

Agenda

Regular Meeting
Board of Trustees, District No. 20
Walla Walla Community College
500 Tausick Way; Walla Walla, WA
Wednesday, September 21, 2016 – 1:00 p.m.

1:00 p.m. Call to Order

Approval of Agenda Action

Mr. Miguel Sanchez, Chair

1:05 p.m. Introductions

Discuss Tab 1

Darlene Snider

- Christopher Bigley, AEP Instructor
- Susie Dandrea, Secretary Senior, Transitional Studies
- Angela Gomez, Director of High School Programs
- Gretchen Hormel, Assistant Dean, Transitional Studies
- David Houchin, High School 21+ Math Instructor

Jerry Anhorn

- Robert Brewer, Energy Systems Technology Instructor, Clarkston
- Cristina Crawford, Educational and Career Navigator Perkins
- Melissa Rodriguez, Educational and Career Navigator Worker Retraining
- Susan Spencer, Educational and Career Navigator WISE Grant

Jose da Silva

- Holly Cranston, Opportunity Grant Coordinator/Retention Specialist
- Trista Flores, Program Assistant, Financial Aid
- Lauren Hemenway, Director of TRiO, Student Support Services
- Nicole McCauley, Completion Coach
- Daryl Miller, Faculty Counselor/Interim Equity and Inclusion Specialist

Jess Gilmore

- Emmalee Brice, Business/Office Technology Instructor/Counselor
- Lisa Chamberlin, Director of eLearning
- Joel Perez, Director of Viticulture/Vineyard Manager
- Curtis Phillips, Human Services Instructor

Loretta Taylor

Jeffrey Bogenreif, Carpentry Instructor, CRCC

Kathy Adamski

Shelley Franco, Nursing Clinical Educator

Davina Fogg

- William Baker, Custodian 2
- Kerri Polson, Interim Assistant Director of Budget and Payroll

1:25 p.m.	Recognition of Excellence Board of Trustees		
1:35 p.m.	Approval of Minutes Mr. Miguel Sanchez, Chair	Action	Tab 2
1:40 p.m.	 Standing Oral Reports Instruction – Faculty In-Service Dr. Marleen Ramsey 	Discuss	
	 Student Government – Walla Walla Campus <i>Mr. Tim Toon</i> Walla Walla Campus Associated Student Body Activity Report Beth Meyer, Walla Walla ASB President 	Discuss	
1:55 p.m.	President's Report Dr. Derek Brandes • Enrollment Report	Discuss	Tab 3
2:05 p.m.	Board of Trustees Election of Officers	Action	
2:15 p.m.	Board Reports/Remarks	Discuss	
2:25 p.m.	 New and Unscheduled Business Title IX Policy – First Reading Latino Student Access, Retention, and Completion Success Resolution – First Reading 	Discuss Discuss	Tab 4
2:45 p.m.	Recess to Executive Session to Discuss Faculty Negotiations		
3:00 p.m.	Public Comment Persons wishing to express their views on any matter must sign up in advance and are limited to three minutes.		

Adjourn

3:15 p.m.



Walla Walla Community College Board of Trustees Meeting September 21, 2016

Introductions

Darlene Snider

• Christopher Bigley

Mr. Christopher Bigley accepted the position of AEP Instructor for High School Programs effective September 1, 2016. While working for us as an adjunct in High School Programs, Chris developed an understanding of and deep appreciation for at-risk learners. Christopher earned his Bachelors in Business Administration from Washington State University.

Angela Gomez

Ms. Angela Gomez accepted the position of Director of High School Programs effective September 12, 2016. She comes to us from the Department of Social and Health Services where she was a Social and Health Program Coordinator. Angela has devoted her career in support and advocacy for youth experiencing a variety of challenges. Angela graduated from WWCC and then went on to earn her Bachelors in sociology from Portland State University and her Master's in Social work from Eastern Washington University. She is excited to return to Walla Walla.

Gretchen Hormel

Ms. Gretchen Hormel accepted the position of Assistant Dean in Transitional Studies. Gretchen's role at WWCC as Achievement Coach and Advisor for 21+, GED and Adult Basic Education students has expanded significantly over the past two years. Gretchen will now have direct oversight of high school completion programs. Gretchen has her Master's from Gonzaga in Leadership communication and for the past decade has had various roles at WWCC, but found her home in Transitional Studies.

David Houchin

Mr. David Houchin accepted the position of High School 21+ Math Instructor effective September 1, 2016. David has 14 years of teaching experience in the K-12 system and began working for WWCC as an adjunct instructor in 2015. He earned his Master's in Mathematics from Oregon State University as well as his Bachelors. David is a self-proclaimed math enthusiast who enjoys using math to bring people together from all backgrounds

Jerry Anhorn

• Robert Brewer

Mr. Robert Brewer accepted the position of Energy Systems Technology Instructor at the Clarkston campus effective September 1, 2016. As an adjunct instructor he has been instrumental in establishing the Industrial Maintenance program in Clarkston. He has 30 years of experience in the field and has been teaching at WWCC since 2015. Robert earned his AAAS Degree from Walla Walla Community College.

Cristina Crawford

Ms. Cristina Crawford accepted the position of Educational and Career Navigator in the Workforce Education department effective September 1, 2016. Cristie comes to us from Washington State University where she worked as an Academic Coordinator. Prior to that she worked at Whitman College. Cristie earned her Bachelor's degree from Eastern Oregon University.

Melissa Rodriguez

Ms. Melissa Rodriguez was promoted to Educational and Career Navigator for the Worker Retraining program. She has been working as the Secretary Senior for the Arts and Sciences Department. Melissa earned her Bachelor's degree from California State University. She was recognized recently with an award from the WWCC Foundation for Outstanding Classified Staff Member.

Susan Spencer

Ms. Susan Spencer accepted the position of Educational and Career Navigator effective September 12, 2016. Susan comes to us from Mt. Hood Community College where she has worked for the last 17 years, most recently as a Workforce Education Coordinator. Susan has a passion for serving community college students and enjoys seeing them transition from school to work. She earned her Bachelor's degree from Eastern Washington University.

Jose da Silva

Holly Cranston

Ms. Holly Cranston was promoted to the position of Opportunity Grant Coordinator effective August 22, 2016. Holly has been working in Student Development as an Office Assistant 3 since 2013. Prior to that she worked as an Office Assistant 2 at Eastern Oregon University where she also earned her Bachelor's Degree. Holly is passionate about student success and is looking forward to assisting more students on their journey to their degree completion.

Trista Flores

Ms. Trista Flores accepted the position of Program Assistant in the Financial Aid Department effective September 6, 2016. Trista comes to us with an extensive background in the wine industry. She has a passion for working with and helping people and is thrilled to return to her roots as she is a former WWCC student.

• Lauren Hemenway

Ms. Lauren Hemenway accepted the position of Director of TRiO, Student Support Services effective July 25, 2016. Lauren previously worked for Washington State University Tri-Cities as the GEAR UP Site Manager. Lauren earned her Master's degree in Educational Leadership from Washington State University.

• Nicole McCauley

Ms. Nicole McCauley accepted the position of Completion Coach effective August 1, 2016. Nicole has most recently served as the Interim TRiO Director and prior to that she served as a Retention Specialist. She has over 5 years of teaching experience as an adjunct instructor for Walla Walla University. Nicole received a full ride merit scholarship and attended the Macquarie University in Sydney, Australia where she graduated with honors.

Daryl Miller

Daryl has been appointed to the position of Interim Equity and Inclusion Specialist for the 2016-2017 academic year; this will be in addition to his current role as Faculty Counselor with teaching responsibilities. Daryl has been with the college for 3 years now and before that spent 10 years in various roles at the University of Colorado. He earned his Master's in Counseling and Human Services as well as his Certificate in Clinical and Mental Health Counseling from The University of Colorado.

Jess Gilmore

• Emmalee Brice

Ms. Emmalee Brice accepted the position of Business/Office Technology Instructor/Counselor at the Clarkston Campus effective September 1, 2016. She has been working for us as an adjunct instructor teaching various courses including Psychology, Computer Science and Business classes since 2012. She earned her Master's Degree in Psychology from University of Phoenix.

• Lisa Chamberlin

Ms. Lisa Chamberlin accepted the position of Director of eLearning effective July 1, 2016. Lisa has been working as the eLearning /Evening Coordinator since 2013. Prior to 2013, she served as part-time Faculty in English and Transitional Studies and worked with eLearning by coordinating the transition and roll out of Canvas. Lisa holds a Masters in Curriculum and Instruction with an emphasis in Technology Integration from City University and is currently seeking a PhD in Education Leadership from City University.

Curtis Phillips

Dr. Curtis Phillips was appointed to a full time probationary tenure track faculty position in the Human Services department effective September 1, 2016. Curtis earned his PhD in Community and Health Education and is a Certified Health Education Specialist. His background includes a Master's in Adult Education and a passion for teaching. Curtis is the developer of the HSS program. He previously served as the Title III Activities Coordinator.

• Joel Perez

Mr. Joel Perez accepted the position of Director of Viticulture/Vineyard Manager effective August 23, 2016. He earned his Master's in Horticulture from WSU with an emphasis in Viticulture as well as his Bachelor's degree from WSU specializing in Enology and Viticulture. He has spent his time becoming very familiar with the fields of enology and viticulture and the Eastern Washington growing regions as well as meeting various industry personnel.

Loretta Taylor

• Jeffrey Bogenreif

Mr. Jeffrey Bogenreif accepted the position of Carpentry Instructor at the Coyote Ridge Corrections Center effective August 1, 2016. Jeff has over 20 years of experience in the construction industry, and the last 9 years as the Superintendent for Apollo Inc.

Kathy Adamski

• Shelly Franco

Ms. Shelley Franco accepted the position of Nursing Clinical Educator effective September 1, 2016. She has experience in a variety of nursing positions and most recently worked as an Instructor for Walla Walla University. Shelley earned her Master's degree from Grand Canyon University and her Bachelors from Walla Walla University.

Davina Fogg

• William Baker

Mr. William Baker accepted the position of Custodian 2 in Facility Services effective September 19, 2016. Bill has been working as a custodian for the Waitsburg School District and is looking forward to joining the Walla Walla Community College team.

Kerri Polson

Ms. Kerri Polson has been appointed the Interim Assistant Director of Budget and Payroll effective August 8, 2016. Kerri has been working for the college since 2005 and has served in various roles in Business Services; most recently as a Fiscal Analyst 3. Kerri earned her AA degree from Walla Walla Community College and is working on her Bachelor's Degree through Western Governor's University.

Board of Trustees Meeting Minutes Community College District No. 20 Walla Walla Community College

August 17, 2016

The Board of Trustees of Community College District No. 20 met in regular session on August 17, 2016, in the Board Room of Walla Walla Community College. Mr. Sanchez called the meeting to order at 9:30 a.m.

Trustees present: Mr. Miguel Sanchez

Mr. Tim Burt

Mrs. Darcey Fugman-Small

Mr. Don McQuary
Dr. Roland Schirman

Administrators present: Dr. Derek Brandes, President

Mr. Jose da Silva, Vice President, Student Affairs

Mrs. Davina Fogg, Vice President, Financial and Administrative

Services

Mrs. Sherry Hartford, Vice President, Human Resources

Dr. Marleen Ramsey, Vice President, Instruction Mrs. Kathy Adamski, Dean, Health Science Education

Ms. Melissa Andrewjeski, Dean, Corrections Education, CRCC Mr. Jerry Anhorn, Dean, Workforce Education and Trades

Mr. Doug Bayne, Director, Resource Development Mr. Brent Caulk, Dean, Corrections Education, WSP

Ms. Jessica Gilmore, Dean, Business, Entrepreneurial, and

Extended Learning

Dr. Richard Middleton-Kaplan, Dean, Arts and Sciences Dr. Chad Miltenberger, Interim Dean, Clarkston Campus

Ms. Darlene Snider, Dean, Transitional Studies Ms. Loretta Taylor, Dean, Corrections Education Ms. Melissa Thiessen, Director, Public Relations Ms. Kristi Wellington-Baker, Dean, Student Success

Also present: Ms. Lisa Chamberlin, Director, eLearning

Ms. Jessica Cook, Development Specialist, Foundation

Ms. Jerri Ramsey, Recording Secretary

Approval of Minutes.

Mr. McQuary moved and Dr. Schirman seconded to approve the minutes of the June 29, 2016 Board of Trustees meeting as presented with the following amendment: The signature line for the President should indicate Steven VanAusdle as opposed to Derek R. Brandes. *Motion carried*.

Approval of Agenda.

Dr. Schirman moved and Mrs. Fugman-Small seconded to approve the agenda for the August 17, 2016 Board of Trustees meeting as presented. *Motion carried*.

Enrollment Reports.

Summer Quarter. Dr. Ramsey reviewed the Summer Quarter Enrollment report, noting that compared to the previous year: Net enrollment in state support classes was 697.8 FTE, down 17.2 FTE, or 2.4%; Corrections Education enrollment was 1,028.8 FTE, down 111.6 FTE, or 9.8%; and total enrollment all funding sources was 1,796.6 FTE, down 125.7 FTE, or 6.6%, with headcount at 3,794.

Dr. Ramsey distributed and highlighted a State Board report of the system-wide Annual Enrollment Summary 2015-16.

Preliminary Fall Quarter Enrollment. Dr. Ramsey reviewed the Preliminary Fall Quarter Enrollment; reporting the figures as of August 17, 2016, compared to the previous year: Net enrollment in state support classes was 1,957.1 FTE, down 202, or 9.4%; total enrollment all funding sources was 1,996.9 FTE, down 206, or 9.4%; and headcount was 2,343.

Final 2015-16 Budget Status Report. Mrs. Fogg reviewed the Final 2015-16 Budget Status Report; increases to the Revenue Budget included \$338,829 from the State Board Revolving Fund; \$50,000 in General Local reflecting student fees; \$28,575 to Corrections Ed; and \$300,000 in Ancillary Programs reflecting increased activity; for a total of \$717,404. Expenditure Budget changes reflected the adjustments to the Revenue Budget. Actual Revenues closed at 100.30% vs 100.01% the previous year; Actual Expenditures closed at 99.94% vs. 99.92% the previous year. Mrs. Fogg also pointed out \$325,000 had been set-aside as carry-forward for the next year. In Grants and Contracts, Corrections Ed increased \$28,964 reflecting the year-end revolving fund; State Work Study increased \$4,766; and the Early Learning Coalition increased \$3,716, for a total in Grants and Contracts of \$13,765,790 compared to \$12,560,000 the previous year.

Mrs. Fogg also reported the Capital Budget expenditures were on track; construction of the Clarkston Workforce building was on schedule; and work would begin soon with ALSC Architects to update the Facility Master Plan

Student Services Report. Mr. da Silva reported the Student Services department will now be titled Student Affairs and reviewed some recent personnel and organizational changes.

Instructional Update. Dr. Ramsey provided draft copies of the Year One Self-Evaluation that will be submitted to the Northwest Commission on Colleges and Universities the first week of September.

WWCC Foundation Activities Report. Mr. Bayne reported the WWCC Foundation had received over \$330,000 in gifts and grants with total revenue at \$600,000 through the end of July and reported that student housing was a key discussion at the recent Board of Governors meeting.

Personnel Update. Mrs. Hartford reported an updated Title IX Policy would be presented to the Trustees for a first reading at the September Board meeting; preparations were underway to provide training required under changes in the Violence Against Women Act; new employee orientation will be provided on September 6; and reported on the progress of the Policy Review Committee to-date – a process expected to last up to two years. Mrs. Hartford announced the following appointments: Lauren Hemenway, Director of TRiO/Student Support Services; Joel Perez, Director of Viticulture/Vineyard Manager; Ashley Purdin, Testing and Student Services Program Specialist, WSP; Miko Erikson, Early Achiever's Coach, Child Care Aware of Eastern Washington; and Jeffrey Bogenreif, Carpentry Instructor, CRCC. Current positions being recruited include: Director of High School Programs, Opportunity Grant Coordinator/Retention Specialist, Education Career Navigator and Retention Specialist, three Educational Career Navigator positions, and Outreach Specialist. Mrs. Hartford also reported Dr. Chad Miltenberger had been appointed as the Interim Director of the Clarkston Campus.

Update on Presidential Transition. Mr. Bayne reported on events and meetings, both on the Walla Walla and Clarkston campuses as well as communities in the district, in which Dr. Brandes has participated.

New and Unscheduled Business. Dr. Brandes reported the ACT meeting for trustees conflicts with the WWCC Board meeting scheduled for November 16, 2016, and recommended the Board consider changing the meeting date to November 30, 2016.

Dr. Schirman moved and Mr. McQuary seconded to change the date of the November Board of Trustees meeting from November 16 to November 30, 2016. *Motion carried*.

Adjournment:	Adjourned to Retreat at 10:45 a.m.	
ATTEST:		Dr. Derek Brandes, President
Miguel Sanchez, Chai	r	

Mrs. Fogg reported the State Auditor's Office would be on campus in early September to

conduct an audit of the Fiscal Year 2015 financial statement and would be inviting the Board to

attend an entrance conference.

Board of Trustees



Walla Walla Community College

Tab 3

500 Tausick Way Walla Walla, WA 99362-9267 (509) 522-2500 FAX (509) 527-4800

DATE: September 15, 2016

TO: Board of Trustees

FROM: Dr. Nick Velluzzi

RE: Preliminary Fall Quarter 2016 Enrollment Report

Attached is the Preliminary Enrollment Report for Fall Quarter, 2016. The enrollment data presented has been reorganized and is different from previous reports. The attached report shows enrollment by funding source: state funded, contract enrollment, and self-support. In those tables, 2015-16 enrollment data cites finalized enrollment for that year/quarter. Data for the 2016-17 academic year is either finalized or "live". Over time, this format will provide a broad sense of how enrollment is shaping up across the College, while simultaneously monitoring patterns at the administrative unit level.

- State funded enrollment is currently 2,578.3 FTEs, down -11.1% or -321.97 FTEs from the *close* of Fall Quarter 2015. Unduplicated headcount is currently 3,315, down -650 or -16.4% from last fall.
- Contract enrollment, which includes corrections education, is down due to lagging enrollments at WSP and CRCC. Those enrollments will pick up and there will be more substantive information to present in October.
- Self-support enrollment is currently reporting 23.12 FTEs, down -30.8% or -10.28 FTEs from the *close* of Fall Quarter 2015.
- There are no Running Start or AEP enrollments to report at this time. Like corrections, enrollment information will be available in October.

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Interim Fall Enrollment Board Report

State Supported FTE Enrollment 2016-17

September 15, 2016

			Quarter			Fall Q	ıarter			Winter	Quarter			Spring	Quarter			Annualia	zed - YTD	$\overline{}$
	15-16	16-17	Nom	%	15-16	16-17 To-		%	15-16	VVIIICEI	Nom	%	15-16	Spring	Nom	%	15-16	71111144112	Nom	%
Administrative Unit	Final	Final	Change				Change	-	Final	16-17	Change	-		16-17	Change		Final	16-17	Change	-
C	Tillai	Tillai	Change	Citatige	Tillai	Date	Change	Change	Tillai		Change	Change	Tillai		Change	Change	Tillai		Change	Change
Prof. Tech	55.1	46.47	-8.63	-15.7%	247.5	258.4	10.91	4.4%	244.9				246.6				264.7			
D																	_			
Transitional	71.3	64.49	-6.81	-9.6%	380.0	231.5	-148.53	-39.1%	501.3				280.7				411.1			
Н																				
Extended Learning	175.6	194.78	19.18	10.9%	298.6	284.1	-14.49	-4.9%	325.8				327.1				375.7			
J																				
Clarkston	65.3	52.87	-12.43	-19.0%	294.4	187.9	-106.51	-36.2%	265.7				259.1				294.8			
K																				
Academic Transfer	91.9	95.37	3.47	3.8%	869.1	783.5	-85.58	-9.8%	801.3				717.7				826.7			
M																				
Nursing/Allied Health	96.4	85.52	-10.88	-11.3%	264.7	270.5	5.76	2.2%	270.2				282.3				304.5			
P																				
Business/Entre	103.5	89.48	-14.02	-13.5%	321.5	327.6	6.17	1.9%	336.2				298.6				353.3			
R																				
Ag/Water/Energy	55.8	68.79	12.99	23.3%	224.5	234.8	10.3	4.6%	234.2				217.6				244.0			
Total	714.9	697.77	-17.13	-2.4%	2900.2	2578.3	-321.97	-11.1%	2979.7				2629.7				3074.8			

Contract FTE Enrollment 2016-17

		Summer Quarter Fall Quarter						Winter Quarter					Spring	Quarter		Annualized - YTD				
	15-16	16-17	Nom	%	15-16	16-17 To-	Nom	%	15-16	16-17	Nom	%	15-16	16-17	Nom	%	15-16	16-17	Nom	%
	Final	Final	Change	Change	Final	Date	Change	Change	Final	16-17	Change	Change	Final	16-17	Change	Change	Final	16-17	Change	Change
Total DOC	1139.7	1028.39	-111.31	-9.8%	1182.8	133.6	-1049.2	-88.7%	1160.9				1197.9				1560.4			
Other Contract	0.8	0.4	-0.4	-50.0%	58.2	41.28	-16.92	-29.1%	57.4											
Total Contract	1140.4	1028.79	-111.61	-9.8%	1241.0	174.9	-1066.1	-85.9%	1218.3				1223.2				1607.6			

Self-Support/Community Service FTE Enrollment 2016-17

		Summer	Quarter			Fall Q	uarter			Winter	Quarter			Spring	Quarter			Annualiz	ed - YTD	
	15-16	16-17	Nom	%	15-16	16-17 To-	Nom	%	15-16	16-17	Nom	%	15-16	16-17	Nom	%	15-16	16-17	Nom	%
	Final	Final	Change	Change	Final	Date	Change	Change	Final	10-17	Change	Change	Final	10-17	Change	Change	Final	10-17	Change	Change
Total Self-Support	39.9	43.04	3.14	7.9%	33.4	23.12	-10.28	-30.8%	13.3				31.0				39.2			
State Support	2300	2325	25	1.1%	3965	3315	-650	-16.4%	4086				3990							
Contract	1694	1469	-225	-13.3%	1737	262	-1475	-84.9%	1722				1650							
Self-Support																				
Undup Headcount	3994	3794	-200	-5.0%	5702	3577	-2125	-37.3%	5808				5664							

Running Start and AEP FTE Enrollment 2016-17

	15-16	16-17	Nom	%	15-16	16-17 To-	Nom	%	15-16	16-17	Nom	%	15-16	16-17	Nom	%	15-16	16-17	Nom	%
	Final	Final	Change	Change	Final	Date	Change	Change	Final	10-17	Change	Change	Final	10-17	Change	Change	Final	10-17	Change	Change
RS "billable" FTEs"					136.2				133.8				127.2				134.9			
AEP "billable" FTEs					97.5				88.8				85.5				90.6			



Walla Walla Community College Title IX Equal Opportunity Policy

Policy Background/Purpose

Walla Walla Community College is committed to ensuring faculty, staff, students and campus visitors work and learn in an environment where mutual respect and consideration are demonstrated by all. It is important that everyone understand that discrimination and harassment are unacceptable and will be dealt with promptly and effectively.

Authority

This policy is required by Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Americans with Disabilities Act and ADA Amendment Act, the Age Discrimination Act of 1975, the Violence Against Women Reauthorization Act, and Washington State's Law Against Discrimination, Chapter 49.60 RCW and their implementing regulations.

Scope of Policy

This policy applies to faculty, staff, students and campus visitors.

Policy

Walla Walla Community College prohibits discrimination and/harassment on the basis of race, color, national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex (gender), sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. The President will designate a Title IX/Equal Opportunity Officer to coordinate efforts to comply with and carry out the institution's obligations. The designee will be responsible for ensuring that an internal complaint procedure(s) is implemented and ensuring this policy and related complaint procedures are generally known to employees and students.

Any individual found to be in violation of this policy may be subject to disciplinary action and/or sanctioning up to and including dismissal/expulsion from the College and/or from employment. Such individuals may also be prohibited from being on campus and/or at college related events.

Policy Contact: Vice President of Human Resources								
Board Approval on:// Last Reviewed/Revised on://								
Applicability: This policy applies to all faculty, staff, students and visitors.								

Walla Walla Community College

Resolution: 09-2016-1

Latino Male Student Access, Retention, and Completion Success

Whereas, the Mission Statement of Walla Walla Community College is to inspire all students to discover their potential and achieve their goals by providing relevant, equitable, and innovative learning opportunities and services;

Whereas, Walla Walla Community College is committed to student success and building strong communities, as reflected in our core themes;

Whereas, Walla Walla Community College values diversity, excellence, innovation and a sense of community;

Whereas, Walla Walla Community College is an Achieving the Dream institution whose goals are to improve student success and close gaps in educational attainment;

Whereas, Walla Walla Community College recognizes current cohort data on student success indicates Latino males at Walla Walla Community College have the lowest completion rates;

Whereas, Walla Walla Community College is an emerging Hispanic-serving Institution with Hispanics representing 23 percent of the overall college level enrollment population and desires to become a federally recognized Hispanic-serving institution;

Whereas, there is a pervasive gender gap in educational attainment for Latino males nationally where Latino males earn 37 percent of the undergraduate degrees earned by Latina/os;

Whereas, 41 percent of Latino students enrolled in workforce programs at Walla Walla Community College will complete in four years;

Whereas, 19 percent of Latino students enrolled in transfer pathways at Walla Walla Community College will complete in four years;

Whereas, Latinos are 1.7 times more likely to take pre-college coursework at Walla Walla Community College;

Therefore, be it resolved that the Board of Trustees of Walla Walla Community College District 20 direct the College President to expand awareness of the Latino male achievement gap, create and utilize external partnerships, and take action by prioritizing and funding Latino access and success strategies in order to increase student recruitment and retention for Latino students and apply for Hispanic-serving status spring 2018;

Be it further resolved, that the Board of Trustees directs the College President to provide annual reports of the retention rates of this cohort.

Done in Open Meeting by the Board	of Trustees of Walla Walla Community College District No. 20 this
day of	, 2016.
	Chair of the Board
	Walla Walla Community College