

**WALLA WALLA COMMUNITY COLLEGE  
BOARD POLICY  
VEBA CTC MEDICAL BENEFITS PLAN**

The Walla Walla Community College will make available to employee groups the opportunity to participate in the VEBA CTC Medical Benefits Plan, a health reimbursement arrangement (HRA).

For purposes of the plan administration, the following employee groups are identified:

- a) Classified employees bargaining unit
- b) Faculty employees bargaining unit
- c) Administrative and Exempt employees

Classified and faculty participation is subject to the terms and conditions of their collective bargaining agreement.

The College will establish written administrative procedures in accordance with this policy that are necessary to manage the VEBA CTC Medical Benefits Plan.

This policy supersedes and rescinds Board Resolution 99-1.

IN WITNESS WHEREOF, the Board adopts and approves this policy effective this 20th day of December 2006.

  
Chair, Board of Trustees  
Walla Walla Community College