROM: Stephanie Groom, Director of Human Resources

SUBJECT: Personnel Update

Below is an update reflecting changes to college personnel in January 2025.

New Hires:

Bountharath, Villy — IT Support Tech 2, CRCC
Montoya, Joseph — FTF, Plant & Soil Science, Workforce Transfer & Trades
Dekelaita-Mullet, Dianna — FTF, Psychology, Arts & Sciences

Separations:

Barton, Stella — TRIO Advisor, Student Services
Bailey, David — FTF, Diesel Technology, Workforce Transfer & Trades

Changes:

Weaver, Arnold — FTF, Diesel Technology, Workforce Transfer & Trades
Hinrichs, Brandon – FTF, Diesel Technology, Workforce Transfer & Trades (tenure track)

Full-Time Positions Currently Posted:

Athletic Trainer
Basic Skills Instructor, WSP
Dean of Arts & Sciences
Education and Career Navigator, WSP
Nursing Instructor (tenure track)



Walla Walla Community College

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DATE: February 20, 2025
TO: Board of Trustees
FROM: Dr. Nick Velluzzi
RE: Interim Winter Quarter Enrollment

This memo reports interim Winter Quarter Enrollment.

- State supported enrollment for winter quarter is reporting 1,746 FTE, which is up 57 FTE or 3% from 1,689 FTE at the **close** of winter quarter 2024.
- Contract enrollment is reporting 1,080 FTE, down 242 FTE or 18%, from the **close** of winter quarter 2024.
- Self-support enrollment is reporting 63 FTE, up 6 FTE from the **close** of winter 2024.
- Interim winter quarter enrollment for combined fund sources is reporting 2,889 FTE, down 178 FTE or 6% from 3,093 FTE at the **close** of winter quarter 2024.

Financial Results

For Period Ending January 31, 2025

Board of Trustees Meeting
February 26, 2025



Presentation Summary

- ☐ Operating Budget:
 - Operating Budget Reconciliation
 - Revenue
 - Expenditures, by Category and Function
 - Course/Program Fees
 - Self Support Programs
- ☐ Grants and Contracts
- ☐ Enterprise Funds
- ☐ Fund Balance and Reserve Health
- ☐ Year End Forecast June 30, 2025
- ☐ Questions



FY2025 Operating Budget

Approved 2024-2025 Operating Budget	\$39,675,865
Approved 2024-2025 Course/Program Fees Budget	1,697,708
Approved 2024-2025 Operating Budget	\$41,373,573

Operating Budget

Approved 2024-2025 Operating Budget (less dedicated student fees)	\$39,653,646	
Allocation 1 - Baseline funding true-up(Budgeted vs. Allocation 1)	\$857	247,354
Allocation 1 - Other Earmarks/Provisos true-up (Budgeted vs. Allocation 1)	-25,860	
Allocation 1 - Incarcerated Students Grants SSB5953	136,500	
Allocation 1 - Early Achievers Grant Supports	25,000	
Allocation 2 - Higher Ed Opioid Prevention 2SHB 2112	12,118	
Allocation 2 - Student Emergency Assistance Grants	35,775	
Allocation 2 - Trucking/School Bus Driving	11,261	
Allocation 3 - Guided Pathways	500	
Allocation 3 - Goldstar Families	4,521	
Allocation 4 - Centers of Excellence	-2,000	
Allocation 6 - Opportunity Grants	27,136	
Allocation 6 - Opportunity Grants Health Workforce	2,546	
Allocation 6 - Climate Curriculum Development	19,000	

Updated 2024-2025 Adjusted Operating Budget	\$39,901,000
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Revenue

	2024-2025 Adjusted Budget	% of Total	2024-2025 YTD Actuals	% of Budget	2023-2024 YTD Actuals	% of Budget	Difference over Prior Year	% Change YOY
State Allocation								
Base Allocation	\$20,246,738	51%	\$11,787,907	58%	\$11,265,427	59%	\$522,480	5%
Opportunity Grant	488,548	1%	270,536	55%	228,575	50%	41,960	18%
Other Earmarks/Provisos	4,900,783	12%	2,233,703	46%	1,524,300	0%	709,403	
Worker Retraining	1,703,115	4%	896,213	53%	713,256	42%	182,957	26%
Total State Revenue	\$27,339,184	69%	\$15,188,359	56%	\$13,731,559	53%	\$1,456,800	11%
Tuition & Other Revenue								
Tuition, Net of Waivers	\$6,650,000	17%	\$4,768,754	72%	\$4,361,401	71%	\$407,353	9%
Other Misc Revenue	1,131,816	3%	571,357	50%	647,394	80%	-76,037	-12%
Open Doors Program	200,000	1%	95,443	48%	75,195	50%	20,248	27%
Running Start	1,980,000	5%	967,003	49%	669,090	39%	297,913	45%
Foundation Support	250,000	1%	100,000	40%	100,000	40%	0	0%
Grants and Contracts - Indirect	1,100,000	3%	519,307	47%	413,151	41%	106,156	26%
Community Service	300,000	1%	206,868	69%	195,821	75%	11,047	6%
Ancillary Programs	150,000	0%	70,702	47%	43,945	29%	26,757	61%
Total Tuition & Other Revenue	\$11,761,816	29%	\$7,299,434	62%	\$6,505,996	\$0	\$793,437	12%
Use of Fund Balance (ctcLink)	\$0	0%	\$0	0.0%	\$150,414	41%	-\$150,414	-100%
CRSSAA/ARPA Funding	\$800,000	2%	\$69,246	0.2%	\$14,080	61%	\$55,166	392%
TOTAL REVENUE	\$39,901,000	100%	\$22,557,038	57%	\$20,402,049	54%	\$2,154,989	11%



Expenditures, *by Category*

	2024-2025 Adjusted Budget	% of Total	2024-2025 YTD Actuals	% of Budget	2023-2024 YTD Actuals	% of Budget	Difference over Prior Year	% Change YOY
Salaries and Wages	\$24,253,171	61%	\$12,519,141	52%	\$11,398,306	49%	\$1,120,835	10%
Benefits	8,164,267	21%	4,185,706	51%	3,906,758	51%	278,949	7%
Rents	15,000	0%	25,471	170%	17,885	128%	7,585	42%
Utilities	1,232,026	3%	590,108	48%	595,377	52%	-5,269	-1%
Goods and Services	3,263,454	8%	2,199,788	67%	2,076,515	76%	123,273	6%
Travel	397,754	1%	112,934	28%	100,385	49%	12,550	13%
Equipment	207,556	1%	605,553	292%	549,484	80%	56,069	10%
Fin Aid, Debt Service, Transfers	2,172,408	5%	1,002,829	46%	711,480	34%	291,348	41%
TOTAL EXPENSE	\$39,705,636	100%	\$21,241,530	53%	\$19,356,190	51%	\$1,885,340	10%



Expenditures, *by Function*

	2024-2025 Adjusted Budget	% of Total	2024-2025 YTD Actuals	% of Budget	2023-2024 YTD Actuals	% of Budget	Difference over Prior Year	% Change YOY
Instruction	\$15,547,635	39%	\$7,627,014	49%	\$6,705,870	46%	\$921,143	14%
Community Service	300,000	1%	263,171	88%	202,926	78%	60,245	30%
Instructional Computing	194,405	0%	460,825	237%	130,458	66%	330,367	253%
Ancillary Programs	127,044	0%	84,346	66%	46,870	31%	37,476	80%
Academic Administration	2,900,031	7%	1,439,933	50%	1,515,323	50%	-75,390	-5%
Library Services	585,449	1%	331,751	57%	364,645	57%	-32,895	-9%
Student Services	6,871,275	17%	3,668,872	53%	2,928,316	49%	740,556	25%
Institutional Support	8,748,926	22%	4,914,922	56%	5,084,910	57%	-169,988	-3%
Facility Services	4,430,871	11%	2,450,697	55%	2,376,873	55%	73,824	3%
TOTAL EXPENSE	\$39,705,636	100%	\$21,241,530	53%	\$19,356,190	51%	\$1,885,340	10%



Course/Program Fees

	Academic Transfer	Vocational Programs	Healthcare Education	Facility Use Fees	eLearning Fees	Technology Fee	Intl Student Fees	Total
Student Fee Revenue, Year-to-date	\$63,092	\$534,382	\$207,621	\$400,996	\$348,423	\$129,494	\$1,570	\$1,685,577
less: Program costs	62,363	233,601	103,375	227,232	369,364	86,237	42	1,082,215
Net Profit/(Loss), Year-to-date	\$729	\$300,780	\$104,246	\$173,764	(\$20,942)	\$43,258	\$1,528	\$603,363
Opening Fund Balance, 7/1/24	\$86,307	\$513,102	\$232,635	\$1,011,952	\$697,498	(\$65,885)	\$40,820	\$2,516,428
Fund Balance as of 1/31/2025	\$87,035	\$813,882	\$336,881	\$1,185,715	\$676,557	(\$22,628)	\$42,348	\$3,119,790



Self-Support Programs

	Quest	Cont/Comm Education	Resale Programs	2nd Chance Pell	Total
Revenue, Year-to-date	\$61,352	\$58,675	\$70,702	\$86,842	\$277,570
less: Program costs	<u>33,899</u>	<u>133,428</u>	<u>84,346</u>	<u>95,084</u>	<u>346,757</u>
Net Profit/(Loss), Year-to-date	\$27,453	-\$74,753	-\$13,644	-\$8,242	-\$69,186
Opening Fund Balance, 7/1/24	<u>\$32,848</u>	<u>-\$151,521</u>	<u>-\$55,120</u>	<u>\$123,863</u>	<u>-\$49,930</u>
Fund Balance as of 1/31/2025	<u>\$60,301</u>	<u>-\$226,274</u>	<u>-\$68,764</u>	<u>\$115,620</u>	<u>-\$119,117</u>



Grants and Contracts

	Jan 2025 Budget Changes	2024-2025 YTD Budget	Expenditures to Date	YTD % Spent
Corrections Education	\$ -	\$ 8,846,839	\$ 5,066,501	57%
State Funded Grants	-	2,770,991	1,224,453	44%
Federal Funded Grants	-	1,817,040	1,149,044	63%
Private Funded Grants	-	290,500	16,440	6%
Fiscal Agent Grants	-	675,030	522,461	77%
TOTAL GRANTS & CONTRACTS	\$ -	\$ 14,400,400	\$ 7,978,900	55%



Enterprise Funds

	SGA/Athletics	Bookstore	Culinary	College Cellars	Other Enterprise	Total
<u>Revenue, Year-to-date</u>						
Tuition/Fees	\$602,206	-\$180	\$280	\$0	\$4,700	\$607,006
Sales	1,118	125,478	131,351	137,309	-	395,257
Club/Team Fundraising	171,173	-	-	-	125	171,298
Other	7,133	4,521	238	-	59,229	71,120
Total YTD Revenue	\$781,630	\$129,820	\$131,869	\$137,309	\$64,054	\$1,244,682
<u>Program Costs, Year-to-date</u>						
Salaries and Benefits	\$200,255	\$416	\$72,705	\$17,560	\$112,135	\$403,071
Scholarships	154,703	-	-	-	-	154,703
Goods and Services	661,083	128,125	70,423	143,532	12,939	1,016,103
Total YTD Program Costs	\$1,016,042	\$128,540	\$143,128	\$161,093	\$125,074	1,573,877
Net Profit/(Loss), Year-to-date	-\$234,411	\$1,279	-\$11,259	-\$23,783	-\$61,021	-\$329,195
Opening Fund Balance, 7/1/24	\$229,670	\$217,276	-\$566	\$94,174	\$432,498	\$973,052
Fund Balance as of 1/31/2025	(\$4,741)	\$218,555	-\$11,825	\$70,391	\$371,477	\$643,856



Fund Balance Report

	Balance	Committed	Available	Notes
Grants - 145	-\$32,986	-\$32,986	\$0	Allowable spending specific to each grant
Contracts - 146	15,285,517	364,912	14,920,604	Available includes: Running Start, Grant and Contract indirect, balance of HEERF draws
Local Funds - 148	6,114,091	2,794,256	3,319,836	Committed includes: ctcLink, Self-support and ancillary programs, course, program, and tech fees
Operating Fee (Tuition) -149	-1,296,401	0	-1,296,401	Tuition and investment interest
Motorpool - 460	29,327	29,327	-	For maintenance of Motorpool fleet
SGA/Athletics - 522	-4,741	-4,741	-	For SGA/Athletics support
Bookstore - 524	218,555	218,555	-	For Bookstore operation
Culinary Enterprises - 569	-11,825	-11,825	-	For culinary enterprise activity only (Capstone, catering, café)
Auxilliary - 570	441,868	441,868	-	Reserved balances (PBX and software replace, various pass-throughs and fees, faculty excellence, etc)
Other funds	-5,331,359	-5,331,359	-	Agency funds, local capital, state appropriations, 3.5% FA
Totals	\$15,412,046	-\$1,531,993	\$16,944,039	



Looking Ahead

	Amount	Notes
Uncommitted Fund Balance	\$16,944,039	from previous slide
<u>Less:</u>		
Lost Revenue spending	730,754	Committed for FY25 operating budget
Subtotal	\$16,213,285	
<u>Less Reserves:</u>		<u>Board Policy 1670</u>
Operational Contingency	1,241,207	3% of FY25 budgeted operating expenditures
Operating Reserves	7,033,507	17% of FY25 budgeted operating expenditures
Net Available Fund Balance	<u>\$7,938,570</u>	



Year-End Forecast

	FY22 Budget	FY22 Actual	FY23 Budget	FY23 Actual	FY24 Budget	FY24 Actual	FY25 Budget	FY25 Actual (estimated)
Annual State FTE Enrollments	1,950	1,699	1,776	1,617	1,776	1,794	1,839	1,918
Revenue								
State and Local	\$ 25,820,685	\$ 25,477,440	\$ 27,584,873	\$ 29,090,512	\$ 31,065,552	\$ 30,851,710	\$ 32,451,000	\$ 32,697,652
Tuition	6,100,000	5,619,479	6,250,000	5,603,178	6,180,000	6,429,247	6,650,000	6,873,632
Reserves and COVID Relief Funds	1,660,272	879,530	2,610,000	916,376	1,370,000	524,359	800,000	138,326
Total Revenue	\$ 33,580,957	\$ 31,976,449	\$ 36,444,873	\$ 35,610,066	\$ 38,615,552	\$ 37,805,316	\$ 39,901,000	\$ 39,709,610
Expenditures								
Salaries and Wages	\$ 19,928,227	\$ 18,532,462	\$ 21,443,113	\$ 19,799,393	\$ 23,274,827	\$ 21,990,772	\$ 24,253,171	\$ 23,626,237
Benefits	6,795,456	5,968,897	7,297,353	6,687,845	7,829,257	7,344,298	8,164,267	7,962,119
Total Personnel Costs	\$ 26,723,683	\$ 24,501,360	\$ 28,740,466	\$ 26,487,238	\$ 31,104,083	\$ 29,335,071	\$ 32,417,438	\$ 31,588,356
Personnel as a % of Revenue	79.6%	76.6%	78.9%	74.4%	80.5%	77.6%	81.2%	79.5%
Total Non-Personnel Expense	\$ 6,548,430	\$ 5,946,258	\$ 7,751,086	\$ 7,455,805	\$ 7,513,448	\$ 8,470,245	\$ 7,288,198	\$ 8,121,254
Non-Personnel Expense as a % of Revenue	19.5%	18.6%	21.3%	20.9%	19.5%	22.4%	18.3%	20.5%
Total Operating Expense	\$ 33,272,113	\$ 30,447,617	\$ 36,491,552	\$ 33,943,043	\$ 38,617,531	\$ 37,805,315	\$ 39,705,636	\$ 39,709,610
Operating as a % of Revenue	99.1%	95.2%	100.1%	95.3%	100.0%	100.0%	99.5%	100.0%
Net Operating Excess/Deficit	\$ 308,844	\$ 1,528,831	\$ (46,679)	\$ 1,667,023	\$ (1,979)	\$ 0	\$ 195,364	\$ (0)



**WALLA WALLA COMMUNITY COLLEGE
EMERGENCY SUCCESSION
BOARD POLICY 1610**

The Board and President shall periodically review and discuss an emergency presidential succession plan. The purpose of the plan is to ensure the president's duties in organizational leadership, program development, program administration, operations, board of trustee relations, financial operations, resource development, and community presence are performed during a significant absence.

In order to protect the Board from the sudden loss of presidential services, the President shall have at least ~~two~~one other executives familiar with board and presidential matters and processes in the event of a sudden loss of presidential services.

As necessary, as determined by the President, and no less than annually during the fall quarter of each academic year, the President shall furnish the Board with the names and titles of the college administrators familiar with the board and presidential matters and processes.

Policy Contact: <u>President</u>
Approved by (Department/Body): <u>WWCC Board of Trustees</u>
Date Originally Approved: <u>December 19, 2018 (Formerly BP 1004 – Renumbered July 2022)</u>
Last Reviewed/Revised on: _____



Walla Walla Community College

500 Tausick Way
Walla Walla, WA 99362-9267
(509) 522-2500
FAX (509) 527-4480

DATE: February 26, 2025

TO: Board of Trustees

FROM: Patrick Sisneros, Vice President of Administrative Services

RE: First Reading of the 2025-2026 Tuition Schedules & 2025-2026 Course Fee Schedule

This is the first reading of the 2025-26 draft tuition schedules that serves to inform students what they can expect to pay for tuition and fees starting Fall Quarter 2025. Tuition for a full-time resident will increase by 3.4%.

The 2025-26 Tuition Schedule includes tuition and fees that apply to almost every student and that are generally calculated on a standard per credit basis. The fees and tuition waivers the WWCC Board of Trustees control are also included in this schedule. NWAC recently approved tuition waivers up to 100% for student athletes and that has been updated as well.

Also included is the student fee schedule updated to reflect requested changes. A detailed breakout of the requested changes is attached along with the entire Board of Trustees approved fee schedule. Budget managers have requested the revision of five (5) fees and one (1) new fee. These changes are in the Nursing and Allied Health Department.

We have revised the schedule for your consideration from May/June to February/March to ensure any tuition or fee changes are made before students start registering in May for Fall 2025.

Request for final approval will be presented at the March Board of Trustees meeting.

2025-2026 Lower Division Tuition Schedule in USD

State Board Established - Resident -

	24-25	25-26	Diff.	% Diff
1-10 Credits				
Operating Fee	99.66	102.95	3.29	3.3%
Building Fee	14.81	15.44	0.63	4.3%
S & A Fee	13.12	13.57	0.45	3.4%
	127.59	131.96	4.37	3.4%
11-18 Credits				
Operating Fee	50.15	51.80	1.65	3.3%
Building Fee	5.22	5.44	0.22	4.2%
S & A Fee	7.59	7.85	0.26	3.4%
	62.96	65.09	2.13	3.4%
Basic Skills (ABE, GED, ESL), per student/quarter			\$25.00	

Local Board Established:

Non-Resident Special Fee (included in Non-Res Tuition)	\$15/cr. max \$225
Eligible Veterans and National Guard Members Tuition Waiver	50%
Space Available for Senior Citizens, per class, limit 2 classes	\$2.50
American Indian Students - Nonresident differential waived	
H. S. Completion for non-res.- Nonresident differential waived	
Basic Skills (ABE, GED, ESL) per student, per quarter	\$25.00
Waive \$25 charge for students unable to pay	Per student , Per Qtr
Athletic Waiver, Waive resident operating fee only	100%
Maximum 1288.5 / Qtr	

Credit Level Examples

Credit Level	Tuition	Fees			WA Res Total	US Citizen Non-Resident Tuition	International	Parent ED
		Fac. Use	Tech	Comprehensive				
1	131.96	9.00	3.00	4.90	148.86	187.94	356.20	16.00
2	263.92	18.00	6.00	9.80	297.72	375.88	712.40	32.00
3	395.88	27.00	9.00	14.70	446.58	563.82	1,068.60	48.00
4	527.84	36.00	12.00	19.60	595.44	751.76	1,424.80	64.00
5	659.80	45.00	15.00	24.50	744.30	939.70	1,781.00	80.00
6	791.76	54.00	18.00	29.40	893.16	1,127.64	2,137.20	96.00
7	923.72	63.00	21.00	34.30	1,042.02	1,315.58	2,493.40	112.00
8	1,055.68	72.00	24.00	39.20	1,190.88	1,503.52	2,849.60	128.00
9	1,187.64	81.00	27.00	44.10	1,339.74	1,691.46	3,205.80	144.00
10	1,319.60	90.00	30.00	49.00	1,488.60	1,879.40	3,562.00	160.00
11	1,384.69	90.00	30.00	49.00	1,553.69	1,963.06	3,635.57	176.00
12	1,449.78	90.00	30.00	49.00	1,618.78	2,046.72	3,709.14	192.00
13	1,514.87	90.00	30.00	49.00	1,683.87	2,130.38	3,782.71	208.00
14	1,579.96	90.00	30.00	49.00	1,748.96	2,214.04	3,856.28	224.00
15	1,645.05	90.00	30.00	49.00	1,814.05	2,297.70	3,929.85	240.00
16	1,710.14	90.00	30.00	49.00	1,879.14	2,366.36	4,003.42	256.00
17	1,775.23	90.00	30.00	49.00	1,944.23	2,435.02	4,076.99	272.00
18	1,840.32	90.00	30.00	49.00	2,009.32	2,503.68	4,150.56	288.00
19+ (per cr.)	118.39	-	-	-	118.39	121.49	325.73	16.00

SBCTC Established Student Voted

Note: Comprehensive Fee is \$4.40/cr. & e-learning fee is \$0.50/cr.

A, B, C Include Fac. Use, Tech and Comp Fees

B Includes \$15 Non-Res Special Fee

Non-resident is calculated at:

	1-10 credits	11-18 credits	19+
Operating Fee	108.05	54.36	\$121.49
Building Fee	34.42	6.45	
S&A Fee	13.57	7.85	
	156.04	68.66	

Walla Walla Community College Board of Trustees

International Rates

	1-10 credits	11-18 credits	19+
Operating Fee	291.31	59.27	325.73
Building Fee	34.42	6.45	
S&A Fee	13.57	7.85	
	339.30	73.57	

2025-2026 Upper Division Tuition Schedule

State Board Established - Resident -

	24-25	25-26	Diff.	% Diff
1-10 Credits				
Operating Fee	219.68	226.93	7.25	3.30%
Building Fee	14.81	15.44	0.63	4.25%
S & A Fee	13.12	13.57	0.45	3.43%
	247.61	255.94	8.33	3.36%
11-18 Credits				
Operating Fee	0.00	0.00	0.00	0.00%
Building Fee	5.22	5.44	0.22	4.21%
S & A Fee	7.59	7.85	0.26	3.43%
	12.81	13.29	0.48	3.75%

Local Board Established:

Non-Resident Special Fee (included in Non-Res Tuition)	\$15/cr. max \$225
Eligible Veterans and National Guard Members Tuition Waiver	50.00%
Professional Technical students and req. courses 18+ cr.	\$25.00
American Indian Students - Nonresident differential waived	
Athletic Waiver, Waive resident operating fee only	100.00%
Maximum 2269.3 / Qtr	

Credit Level Examples

Credit Level	Tuition	Fees			WA Res Total	US Citizen Non-Resident Tuition	International
		Fac. Use	Tech	Comprehensive			
1	255.94	9.00	3.00	4.90	272.84	317.81	735.78
2	511.88	18.00	6.00	9.80	545.68	635.62	1,471.56
3	767.82	27.00	9.00	14.70	818.52	953.43	2,207.34
4	1,023.76	36.00	12.00	19.60	1,091.36	1,271.24	2,943.12
5	1,279.70	45.00	15.00	24.50	1,364.20	1,589.05	3,678.90
6	1,535.64	54.00	18.00	29.40	1,637.04	1,906.86	4,414.68
7	1,791.58	63.00	21.00	34.30	1,909.88	2,224.67	5,150.46
8	2,047.52	72.00	24.00	39.20	2,182.72	2,542.48	5,886.24
9	2,303.46	81.00	27.00	44.10	2,455.56	2,860.29	6,622.02
10	2,559.40	90.00	30.00	49.00	2,728.40	3,178.10	7,357.80
11	2,572.69	90.00	30.00	49.00	2,741.69	3,207.40	7,372.10
12	2,585.98	90.00	30.00	49.00	2,754.98	3,236.70	7,386.40
13	2,599.27	90.00	30.00	49.00	2,768.27	3,266.00	7,400.70
14	2,612.56	90.00	30.00	49.00	2,781.56	3,295.30	7,415.00
15	2,625.85	90.00	30.00	49.00	2,794.85	3,324.60	7,429.30
16	2,639.14	90.00	30.00	49.00	2,808.14	3,338.90	7,443.60
17	2,652.43	90.00	30.00	49.00	2,821.43	3,353.20	7,457.90
18	2,665.72	90.00	30.00	49.00	2,834.72	3,367.50	7,472.20
19+ (per cr.)	242.37	-	-	-	242.37	252.79	705.31

SBCTC Established Student Voted

Note: Comprehensive Fee is \$4.40/cr. & e-learning fee is \$0.50/cr.

A, B, C Include Fac. Use, Tech and Comp Fees

B Includes \$15 Non-Res Special Fee

Non-resident is calculated at:

	1-10 credits	11-18 credits	19+
Operating Fee	237.92	-	252.79
Building Fee	34.42	6.45	
S&A Fee	13.57	7.85	
	285.91	14.30	

Walla Walla Community College Board of Trustees

International Rates

	1-10 credits	11-18 credits	19+
Operating Fee	670.89	-	705.31
Building Fee	34.42	6.45	
S&A Fee	13.57	7.85	
	718.88	14.30	

**PROPOSED STUDENT FEE SCHEDULE
2025-2026**

GENERAL LOCAL FUND	FEE DESCRIPTION	BASIS FOR CALCULATION OF FEE	2024-2025 FEES	2025-2026 PROPOSED FEES
Accounting Tech Fee	Program fees to cover supplies and instructional support	Per Credit	\$ 0.50	\$ 0.50
AG Business Course Fee	Program specific fees to cover supplies & instructional support (Dept 321F2)	Per Credit	\$ 6.00	\$ 6.00
AG Science Course Fee	50% supplies & instructional support (Dept 321F0) and 50% equipment repair & replacement (321F1)	Per Credit	\$ 12.00	\$ 12.00
Allied Health State Sup	First-Aid Electronic Card and perishable supplies used for First Aid instruction. SPLIT: Total WW 85% Total CLK 15%	Per Course	\$ 25.00	\$ 25.00
Allied Health Course Fee	CPR Electronic Card and perishable supplies used for CPR instruction (Dept 343F3)	Per Course	\$ 25.00	\$ 25.00
Art Lab Fee	68% Lab Fee assessed to students in art classes to cover supplies & instructional support (Dept 312F0) and 32% equipment repair & replacement and (Dept 312F1) SPLIT: Total WW 85% Total CLK 15%	Per Course	\$ 50.00	\$ 50.00
Audio Engineer Fee	20% supplies & instructional support and 80% equipment repair & replacement	Per Credit	\$ 25.00	\$ 25.00
Automotive Course Fee	60% supplies & instructional support (Dept 331F0) and 40% equipment repair & replacement (Dept 331F1)	Per Credit	\$ 50.00	\$ 50.00
BAS Appl Business Mgmt	70% supplies & instructional support (Dept 322F0) and 30% program specific software (Dept 322F1)	Per Credit	\$ 10.00	\$ 5.00
BAS Sust Ag Course Fee	50% supplies & instructional support (Dept 322F2) and 50% equipment & replacement (Dept 322F3)	Per Credit	\$ 20.00	\$ 20.00
BUS Endorsement Lab Fee	Bus endorsement test fee and fee to cover increased costs of materials, fuel & equipment	Per Course	\$ 200.00	\$ 200.00
Bus Mgmt Course Fee	Program specific fees to cover supplies & instructional support (Dept 323F0) SPLIT: Total WW 85% Total CLK 15%	Per Credit	\$ 0.50	\$ 0.50
Carpentry Class Fee	37.5% supplies & instructional support and 62.5% equipment repair & replacement	Per Credit	\$ 8.00	\$ 8.00
Collision Repair Course Fee	52% supplies & instructional support (Dept 331F2) and 48% equipment repair & replacement (Dept 331F3)	Per Credit	\$ 27.00	\$ 27.00
Comprehensive Fee	Covers graduation, ID cards, initial application & other student-focused costs/ Board approval fee (Dept 01002 89.8% Dept 390F1 10.2%)	Per Credit	\$ 49.00	\$ 49.00
Computer Course Fee	60% supplies & instructional support (Dept 338F0) and 40% equipment repair & replacement (Dept 338F1) SPLIT: Total WW 85% Total CLK 15%	Per Credit	\$ 5.00	\$ 5.00
Cosmetology Course Fee	86% supplies & instructional support (Dept 332F0) and 14% equipment repair & replacement (Dept 332F1)	Per Credit	\$ 35.00	\$ 35.00
Credit for Prior Learning	Giving college credit for prior learning/certification	Per Credit	\$ 10.00	\$ 10.00
Criminal Justice Course Fee	Fee for supplies and equipment	Per Credit	\$ 5.00	\$ 5.00
Culinary Arts Course Fee	78% supplies & instructional support (Dept 333F0) and 22% equipment repair & replacement (Dept 333F1)	Per Credit	\$ 55.00	\$ 55.00
Diesel Tech Course Fee	73% supplies & instructional support (Dept 331F4) and 27% equipment repair & replacement (Dept 331F5)	Per Credit	\$ 37.00	\$ 37.00
Early Childhood Education	Program fees to cover supplies and instructional support	Per Credit	\$ 0.50	\$ 0.50
Elearn Web-Enhanced Fee	eLearning fee code, web-enhanced tech fee (Dept 390F1)	Per Course	\$ 25.00	\$ 25.00
Energy Systems Course Fee	50% supplies & instructional support (Dept 335F0) and 50% equipment repair & replacement (Dept 335F1) SPLIT: Total WW 85% Total CLK 15%	Per Credit	\$ 40.00	\$ 40.00
Engineering Course Fee	75% supplies & instructional support (Dept 338F2) and 25% equipment repair & replacement (Dept 338F3)	Per Credit	\$ 20.00	\$ 20.00
E&V Course Fee	73% supplies & instructional support (Dept 326F0) and 27% equipment repair & replacement (Dept 326F1)	Per Credit	\$ 45.00	\$ 45.00
Elearn Fully Online Fee	eLearning fee code, fully on-line tech fee (Dept 390F1)	Per Course	\$ 25.00	\$ 25.00
HSS Course Fee	Fee for materials and instructional support (Dept 327F0)	Per Credit	\$ 5.00	\$ 5.00
Elearn Hybrid Course Fee	eLearning fee code, hybrid tech fee (Dept 390F1)	Per Course	\$ 25.00	\$ 25.00
Inventory Assessment Test	Fee for Non-WWCC students who want to take an inventory assessment test	Flat Amount	\$ 25.00	\$ 25.00
Int'l Application Fee	Covers cost of shipping application materials internationally (Dept 21501)	Flat Amount	\$ 50.00	\$ 50.00
Int'l Housing Placement Fee	Covers costs associated with placement of	Flat Amount	\$ 150.00	\$ 150.00
John Deere Course Fee	50% supplies & instructional support (Dept 331F6) and 50% equipment repair & replacement (Dept 331F7)	Per Credit	\$ 20.00	\$ 20.00
Nursing Liability Insurance	Nursing Liability insurance (Dept 34002)	Per Course	\$ 19.00	\$ 19.00
Medical Asst Exam Fee	Nat'l Healthcare Assn. MA Exam (Dept 343F2)	Spring Quarter	\$ 160.00	\$ 178.00
NHA Certification Prep Software	Nat'l Healthcare Assn. Exam Prep Fee	Winter Quarter		\$ 94.00
Medical Asst Supplies	Program specific supplies (Dept 343F0)	per quarter Winter/Spring Qtr	\$ 136.00	\$ 450.00

GENERAL LOCAL FUND	FEE DESCRIPTION	BASIS FOR CALCULATION OF FEE	2024-2025 FEES	2025-2026 PROPOSED FEES
Mental Health First Aid	Fee to cover materials associated class (Dept 327F3)	Per Credit	\$ 30.00	\$ 30.00
HSE Background Check	Background Check Fee (Dept 34001)	Flat Amount	\$ 35.00	\$ 35.00
Nursing Asst Supplies	Fee to cover supplies and miscellaneous equipment (Dept 343F0)	Per Course	\$ 55.00	\$ 55.00
ATI Learning Res, YR 1	96% Year 1 program fee to cover ATI testing fees (Dept 341F0) and nursing computer lab replacement 4% of fee per quarter (Dept 341F2)	Per Course	\$ 305.00	\$ 329.00
ATI Learning Res, YR 2	96% Year 2 program fee to cover ATI testing fees (Dept 341F0) and nursing computer lab replacement (4% of fee per quarter) (Dept 341F2)	Per Course	\$ 250.00	\$ 305.00
Nursing Skills Practice Supply	84% (Dept 341F3) 16% (Dept 341F1)	Per Course	\$ 130.00	\$ 130.00
Parking Fines	Parking Fines	Flat Amount	\$ 10.00	\$ 10.00
HPER Fee	Fee charged to help replace PE equipment or supplies, charged on several fitness classes (Dept 311F2)	Per Course	\$ 15.00	\$ 15.00
Phlebotomy Supplies	Fee to cover supplies and miscellaneous equipment in Phlebotomy or EMT classes (Dept 343F0)	Per Course	\$ 75.00	\$ 105.00
Placement Test Retake Fee	Fee to recover the cost of retaking a placement test	Flat Amount	\$ 15.00	\$ 15.00
Precision Machining CLK Fee	Program specific fees to cover supplies and instructional support CLK ONLY	Per Credit	\$ 45.00	\$ 45.00
Re-enrollment Fee	Charged if a student is dropped for non-payment and wants to re-enroll (Dept 01002)	Flat Amount	\$ 50.00	\$ 50.00
Science Lab Fee	90% Lab Fee assessed to students in science classes to cover supplies & instructional support (Dept 311F0) 10% equipment repair & replacement (Dept 311F1) SPLIT: Total WW 85% Total CLK 15%	Per Course	\$ 65.00	\$ 65.00
Testing Fee	Fee applies to each TEAS test as WWCC becomes an official testing site - WW & Clarkston	Flat Amount	\$ 25.00	\$ 25.00
Testing Fee - Non Student	Fee for Non-WWCC students taking tests	Flat Amount	\$ 30.00	\$ 30.00
Transcript Fee	Fee for cost of providing an official transcript, regular process	Flat Amount	\$ 10.00	\$ 10.00
Transcript Fee - On Demand	Fee for cost of providing an official transcript, on demand	Flat Amount	\$ 15.00	\$ 15.00
Truck Driving Lab Fee	Fee helps to offset increased costs of materials, fuel and equipment maintenance (includes \$60 testing fee) (Dept 331F8)	Per Credit	\$ 355.55	\$ 355.55
Truck Driving Lab Short	Fee helps to offset increased costs of materials, fuel and equipment maintenance (includes \$60 testing fee)	Per Course	\$ 950.00	\$ 950.00
Turf Mgmt Course Fee	50% supplies & instructional support (Dept 328F0) and 50% equipment repair & replacement (Dept 328F1)	Per Credit	\$ 4.00	\$ 4.00
Welding Non-student Retake Full Test	Fee to cover cost of re-taking full test	Flat Amount	\$ 100.00	\$ 100.00
Welding Non-student Retake Partial Test	Fee to cover cost of re-taking partial test	Flat Amount	\$ 80.00	\$ 80.00
Welding Non-student Test	Fee to cover cost of taking test	Flat Amount	\$ 200.00	\$ 200.00
Welding Test Student Retake Partial Test	Fee to cover cost of re-taking partial test	Flat Amount	\$ 50.00	\$ 50.00
Welding Test Student Retake Full Test	Fee to cover cost of re-taking test	Flat Amount	\$ 50.00	\$ 50.00
Water/Irrig Mgmt Course	Fee for materials and instructional support (33% Dept 328F2 and 67% Dept 328F3)	Per Credit	\$ 15.00	\$ 15.00
Welding Course Fee	50% supplies & instructional support (Dept 334F0) and 50% equipment repair & replacement (Dept 334F1) SPLIT: Total WW 85% Total CLK 15%	Per Credit	\$ 45.00	\$ 45.00
Special Metal Surcharge Course	50% supplies and 50% equipment repair & replacement to cover costs related to aluminum welding class SPLIT: Total WW 85% Total CLK 15%	Per Credit	\$ 5.00	\$ 5.00
Basic Skills Tuition	Basic Skills courses	Per Course	\$ 25.00	\$ 25.00

**WALLA WALLA COMMUNITY COLLEGE
GENERAL EXECUTIVE ACCOUNTABILITY
BOARD POLICY 1620**

The President shall only allow practices, activities, decisions, or situations that are lawful, prudent, comply with commonly accepted business and professional ethics, and conform to the provisions set forth in the State Board for Community and Technical College, Office of Financial Management, and Walla Walla Community College policies, and/or take into account any executive order of the Governor of the State of Washington.

Policy Contact: <u>President</u>
Approved by (Department/Body): <u>WWCC Board of Trustees</u>
Date Originally Approved: <u>December 19, 2018 (Formerly BP 1007 – Renumbered July 2022)</u>
Last Reviewed/Revised on: _____

**WALLA WALLA COMMUNITY COLLEGE
COMPENSATION AND BENEFITS
BOARD POLICY 1630**

The President shall ensure the fiscal integrity and public image of the College with respect to compensation and benefits to employees, consultants, or contract workers.

The Board of Trustees reserves the authority to change the compensation and benefits of the President.

The President shall not promise or imply permanent or guaranteed employment to anyone in the College.

<p>Policy Contact: <u>President</u></p> <p>Approved by (Department/Body): <u>WWCC Board of Trustees</u></p> <p>Date Originally Approved: <u>December 19, 2018 (Formerly BP 1003 – Renumbered July 2022)</u></p> <p>Last Reviewed/Revised on: _____</p>
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WWCC Board of Trustees
2-YR Rolling Agenda Template - ODD YEAR

	JANUARY (155+Exec)	FEBRUARY Clarkston (145) Retreat also Sched	MARCH (140+Exec)	APRIL (180+Exec)	MAY (165)	JUNE (150+Exec)	JUL	AUGUST (Retreat)	SEPTEMBER (Extended) (195)	OCTOBER Clarkston (Extended) (180+Exec)	NOVEMBER (140)	DEC
CONSENT	<ul style="list-style-type: none">Personnel	<ul style="list-style-type: none">PersonnelEnrollmentFinancial	<ul style="list-style-type: none">PersonnelEnrollmentFinancial	<ul style="list-style-type: none">Personnel	<ul style="list-style-type: none">PersonnelEnrollmentFinancial	<ul style="list-style-type: none">PersonnelEnrollmentFinancial			<ul style="list-style-type: none">PersonnelEnrollment	<ul style="list-style-type: none">Personnel	<ul style="list-style-type: none">PersonnelEnrollmentFinancial2nd Rd BOT Sched	
STUDY SESSION	(50)	<ul style="list-style-type: none">KPI's (20-50)	(50)	<ul style="list-style-type: none">KPI's (20-50)	(50)	(50)			<ul style="list-style-type: none">KPI's (20-50)	(50)	<ul style="list-style-type: none">KPI's (20-50)	
REPORTS	<ul style="list-style-type: none">Pres (15)SGA WW (10)Fac Sen (10)AFT (10)Enrollment (10)Financial (10)Board (10)	<ul style="list-style-type: none">Pres (15)SGA CLK (10)AHE (10)WPEA (10)Board (10)	<ul style="list-style-type: none">Pres (15)Fac Sen (10)AFT (10)Board (10)	<ul style="list-style-type: none">Pres (15)SGA WW (10)AHE (10)WPEA (10)Enrollment (10)Financial (10)Foundation (15)Board (10)	<ul style="list-style-type: none">Pres (15)SGA CLK (10)Fac Sen (10)AFT (10)Board (10)	<ul style="list-style-type: none">Pres (15)AHE (10)WPEA (10)Board (10)			<ul style="list-style-type: none">Pres (15)YE Financial (10)Fac Sen (10)AFT (10)Board (10)	<ul style="list-style-type: none">Pres (15)Financial (10)YE Enrollment (10)AHE (10)WPEA (10)Board (10)	<ul style="list-style-type: none">Pres (15)SGA WW (10)Fac Sen (10)AFT (10)Board (10)	
ACTION ITEMS			<ul style="list-style-type: none">Tenure (10)Sabbatical (5)AHE Contract (5) 2 nd Read: <ul style="list-style-type: none">Tuition/Fees (5)			2 nd Read: <ul style="list-style-type: none">S&A Fees (10)Athletics Bdgt (10)Op Budget (15)			<ul style="list-style-type: none">Faculty Emeritus (10)Board Elections (10)	<ul style="list-style-type: none">Pres Contract (5)		
FOR REVIEW	<ul style="list-style-type: none">Board Policy (10)	<ul style="list-style-type: none">Board Policy (10) 1 st Read: <ul style="list-style-type: none">Tuition/Fees (10)		<ul style="list-style-type: none">Board Policy (10)	1 st Read: <ul style="list-style-type: none">S&A Fees (10)Athletics Bdgt (10)Op Budget (20)				<ul style="list-style-type: none">Board Policy (10)	<ul style="list-style-type: none">Board Policy (10) 1 st Read: <ul style="list-style-type: none">BOT Sched (5)	<ul style="list-style-type: none">Board Policy (10)	
INTRODUCTIONS				<ul style="list-style-type: none">Tenured Faculty (10)					<ul style="list-style-type: none">SGA WW (10)	<ul style="list-style-type: none">SGA CLK (5)		
EXEC SESSION	<ul style="list-style-type: none">Pres Goal		<ul style="list-style-type: none">Negotiations	<ul style="list-style-type: none">Pres Goal		<ul style="list-style-type: none">Pres Goal				<ul style="list-style-type: none">Pres Eval Concludes		
OTHER	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)			<ul style="list-style-type: none">Pres Eval Begins (15)BOT Eval Begins (15)New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">BOT Eval Concludes (15)BOT LAC Rep Selection (5)New/Unschd Bus (10)Pub Comm (10)CLK TT Faculty Meet/Greet	<ul style="list-style-type: none">Emerg Success Plan (5)New/Unschd Bus (10)Pub Comm (10)WW TT Faculty Meet/Greet	

WWCC Board of Trustees

2-YR Rolling Agenda Template - EVEN YEAR

	JANUARY (155+Exec)	FEBRUARY Clarkston (145) Retreat also Sched	MARCH (135)	APRIL (180+Exec)	MAY (165)	JUNE (150+Exec)	JUL	AUGUST (Retreat)	SEPTEMBER (Extended) (195)	OCTOBER Clarkston (Extended) (175+Exec)	NOVEMBER (140)	DEC
CONSENT	<ul style="list-style-type: none">Personnel	<ul style="list-style-type: none">PersonnelEnrollmentFinancial	<ul style="list-style-type: none">PersonnelEnrollmentFinancial	<ul style="list-style-type: none">Personnel	<ul style="list-style-type: none">PersonnelEnrollmentFinancial	<ul style="list-style-type: none">PersonnelEnrollmentFinancial			<ul style="list-style-type: none">PersonnelEnrollment	<ul style="list-style-type: none">Personnel	<ul style="list-style-type: none">PersonnelEnrollmentFinancial2nd Rd BOT Sched	
STUDY SESSION	(50)	<ul style="list-style-type: none">KPI's (20-50)	(50)	<ul style="list-style-type: none">KPI's (20-50)	(50)	(50)			<ul style="list-style-type: none">KPI's (20-50)	(50)	<ul style="list-style-type: none">KPI's (20-50)	
REPORTS	<ul style="list-style-type: none">Pres (15)SGA WW (10)Fac Sen (10)AFT (10)Enrollment (10)Financial (10)Board (10)	<ul style="list-style-type: none">Pres (15)SGA CLK (10)AHE (10)WPEA (10)Board (10)	<ul style="list-style-type: none">Pres (15)Fac Sen (10)AFT (10)Board (10)	<ul style="list-style-type: none">Pres (15)SGA WW (10)AHE (10)WPEA (10)Enrollment (10)Financial (10)Foundation (15)Board (10)	<ul style="list-style-type: none">Pres (15)SGA CLK (10)Fac Sen (10)AFT (10)Board (10)	<ul style="list-style-type: none">Pres (15)AHE (10)WPEA (10)Board (10)			<ul style="list-style-type: none">Pres (15)YE Financial (10)Fac Sen (10)AFT (10)Board (10)	<ul style="list-style-type: none">Pres (15)Financial (10)YE Enrollment (10)AHE (10)WPEA (10)Board (10)	<ul style="list-style-type: none">Pres (15)SGA WW (10)Fac Sen (10)AFT (10)Board (10)	
ACTION ITEMS			<ul style="list-style-type: none">Tenure (10)Sabbatical (5) 2 nd Read: <ul style="list-style-type: none">Tuition/Fees (5)	<ul style="list-style-type: none">		2 nd Read: <ul style="list-style-type: none">S&A Fees (10)Athletics Bdgt (10)Op Budget (15)			<ul style="list-style-type: none">Faculty Emeritus (10)Board Elections (10)			
FOR REVIEW	<ul style="list-style-type: none">Board Policy (10)	<ul style="list-style-type: none">Board Policy (10) 1 st Read: <ul style="list-style-type: none">Tuition/Fees (10)		<ul style="list-style-type: none">Board Policy (10)	1 st Read: <ul style="list-style-type: none">S&A Fees (10)Athletics Bdgt (10)Op Budget (20)				<ul style="list-style-type: none">Board Policy (10)	<ul style="list-style-type: none">Board Policy (10) 1 st Read: <ul style="list-style-type: none">BOT Sched (5)	<ul style="list-style-type: none">Board Policy (10)	
INTRODUCTIONS				<ul style="list-style-type: none">Tenured Faculty (10)					<ul style="list-style-type: none">SGA WW (10)	<ul style="list-style-type: none">SGA CLK (5)		
EXEC SESSION	<ul style="list-style-type: none">Pres Goal			<ul style="list-style-type: none">Pres Goal		<ul style="list-style-type: none">Pres Goal				<ul style="list-style-type: none">Pres Eval Concludes		
OTHER	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">New/Unschd Bus (10)Pub Comm (10)			<ul style="list-style-type: none">Pres Eval Begins (15)BOT Eval Begins (15)New/Unschd Bus (10)Pub Comm (10)	<ul style="list-style-type: none">BOT Eval Concludes (15)BOT LAC Rep Selection (5)New/Unschd Bus (10)Pub Comm (10)CLK TT Faculty Meet/Greet	<ul style="list-style-type: none">Emerg Success Plan (5)New/Unschd Bus (10)Pub Comm (10)WW TT Faculty Meet/Greet	