

How do you get Volunteers?

1. Parents from our Head Start programs, college students.
2. Town
3. With our families
4. Community events
5. From work
6. Recruit from student body
7. General community, mostly retired age
8. From club members
9. At our schools and active community builders
10. Parents of students, pta meetings, email request for columteere
11. Attend community outreaches
12. We recruit them
13. Current participants and
14. Referrals
15. Word of mouth
16. In our community
17. In the local and surrounding communities
18. From my manager
19. Friends, parents of dancers
20. Friends , Ask through website and Facebook
21. From word of mouth - spreading the news and email blasts to constituent database.
22. From our alumni base
23. Currently they are coming to us we don't have a volunteer program
24. Throughout our geographic region.
25. Churches, businesses
26. In community
27. Referred by colleagues
28. They come to us; big idea talks
29. From the community and through outreach events
30. Word of mouth
31. Word of mouth Colleges (interns)
32. Community's
33. Word of mouth

How do you recognize Volunteers?

1. Through identification of interest in our work
2. Small gift and note at end of reunion; outstanding volunteers can win annual award presented in front of their peers
3. Giving them praise
4. Volunteer appreciation night
5. Have a luncheon annually
6. Appreciation certificates, personal thank yous, end of year gifts
7. Celebrate their work at special events, acknowledge them by name in reports. Thank them verbally. Send thank you cards in the mail.
8. Praise
9. We have an annual volunteer appreciation party, we do quarterly social media volunteer spotlights, we include them in our team and processes, greet them and say goodbye when they leave
10. Food, awards, student service hour.
11. Yikes! We need to do this better
12. End of year recognition party, newsletters, at board meetings.
13. Big event spring banquet;
14. Compromise
15. Offering them meals, snacks, treats, goodies and by truly saying thank you in person or face to face.
16. Thank you note, email with results of event
17. Volunteer banquet and certificate ceremony
18. Volunteer Recognition events, thanking them, and showing numbers during individual trainings
19. Volunteer Appreciation night, verbal thank you, cards, Facebook posts
20. Monthly breakfast, twice yearly dinner
21. Spoken Appreciation and dialogue Written cards
22. Special event, awards
23. Publicly thank in front of peers
24. Regularly thanking them and noticing what they are achieving
25. Listed in programs
26. Those that show interest in what we do
27. One on one validation
28. Facebook
29. They show interest on what we do.
30. Oral
31. People interested in our programs. Shared goals.

32. Awards