

Sample Board Self-Assessment

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Not Applicable
I feel the meetings focus on important organizational matters						
Roles and responsibilities of the board are clearly defined and separate from those of staff						
Materials related to significant decisions are given to the board far enough in advance of the meeting						
The amount of material I need to read prior to the meetings is reasonable						
It is clear to me how urgent matters are handled between meetings						
I feel I have a clear understanding of the mission and activities of the organization.						
The board reviews policies at least every two years and updates as needed						
I receive financial information that is understandable and gives me a clear sense of the organization's financial position.						
Board members do not interact with staff without first coordinating with and gaining agreement from the ED/CEO						
I feel that I have the information I need to effectively represent the organization to the community and to ask for financial support						
Expertise, skills, diversity and other factors needed to be an effective board are represented among current members						
New board members are aware of responsibilities and important organizational info through a						

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structured orientation program						
All committees establish plans and goals annually and then modifies as needed						
Mission and purpose are reviewed by the board during strategic planning to insure alignment with current program activities						
The full board collaboratively reviews and updates the strategic plan at least every two years						
The board sets explicit performance measures for the executive director and evaluates performance against these measures.						
The board's has a formal and approved method of ED performance evaluation and no board member acts outside of that approved process to conduct an evaluation.						
The board has a conflict of interest policy that is discussed regularly						
Board members are fully aware of their legal responsibilities for the organization's fiscal management						
The board goes through a self-assessment on an annual basis						
The board has a clear policy on their own responsibility to participate in fundraising efforts						
We consciously select and prepare board officers for their leadership responsibilities						
Board leadership is not automatic but rather, based on the needs of the organization at that time						
Board meetings are well run and stick to defined time limits						