

Board of Trustees, District No. 20 Walla Walla Community College Board Room | WWCC Walla Walla Campus Wednesday | October 16, 2019 | 11:00 a.m.

Board Meeting

| <u>All Times Are Est</u> | <u>imates</u> | | |
|--------------------------|--|-------------|-------|
| 11:00 a.m. | Call to Order | | |
| 11:02 a.m. | Approval of Agenda | Action | |
| | Mr. Tim Burt, Chair | | |
| 11:05 a.m. | Introductions | Discuss | Tab 1 |
| | <u>Kathy Adamski</u> | | |
| | Trina McCoon, Nursing Instructor, Walla Walla Campus | | |
| | Jerry Anhorn | | |
| | Justin Adams, Instructor, Applied Management and Entreport | preneurship | |
| | Nicole McCauley, Business Instructor | | |
| | Dr. Chad Hickox | | |
| | Debra Erikson, Assistant Dean of Student Success | | |
| | Jacquelyn Ray | | |
| | Fatima Machado, Librarian | | |
| | <u>Tim Toon</u> | | |
| | Celina Coffeen, Instruction and Classroom Support Tech 3 | | |
| 11:15 a.m. | Consent Agenda | Action | |
| | Mr. Burt | | |
| | 1. September 18, 2019 Board Meeting Minutes | | Tab 2 |
| | 2. Personnel Update | | Tab 3 |
| | 3. Interim Fall Enrollment Report | | Tab 4 |
| 11:17 a.m. | Recognize 2018-19 Outstanding Employees: | Discuss | |
| | Dr. Derek Brandes | | |
| | Laura Wooster, Classified Staff | | |
| | Diana Herrmann, Exempt Staff | | |
| | Linda Lane, Faculty | | |
| 11:20 a.m. | Employee Recognition | Discuss | |
| | Dr. Brandes | | |
| 11:25 a.m. | Title III Report | Discuss | |
| | Dr. Nick Velluzzi, Ms. Jessica Cook, Mr. Joshua Slepin | | |
| 11:40 a.m. | 2020 WWCC Board of Trustees Meeting Schedule – First Read | Discuss | Tab 5 |
| | Dr. Brandes | | |

| 11:45 a.m. | Oral Reports Student Government Association Activity Report Walla Walla Campus Ana Carvajal, SGA President | Discuss |
|------------|--|---------|
| 11:50 a.m. | President's Report Dr. Brandes | Discuss |
| 12:00 p.m. | Board Reports / Remarks | Discuss |
| 12:05 p.m. | New and Unscheduled Business | Discuss |
| 12:10 p.m. | Public Comment <i>Persons wishing to express their views on any matter must sign up in advance and are limited to three minutes.</i> | |
| 12:25 p.m. | Lunch Break | |
| 1:00 p.m. | Recess to Executive Session to Review the Performance of a Public Employee | |

4:20 p.m. Adjourn



Walla Walla Community College Board of Trustees Meeting October 16, 2019

Introductions

Kathy Adamski

• Trina McCoon, Nursing Instructor, Walla Walla Campus

Trina has been a Registered Nurse (RN) since 1995 (24 years). She has strong work experience as a RN in skilled nursing facilities, infection prevention and employee health, medical-surgical and pediatric nursing, and mission work in a third world country. Trina first began working for the WWCC Nursing Program, Walla Walla campus, in 2014 as a part-time adjunct clinical instructor. She was then hired to the classified position of Nursing Skills Lab Coordinator in 2015 during which time she worked full-time and earned her master's degree in nursing with a focus in nursing education. After earning her graduate degree in 2016, Trina continued her work in the Nursing Skills Practice Lab Jerry Anhorn

• Justin Adams, Instructor, Applied Management and Entrepreneurship

Justin is an experienced instructor who can create curriculum and teach upper division business courses effectively. Working at Walla Walla High School he has encountered the same types of diverse students as WWCC students. Justin is able to relate business theory as well as apply the theories to real-life work situations because he has worked outside of academia as well as owned his own business. He understands the need of community college business programs to connect with local businesses and organizations such as the chamber of commerce.

• Nicole McCauley, Business Instructor

Nicole is an experienced instructor who can create curriculum and teach business courses effectively. Working as an advisor at WWCC she understands the diversity of the student population. Nicole is able to relate business theory as well as apply the theories to real-life work situations because she has worked outside of academia.

Dr. Chad Hickox

Debra Erikson, Assistant Dean of Student Success

Debra began at WWCC in the spring of 2006 as the WorkFirst Coordinator.

Since then she has combined her passion for serving those students who are experiencing challenges, connecting them to needed support, her grant management responsibilities and her dedication to collaboratively maximize campus and community resources, to serve the college. Jacquelyn Ray

• Fatima Machado, Librarian

Fatima obtained her AA degree from Blue Mountain Community College, her Bachelor degree in Psychology from University of Oregon, and her Master of Library and Information Science degree from University of Washington. While attending UW, she worked as a Graduate Assistant – Research & Learning Services Specialist where she planned and taught library instruction classes for undergraduate students.

<u>Tim Toon</u>

• Celina Coffeen, Instruction and Classroom Support Tech 3

Celina comes to us with significant college lab experience at three different institutions - Walla Walla Community College, Whitman College, and Selkirk College. In addition, Celina has proven to be an excellent college science instructor.

Board of Trustees Meeting Minutes Community College District No. 20 Walla Walla Community College

The Board of Trustees of Community College District Number 20 met in regular session on Wednesday, September 18, 2019, on the Walla Walla Community College Walla Walla Campus. Mr. Don McQuary called the meeting to order at 11:00 a.m.

| Trustees present: | Mr. Don McQuary Mr. Tim Burt Mrs. Darcey Fugman-Small Mr. Sergio Hernandez Mr. Bill Warren |
|-------------------------|---|
| Administrators present: | Dr. Derek Brandes, President Mr. Jerry Anhorn, Acting VP of Strategic Initiatives, Workforce, And Operations Mrs. Sherry Hartford, Vice President, Human Resources Dr. Chad Hickox, Executive Vice President/Provost Ms. Peggy Lauerman, Acting Vice President, Business Services Ms. Kathy Adamski, Dean, Health Science Education Mr. Brent Caulk, Dean, Corrections Education, WSP Ms. Jessica Cook, Executive Director, WWCC Foundation Ms. Denise Kammers, Dean, Corrections Education, CRCC Dr. Richard Middleton-Kaplan, Dean, Arts & Sciences, Criminal Justice, Early Childhood & Parenting Education, and Human & Social Services Dr. Chad Miltenberger, Dean, WWCC Clarkston Campus Dr. Nick Velluzzi, Vice President, Enrollment Services Ms. Cindy Walker, Dean, Workforce Education |
| Also present: | Ms. Margarita Banderas, Director, Equity, Diversity, & Inclusion Ms. Lisa Chamberlin, Director, eLearning Mr. Steven Foster, Assistant Attorney General Mr. Shane Loper, Executive Director, Facilities & Capital Projects Ms. Susie Pearson, Dean, Transitional Studies Mr. Bryan Ovens, Assistant Attorney General Ms. Jerri Ramsey, Recording Secretary Ms. Nadine Stecklein, Director, Student Life |

Tour New Education Building at North Campus (WSP). The Trustees and Dr. Brandes toured the new Education Building at the WWCC North Campus (Washington State Penitentiary).

Approval of Agenda.

Mrs. Fugman-Small moved and Mr. Burt seconded to approve the agenda for the September 18, 2019 Board of Trustees meeting, as presented. *Motion carried*.

Consent Agenda.

Mr. Burt moved and Mr. Warren seconded that the consent agenda items be approved or accepted, as appropriate:
1) June 26, 2019 Board Meeting Minutes; 2) August 29, 2019 Board Meeting Minutes; 3) Personnel Report; 4) Preliminary Fall 2019 Enrollment Report. *Motion carried.*

2018-19 Year-End Financial Report. Ms. Lauerman presented the budgeted, actual revenues and expenditures, and variances for 2018-19 as well as a five-year overview of the reserves used to balance the annual budget. Ms. Lauerman then reviewed the revised 2019-20 proposed Operating Budget, including the following substantive assumption changes:

- Enrollment projected to decrease by 10% or 251 FTEs
- Decline in Operating Fees (Tuition) of \$1,213,544 offset by a 2.4% tuition increase; \$150,922. Net decrease of \$1,062,622.
- 2016 Safe Harbor funding of \$1,207K for health, pension, wage, M&O and leases rolls into the allocation model wages, benefits. Negative impact of \$147,984.
- The expenditure budget was permanently reduced by \$1,820,000. Reductions identified in June, 2019 amounted to \$710,000 with additional reductions of \$1,110,000 finalized September, 2019.
- Implementation of local faculty negotiations along with staffing turnover, and changes in various benefit rates resulted in an increase expense of \$648,473.
- President Brandes declared a financial emergency given the continued financial in September, 2019.

| | FY2020 | FY2020 | Difference in | |
|--|-----------------|-----------------|---------------|---------|
| | Proposed Budget | Proposed Budget | Proposed | % |
| | As of 6/26/19 | As of 9/18/19 | Budgets | Change |
| Total FTES Funded in State Allocation | 3,155 | 3,155 | 0 | |
| Total FTES in the Annual Enrollment Plan | 2,512 | 2,261 | (251) | -10.00% |
| REVENUE | | | | |
| State Funds | | | | |
| Base Allocation | 14,760,120 | 14,760,120 | 0 | |
| Earmarks and Provisos | 3,956,037 | 3,956,037 | 0 | |
| FY19-FY20 salary/benefit increases | 895,024 | 895,024 | 0 | |
| Leases | 4,000 | 4,000 | 0 | |
| Total State Revenue | 19,615,181 | 19,615,181 | 0 | |
| Local Funds | | | | |
| Operating Fees | 7,382,380 | 6,439,342 | (943,038) | -12.77% |
| General Local | 2,368,400 | 2,278,860 | (89,540) | -3.78% |
| AEP/Running Start | 2,210,000 | 2,210,000 | 0 | |
| Foundation Support | 200,000 | 200,000 | 0 | |
| Corrections EdIndirect | 664,740 | 664,740 | 0 | |
| Self-Support Programs | 475,000 | 475,000 | 0 | |
| Total Local Funds | 13,300,520 | 12,267,942 | (1,032,578) | |
| TOTAL REVENUE | 32,915,701 | 31,883,123 | (1,032,578) | -3.14% |
| EXPENDITURES | | | | |
| Salaries | 20,975,146 | 20,131,355 | (843,791) | |
| Benefits | 6,968,184 | 6,873,273 | (94,911) | |
| Operations | 6,580,179 | 6,471,679 | (108,500) | |
| TOTAL EXPENDITURES | 34,523,509 | 33,476,307 | (1,047,202) | 3.03% |
| DEFICIT | (1,607,808) | (1,593,184) | 14,624 | |
| Use of Fund Balance | 1,607,808 | 1,593,184 | (14,624) | -0.91% |
| DEFICIT + FUND BALANCE | 0 | 0 | 0 | |

Mrs. Fugman-Small moved and Mr. Hernandez seconded to approved the proposed 2019-20 Operating Budget dated September 18, 2019, as presented and made a part of these minutes. *Motion carried*.

Preparation for President's Evaluation. Mrs. Hartford reviewed the performance evaluation form and process for the president's evaluation, noting in addition to representatives of the Faculty Senate, AHE, and the classified union who would meet with the Board during the

WWCC Board of Trustees Meeting Minutes September 18, 2019 Page 3 of 5 executive session of the October 16, 2019 Board Meeting, this year there would also be representatives of the Clarkston Campus and Corrections Education.

President's Report.

Mr. Anhorn reported WWCC was partnering with Northeast Community College of Nebraska on an Advanced Technological Education Center NSF grant around agriculture and regeneration. If successful, the college would receive \$1.4 million over five years and the grant is renewable for an additional five years.

Dr. Miltenberger reported on the just completed legislative tour of Eastern Washington that involved 85 legislators and staff spending time visiting WSU and Pullman industries before arriving in Clarkston for similar tours, including a full tour to learn about the Clarkston Campus. Dr. Miltenberger pointed out the legislators learned a great deal about Eastern Washington and WWCC, that the event was definitely successful, and it was hoped to continue the event every two years.

Board of Trustees: Election of 2019-20 Officers.

Mrs. Fugman-Small moved and Mr. Warren seconded to elect Mr. Tim Burt as Chair of the WWCC Board of Trustees. *Motion carried.*

Mrs. Fugman-Small moved and Mr. Warren seconded to elect Mr. Sergio Hernandez as Vice Chair of the WWCC Board of Trustees. *Motion carried.*

President's Report. Dr. Brandes reported the College had received an additional \$25,000 Job Skills grant to be used toward the Industrial Maintenance Training program in Burbank.

Board Reports / Remarks. None.

New and Unscheduled Business. None.

Public Comment.

Faculty member Eric Schulz addressed the Board to acknowledge the difficult decisions needed regarding the budget, recognize the college cannot sustain the current revenues and expenditures, and to voice his support for taking necessary steps.

Jim Peitersen, President of WWCC AHE, addressed the Board from a faculty perspective to acknowledge the matters that are out of the college's control: decline in enrollment and the funding model that is not beneficial to the college; to express frustration that difficult budget decisions weren't made in previous years that might have reduced the dependency and use of reserves and necessitated the layoff of 16 college employees; and pointed out the increase in

WWCC Board of Trustees Meeting Minutes September 18, 2019 Page 4 of 5 salaries and benefits for administrators. Mr. Peitersen acknowledged the current year budget had been adopted but asked that in future years all the blame for budget issues not be limited to outside forces and that administrative costs not be forgotten or glossed over during the budget process.

Recess to Executive Session to Review the Performance of a Public Employee. At 2:55 p.m. the Board recessed to Executive Session to review the performance of a public employee with an anticipated return time of 3:30 p.m. The Board returned to open session at 3:30 p.m. and Mr. McQuary reported no action had been taken during the Executive Session.

Adjournment. The meeting adjourned at 3:35 p.m.

ATTEST:

Derek R. Brandes, President

Mr. Don McQuary, Chair Board of Trustees

WALLA WALLA COMMUNITY COLLEGE

MEMORANDUM

DATE: October 10, 2019

TO: Board of Trustees

FROM: Sherry Hartford, Vice President of Human Resources

SUBJECT: Personnel Update

<u>Retirements/Resignations/Separations, September 2019</u> Romero, Aracelli – Office Assistant 3, High School Programs Sisson, Robin – Assistant Director of Accounting

<u>Current Full-Time Recruitments</u> Educational and Career Navigator for Corrections Educations - WSP

Labor Relations

Negotiations with the Association for Higher Education (faculty union) will occur on October 13, 2019.

Tab 4



Walla Walla Community College

500 Tausick Way Walla Walla, WA 99362-9267 (509) 522-2500 FAX (509) 527-4800

DATE: October 10, 2019

TO: Board of Trustees

FROM: Dr. Nick Velluzzi

RE: Interim Fall Quarter Enrollment

The corresponding tab provides a preliminary enrollment report for Fall Quarter 2019.

- State-supported enrollment for Fall Quarter is reporting 2,227 FTE, a decline of 140 FTE (about 6%) from the **close** of Fall Quarter 2018.
- Contract enrollment, the majority of which is corrections education, is reporting 1,241 FTE, a decline of 106 FTE (about 7.8%) from the **close** of Fall Quarter 2018.
- Self-support enrollment is reporting 29 FTE, which is down from 31 FTE at the **close** of Fall Quarter 2018. Self-support enrollment will increase over the course of the quarter.
- Enrollment in the Bachelors of Applied Science (BAS) programs is reporting 47 FTE, up from 3 FTE last fall.
- International Programs is reporting 12 FTE, which is down from 20 FTE last fall.
- Running Start is reporting 236 FTE, up 37 FTE from the **close** of Fall Quarter 2018.
- AEP is reporting 83 FTE, down 97 FTE from the **close** of Fall Quarter 2018.

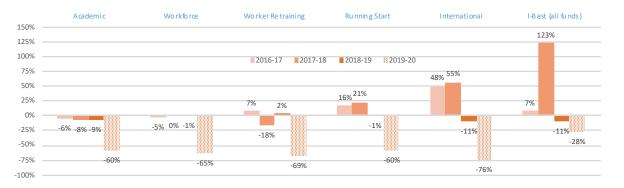
WWCC Enrollment Report for Fall 2019

FTE by Funding Source

| | | 201 | .6-17 | | | 201 | 7-18 | | 2018-19 | | | 2019-20 | | | | |
|--------|-----------|----------|-------------|-----------|-----------|----------|-------------|-----------|-----------|------------|------------------|-----------|-----------|----------|---------------|----------|
| | | Contract | Self | | | Contract | Self | | | Contract | Self | | | Contract | Self | |
| | State FTE | FTE | support FTE | Total FTE | State FTE | FTE | support FTE | Total FTE | State FTE | FTE | support FTE | Total FTE | State FTE | FTE | support FTE T | otal FTE |
| summer | 699 | 1,051 | 44 | 1,794 | 793 | 1,078 | 29 | 1,900 | 689 | 889 | 41 | 1,619 | 561 | 971 | 36 | 1,568 |
| fall | 2,691 | 1,483 | 29 | 4,203 | 2,583 | 1,401 | 33 | 4,017 | 2,367 | 1,347 | 31 | 3,745 | 2,227 | 1,241 | 29 | 3,497 |
| winter | 2,637 | 1,438 | 19 | 4,094 | 2,566 | 1,407 | 29 | 4,002 | 2,371 | 1,353 | 29 | 3,753 | | | | |
| spring | 2,473 | 1,408 | 17 | 3,898 | 2,402 | 1,381 | 19 | 3,802 | 2,199 | 1,341 | 40 | 3,580 | | | | |
| Total | 8,500 | 5,380 | 109 | 13,989 | 8,344 | 5,267 | 110 | 13,721 | 7,626 | 4,930 | 141 | 12,697 | 2,788 | 2,212 | 65 | 5,065 |
| AAFTE | 2,833 | 1,793 | 36 | 4,663 | 2,781 | 1,756 | 37 | 4,574 | 2,542 | 1,643 | 47 | 4,232 | 929 | 737 | 22 | 1,688 |
| | | | | | | | | | | State Allo | ocation Plan for | 2019-20: | 3,155 | -71% | from targe | |

| Ch | ange to dat | e | ∆ prev.yr. | ∆ 3yrs. | Δ 3-yr avg. |
|----|-----------------|--------|------------|---------|-------------|
| | | summer | -19% | -20% | -23% |
| | te | fall | -6% | -17% | -13% |
| | State | winter | | | |
| | | spring | | | |
| | | annual | | | |
| | L | summer | 9% | -8% | -3% |
| | tract | fall | -8% | -16% | -12% |
| | Contract | winter | | | |
| | 0 | spring | | | |
| | | summer | -12% | -18% | -5% |
| | ort ort | fall | -5% | 0% | -6% |
| | Self Support | winter | | | |
| | Ñ | spring | | | |
| | | | | | |

Annual Change in FTE by Class Intent and Program



FTE Highlights by Class Intent and Funding Program

| Duplicative. Do not | | 2016 | -17 | | | 2017 | -18 | | | 2018 | -19 | | | 2019 | -20 | |
|----------------------|--------|-------|--------|--------|--------|-------|--------|--------|--------|-------|--------|--------|--------|-------|--------|--------|
| sum to totals | summer | fall | winter | spring |
| State | | | | | | | | | | | | | | | | |
| * Academic | 270 | 1,027 | 1,014 | 977 | 285 | 959 | 933 | 851 | 237 | 851 | 859 | 814 | 240 | 860 | | |
| Workforce | 347 | 1,187 | 1,152 | 1,151 | 367 | 1,165 | 1,147 | 1,150 | 309 | 1,214 | 1,148 | 1,119 | 232 | 1,111 | | |
| Transitional Studies | 83 | 478 | 471 | 345 | 142 | 459 | 486 | 402 | 142 | 302 | 363 | 266 | 90 | 239 | | |
| Worker Retraining | 130 | 403 | 470 | 449 | 154 | 312 | 371 | 354 | 93 | 380 | 379 | 366 | 102 | 276 | | |
| I-Best** | | 19 | 34 | 42 | | 35 | 38 | 29 | | 30 | 21 | 47 | | 42 | | |
| BAS | | | | | | | | | | 3 | 7 | 9 | 4 | 47 | | |
| International | 3 | 13 | 13 | 20 | 11 | 20 | 23 | 22 | 8 | 20 | 19 | 21 | 4 | 12 | | |
| Contract | | | | | | | | | | | | | | | | |
| DOC | 1,050 | 1,225 | 1,187 | 1,158 | 1,078 | 1,081 | 1,108 | 1,081 | 888 | 1,018 | 1,052 | 1,056 | 971 | 908 | | |
| Running Start | | 169 | 166 | 153 | | 211 | 200 | 181 | | 199 | 202 | 183 | | 236 | | |
| Alternative HS | | 72 | 75 | 75 | | 85 | 95 | 97 | | 97 | 93 | 86 | 9 | 83 | | |
| College in HS | | 15 | | 13 | | 19 | | 12 | | 14 | | 10 | | | | |
| I-Best** | 22 | 22 | 19 | 22 | 82 | 73 | 98 | 46 | 63 | 60 | 70 | 68 | 123 | 93 | | |



Office of the President Walla Walla Community College 500 Tausick Way Walla Walla, WA 99362-9267 Phone: (509)527-4274 Fax: (509)527-4249

MEMORANDUM

TO: WWCC Board of Trustees

DATE: October 10, 2019

FROM: Derek Brandes, President

RE: 2020 WWCC Board of Trustees Meeting Schedule – First Reading

The following represent the proposed dates for the 2020 Walla Walla Community College Board of Trustees meetings. This schedule is for your review only and, with your approval, will be placed on the Consent Agenda for the November 13, 2019 Board Meeting. Thank you.

| Date | - | Гime | Location |
|-------------------------------|------------|----------------------|------------------------------|
| Wednesday, January 15, 2020 | 11:00 a.m. | Study Session | |
| Wednesday, January 15, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |
| Wednesday, February 10, 2020 | 11:00 a.m. | Study Session | |
| Wednesday, February 19, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |
| Manday March 25, 2020 | 11:00 a.m. | Study Session | MMAGG Clarkston Compus |
| Monday, March 25, 2020 | 1:00 p.m. | Board Meeting | WWCC <i>Clarkston</i> Campus |
| Mednesday April 15, 2020 | 11:00 a.m. | Study Session | |
| Wednesday, April 15, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |
| Mednesday, May 20, 2020 | 11:00 a.m. | Study Session | |
| Wednesday, May 20, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |
| Mednesday, June 24, 2020 | 11:00 a.m. | Study Session | |
| Wednesday, June 24, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |
| Wednesday, July 15, 2020 | 11:00 a.m. | Study Session | WWCC Walla Walla Campus |
| Wednesday, July 15, 2020 | 1:00 p.m. | Board Meeting | |
| Modposday, August 10, 2020 | 11:00 a.m. | Study Session | WWCC Walla Walla Campus |
| Wednesday, August 19, 2020 | 1:00 p.m. | Board Meeting | |
| Wednesday September 16, 2020 | 11:00 a.m. | Study Session | WWCC Clarkston Compus |
| Wednesday, September 16, 2020 | 1:00 p.m. | Board Meeting | WWCC <i>Clarkston</i> Campus |
| Wednesday, Ostaber 21, 2020 | 11:00 a.m. | Study Session | MINICC Malla Malla Campus |
| Wednesday, October 21, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |
| Mednesday, Nevember 19, 2020 | 11:00 a.m. | Study Session | |
| Wednesday, November 18, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |
| Wednesday, December 16, 2020 | 11:00 a.m. | Study Session | |
| Wednesday, December 16, 2020 | 1:00 p.m. | Board Meeting | WWCC Walla Walla Campus |