

Reflection questions: leadership, teamwork, and trust

Name _____ Date _____

Current position _____ Since _____

For board and staff:

Please complete each sentence with a brief phrase or two.

1. I feel like I'm giving my best to this organization when...
2. I'm most ambivalent about my involvement here when...
3. The most important strengths, skills, and background that I bring to this team are...
4. In my work with this organization, I want my contribution to be about...
5. As a board-staff team, our biggest strengths are...
6. We would be more effective if...

For board members:

1. The roles that I'm excited to play and/or the projects I'm most interested in working on are:
2. The following training or support would enhance my/our effectiveness:
3. I would be interested in learning about what is expected of the following board roles [an important clarification: checking a box leads to a conversation *about* the role, not an appointment *to* the role]:
 - President/Chair
 - VP/Vice Chair
 - Secretary
 - Treasurer
 - Chair of _____
Committee/Task Force
 - For board members whose terms are up: I'm open to serving on a committee or task force.
4. Other comments, questions, or suggestions: