

## A SHERWOOD TRUST WORKSHOP

### \*\*\*A SPECIAL INVITATION\*\*\*

Friday, March 23, 2012  
at Whitman College

## “How Do You Know If a Nonprofit is Effective and What To Do About It?”

**WHAT:** Susan Misra, a respected Senior Consultant with TCC Group will lead a board development workshop for nonprofit organizations that will consist of 3 phases.

**Phase I** will include a **confidential survey** (Core Capacity Assessment Tool) of each organization that will assess 35 measures of adaptive leadership, management, and technical capacity along with organizational life-cycle stages and suggestions for a capacity-building plan of action.

**Phase II** will consist of a 5-hour **workshop** designed for a critical mass of board members (at least 2) plus the executive director from each organization. Participants will review aggregate results from the survey and more deeply explore scenarios that address specific organizational challenges and vulnerabilities that emerge from the survey. The workshop’s end goal will be for each organization to develop an **action plan** for improving and possibly transforming their board.

**Phase III** will consist of a follow-up, **peer-coaching phone call**.

### WHO SHOULD ATTEND:

The workshop is designed for board members and executive directors who are committed to improving the governance capacity and ultimately the effectiveness of their nonprofit organization. Participation will require at least two board members along with the executive director.

**Attendance will be limited to the first 25 organizations that register. To register please go to (insert link).**

The workshop will cost \$15.00 per participant and includes lunch. Of the 25 organizations, 10 will be randomly selected at the workshop to receive a free follow-up, peer-coaching phone call; others are eligible to receive a follow-up phone call at a cost of \$350.

Any questions, please contact Heather at 525-8863 or  
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