

WHY EVALUATE BOARD MEMBERS?

1. To ensure that the board is representative of the community.
2. To determine if the board is achieving its objectives in policy development and specific board tasks.
3. To pinpoint board strengths and weaknesses.
4. To pinpoint the strengths and weaknesses of the individuals and the roles they fill.
5. To foster growth and development of individual board members.
6. To set a climate of evaluation for the entire agency.
7. To highlight areas in which the agency should change.
8. To demonstrate to the community the seriousness of purpose of the board and the fact that the board takes its responsibilities seriously.
9. To help those board members who are trying to provide better leadership in the community.
10. To give perspective to board functions and allow the board to look at an overview of future tasks.

BOARD MEMBER SELF EVALUATION

I...	5 Excellent	4 Good	3 Ave.	2 Fair	1 Poor
Attend board meetings, committee meetings and annual planning retreat					
Complete assignments and prepare for meetings					
Financially support this organization to the best of my ability					
Participate in meetings and ask appropriate questions when needed					
Stay on track during meetings and provide thoughtful input to discussions					
Serve on at least one committee of the board					
Provide assistance to staff at their request					
Act as an advocate for the organization to the outside public					
Educate myself on the purpose, history and needs of this organization					
Keep current on outside trends and issues affecting this organization					
Keep current on the role and responsibility of board involvement					
Work easily with other members of the board					
Work easily with the executive director					
Keep an open mind on issues					

BOARD EVALUATION FORM

The board...	5 Excellent	4 Good	3 Ave.	2 Fair	1 Poor
has full and common understanding of the roles and responsibilities of a board					
members understand the organization's mission and its products / programs					
Understands the structural pattern (board, officers, committees, executive and staff) clearly					
has clear goals and actions resulting from relevant and realistic strategic planning					
attends to policy-related decisions which effectively guide operational activities of staff					
receives regular reports on finances/budgets, products/program performance and other important matters					
helps set fundraising goals and is actively involved in fundraising (nonprofit-specific)					
effectively represents the organization to the community					
focuses and makes progress on important organizational matters during its meetings					
regularly monitors and evaluates progress toward strategic goals and product/ program performance					
regularly evaluates and develops the chief executive					
has approved comprehensive personnel policies which have been reviewed by a qualified professional					
members feel involved and interested in the board's work					
represents all necessary skills, stakeholders and diversity					