

Walla Walla Community College

Title IX Equal Opportunity

Policy 2040

I. POLICY BACKGROUND/PURPOSE

Walla Walla Community College is committed to ensuring faculty, staff, students and campus visitors work and learn in an environment where mutual respect and consideration are demonstrated by all. It is important that everyone understand that discrimination and harassment are unacceptable and will be dealt with promptly and effectively.

II. AUTHORITY

This policy is required by Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Americans with Disabilities Act and ADA Amendment Act, the Age Discrimination Act of 1975, the Violence Against Women Reauthorization Act, and Washington State's Law Against Discrimination, Chapter 49.60 RCW and their implementing regulations.

III. SCOPE OF POLICY

This policy applies to faculty, staff, students and campus visitors.

IV. POLICY

Walla Walla Community College prohibits discrimination and/harassment on the basis of race, color, national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex (gender), sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal.

The President will designate a Title IX/Equal Opportunity Officer to coordinate efforts to comply with and carry out the institution's obligations. The designee will be responsible for ensuring that an internal complaint procedure(s) is implemented and ensuring this policy and related complaint procedures are generally known to employees and students.

Any individual found to be in violation of this policy may be subject to disciplinary action and/or sanctioning up to and including dismissal/expulsion from the College and/or from employment. Such individuals may also be prohibited from being on campus and/or at college related events.

Policy Contact: Vice President of Human Resources	
Board Approval on: 06/24/1976	Last Reviewed/Revised on: 10/19/2016
Applicability: This policy applies to all faculty, staff, students and visitors.	