

<u>Agenda</u>

Regular Meeting Board of Trustees, District No. 20 Walla Walla Community College Wednesday, October 10, 2018, 11:00 a.m.

All Times Are Estimates

Study Session

11:00 a.m.	Call to Order Approval of Agenda Mr. Don McQuary, Chair	Action
11:02 a.m.	Recess to Executive Session to Review the Performance of a Public Employee and to Discuss Faculty Negotiations	
12:30 p.m.	Lunch Break	
All Times Are Est	imates	

Board Meeting

Discuss

Tab 1

1:15 p.m. Introductions

Jerry Anhorn

- Tyler Cox, Agriculture Instructor
- Matthew Lyon, Automotive Technology Instructor
- Lindsey Williams, Director, Agriculture Center of Excellence Erika Bockmann
- Morna Golke-Bahnsen, Program Assistant Brent Caulk
- Carlo Calvillo, Corrections Education Navigator WSP
- William "Paul" Forney, Diesel Mechanic Technology Instructor, WSP
 Keenan Failing
- Tamera Loveday, Instruction & Classroom Support Technician 3 Diana Herrmann
- David Meliah, Assistant Athletic Director/Transfer Advisor
- Logan Parker, Head Softball Coach/Academic Advisor Dr. Chad Hickox
- Bobbi Hazeltine, First Year Experience Program Director
- Denise Kammers, Interim Dean, Corrections Education, CRCC
- Susan Pearson, Interim Dean, Transitional Studies
- Jacquelyn Ray, Director, Library Services

Denise Kammers

- Hayley Shepard, Corrections Education Navigator, CRCC
- Loretta Taylor, Interim Dean, Corrections Education, CRCC Tessa Kimball
- Paris Davis, Counselor

Shane Loper

Ray Warnberg, Grounds & Nursery Services Specialist 4

Dr. Richard Middleton-Kaplan

- Logan Higgins, Microbiology Instructor
- Wesley Maier, Criminal Justice Instructor
- Dr. Anthony Smith, Physical Science Instructor

• Justin Speer, Head Baseball Coach/HPER Instructor Tim Toon

• Craig Richards, Human & Social Services Coordinator of Recruitment & Outreach, Educational and Career Planning, and Practicums

Cindy Walker

- Erin Anders, Sustainable Agriculture Systems Instructor Johnny Watts
- Nicholas Elgin, Custodian 2 Andy Winnett
- Zachary Knappenberger, John Deere Technology Instructor Jodi Worden
- Tracey Edwards, Events Coordinator 1

2:00 p.m.	Consent Agenda Mr. McQuary	Action	
			Tab 2
	1. September 19, 2018 Board Meeting Minutes		
	2. Personnel Update		Tab 3
	3. Interim Fall Quarter Enrollment Report		Tab 4
	4. Addition of Sustainable Agriculture Lay-Off Unit		Tab 5
2:05 p.m.	Leadership Priorities:	Discuss	
	1. Mission-Driven		
	a. Student Success		
	i. First Year Experience	Discuss	
	Ms. Karen Kirkwood, Ms. Bobbi Hazeltine		
	5. Advocate and Prepare for Upcoming WWCC Capital Proje	ects	
	a. Capital Projects Update	Discuss	
	Mrs. Davina Fogg, Mr. Shane Loper		
	7. Improve Risk Management, Policy Development, and		
	Emergency Preparedness		
	a. Board Policy Development Calendar	Discuss	Tab 6
	Dr. Derek Brandes		
2:45 p.m.	President's Report	Discuss	
-	Dr. Brandes		
2:55 p.m.	Standing Oral Reports	Discuss	
	Walla Walla Campus Associated Student Body		
	Activity Report		
	Mr. Rick Aquilar		

3:05 p.m.	MOU between WWCC and AHE Mrs. Sherry Hartford	Action	
3:10 p.m.	Board Reports/Remarks		
3:20 p.m.	2019 WWCC Board of Trustees Meeting Schedule – First Reading Dr. Brandes	Discuss	Tab 7
3:25 p.m.	New and Unscheduled Business	Discuss	
3:35 p.m.	Public Comment Persons wishing to express their views on any matter must sign up in advance and are limited to three minutes		
3:50 p.m.	Adjourn		



Walla Walla Community College Board of Trustees Meeting October 10, 2018

Introductions

Jerry Anhorn

• Tyler Cox, Agriculture Instructor

Tyler has taught Animal Sciences for our Agriculture Science program as an adjunct instructor since winter quarter 2013 and was issued a quarterly contract for winter and Spring 2018. Tyler has been an integral part of revising and renewing our Animal Sciences department and is a valued member of the Agriculture Sciences program team.

• Matthew Lyon, Automotive Technology Instructor

Matthew Lyon received his AAAS in Automotive Repair Technology at WWCC and immediately joined the family business as the co-owner and manager of Lyon Repair in 1998. Matthew is certified as an ASE Master and holds certifications in Automobile Advanced Engine Performance and MACS Section 609 Refrigerant Recycling and Recovery.

• Lindsey Williams, Director, Agriculture Center of Excellence

Lindsey began working at Walla Walla Community College in February 2014 as the Center's Marketing Coordinator. In January 2018 she was appointed to the role of Interim Director for the Center and has fulfilled her duties to provide leadership, direction, and support for the Center's mission and vision.

Erika Bockmann

• Morna Golke-Bahnsen, Program Assistant

Morna comes to WWCC from Green River Community College where she taught ABE classes, including High School 21+, within their Transitional Studies program. She has a love and passion for students, especially within the community college setting. This includes being a strong advocate for equity, diversity, and inclusion. While much of her experience is within instruction, she was looking for a new adventure in student services work. Morna has a wonderful sense of humor and a mindset of being a lifelong learner.

Brent Caulk

• Carlo Calvillo, Corrections Education Navigator – WSP

Carlo comes to WWCC from Eastern Washington University where he worked in advising and admissions. He has demonstrated relationship building with community colleges across the state of Washington that help prepare students for a positive and well planned educational experience. He is a member of the Intercollege Relations Commission which is the governing body of the state for two and four year transfer issues. Carlo is currently working towards completion of his Master's degree and plans to use his knowledge to enhance the services available to students. He is a native of Walla Walla, has a natural sense of understanding student challenges, and an empathy for their student demographics and needs.

• William "Paul" Forney, Diesel Mechanic Technology Instructor, WSP

Paul is Graduate of the WWCC Ag Diesel program and a 34-year veteran of Diesel Mechanic repair and diagnosis. His skill is renowned by area professionals as second to none. This respect has been earned by Paul through consistent high quality work at all levels in the industry in our community. Paul has kept himself current in emerging trends and industry updates through an aggressive on line in-service model, workshops and conferences.

Keenan Failing

• Tamera Loveday, Instruction & Classroom Support Technician 3

Tamera is currently an adjunct instructor in the Sciences Division at Walla Walla Community College. She earned a Bachelor of Science in Environmental Science with an emphasis in Marine Biology from Sheldon Jackson College in Sitka, Alaska. Tamera continued with her education at Walla Walla University where she earned a Master of Science in Biology with an Area of Study/Interest in Marine Invertebrates and Parasitology. She was the primary laboratory preparation person and laboratory teaching assistant for Microbiology for five (5) years at WWCC. Since January of 2011, Tamera has taught as an adjunct instructor for WWCC. Courses taught include Oceanography, including online sections, General Biology, and Microbiology. From Fall of 2016 until Fall of 2017, she also taught as an adjunct instructor in the Department of Biology at Gillette College in Gillette, WY.

Diana Herrmann

• David Meliah, Assistant Athletic Director/Transfer Advisor

Dave has worked at WWCC for 17 years, nine years as the Head Baseball Coach and Academic Advisor. As a former Warrior student and baseball player, he greatly values his experience here and wants others to share the positive experience WWCC provided him. He credits his experience at WWCC with helping him be successful in earning his B.A. in Elementary Education through WSU-Tri-Cities. He has a strong commitment to the college, our community, and the students we serve.

• Logan Parker, Head Softball Coach/Academic Advisor

Logan is a native of Jerome, ID and was an outstanding basketball and baseball player at Northwest Nazarene University in Nampa, ID. While attending NNU, Logan received a Bachelor's Degree in Recreational Sports Management and later earned a Master's Degree in Kinesiology at Fresno Pacific University in Fresno, CA. Logan has been the Assistant Softball Coach at Fresno City College since 2015. While at Fresno City College, he has also served as a Softball Skills Instructor and adjunct instructor in the Physical Education Department. Logan has a true passion for teaching and coaching student-athletes and is a positive addition to the Warrior Athletic Department.

Dr. Chad Hickox

Bobbi Hazeltine, First Year Experience Program Director

Beginning her 20th year at WWCC as the Head Women's Basketball Coach, Bobbi has won 3 NWAC titles, including last year, and won over 400 games. In addition to her coaching responsibilities Bobbi has worn many other hats at the college. The past 19 years she has also served the college as the Assistant Athletic Director, an OcSup Instructor, and worked in Financial Aid. This year Bobbi has stepped out of the roles of Assistant Athletic Director and her responsibilities in Financial Aid to be the First Year Experience Program Director.

• Denise Kammers, Interim Dean, Corrections Education, CRCC

Denise holds a Master of Arts in Leadership and Administration from Gonzaga University, a B.A. in Social Sciences from Washington State University, and an A.A.S. in Computer Science, Software Specialist from Columbia Basin College. Denise has extensive experience within higher education and correctional education as well as being recognized as a leader in her field. She has presented as an invited speaker at national conferences, including a recent event sponsored by the VERA Institute. We recognize Denise's commitment to students and her desire to ensure that they have opportunities and access to earn credentials and achieve their career and educational goals upon release from corrections.

• Susan Pearson, Interim Dean, Transitional Studies

Susie holds a Master of Education/Special Education from Grand Canyon University, a BS in Elementary Education from Oral Roberts University, and an AA from WWCC. Previously Susie was a faculty member at WSP and has extensive experience with WABERS and CASAS, she has served as an I-BEST instructor, among other ABE functions {including GED and ELA}.

• Jacquelyn Ray, Director, Library Services

Jacquelyn earned her Bachelor of Arts degree from University of Washington Bothell, her Master of Library and Information Science degree from University of Washington, and her Master of Arts in English from Southern New Hampshire University. She was Director of Library and Media Services at Blue Mountain Community College in Pendleton, Oregon before coming to WWCC and has over twenty years of experience in library and information services, a significant portion of which has been in community college library systems. She has received several accolades for her service to supporting student success through library services, most notably the "Staff Person of the Year" award chosen and awarded by TRiO students at BMCC. Her professional involvement in higher education and impact on student success reaches far beyond library services. She has been involved with college-wide, state-wide, regional, and national initiatives and projects, including strategic planning to meet and maintain NWCCU accreditation standards, participation in ACRL's Assessment in Action project, and collaborating with other institutions to develop and adopt open educational resources on behalf of Oregon's Higher Education Coordinating Commission. She is an active leader in her field, serving as President Elect for the Oregon Community College Library Association, serving as a board member and on the OER taskforce of the Oregon branch of the Association of College and Research Libraries, chairing the BMCC College Coordinating Council, co-chairing the Diversity, Equity, and Inclusion Committee, and implementing innovative campus-wide programs to support student success. Driven by intellectual curiosity and commitment to professional growth, she has published and presented widely within the overlapping disciplines of library services, learning and student support services, and information literacies.

Denise Kammers

• Hayley Shepard, Corrections Education Navigator, CRCC

Hayley Shepard has worked at Tri Cities Work Release (TCWR) for the past 15 years as the administrative support for Work Release. Prior to that, she worked at the Washington State Penitentiary and at Coyote Ridge Corrections Center. At Work Release, Haley established a relationship with community members to help develop clear pathways for offenders back into the Tri Cities area. She was actively involved in the community screening committee and continues to develop a thorough process and screening of possible residents. Hayley worked with department staff, residents, and community members for employment and education placement. She has positive connections throughout the State of Washington and has fostered relationships with the local community. She has extensive history working with the offender population and is extremely familiar with the parameters to which staff working in this environment must adhere.

• Loretta Taylor, Interim Dean, Corrections Education, CRCC

Loretta was formerly the Dean of Corrections at Coyote Ridge, reduced that position to less-than-full-time to transition-in her successor, then left the college entirely. She has agreed to come back to fill the Interim Assistant Dean of Corrections position at Coyote Ridge at 60% of full-time. Loretta has extensive experience within higher education and correctional education as well as being recognized as a leader in her field

<u>Tessa Kimball</u>

• Paris Davis, Counselor

Paris Davis is a Mental Health Therapist and Designated Crisis Responder, working at Blue Mountain Counseling in Dayton, Washington. Paris has worked as a Client Services Coordinator where she performed utilization reviews for prospective and concurrent treatment and recovery support services. Paris has an AA degree from Walla Walla Community College, a Bachelor's degree in Psychology from Washington State University, and a MSW from Eastern Washington University. Paris is collaborative and compassionate in her work and is ardent about the right to education. As a WWCC alumna, she excited about the opportunity to return and positively influence the trajectory of current students.

Shane Loper

Ray Warnberg, Grounds & Nursery Services Specialist 4

Ray came to WWCC in 1996. Since that time, Ray has been a critical component on the WWCC Grounds Crew. His knowledge and ability to repair irrigation systems are second to none. Ray obtained an AA in Turf Management here at WWCC several years ago and he puts it to use on a daily basis. His impeccable work ethic, attention to detail and understanding of our campus's grounds made his promotion to Grounds & Nursery Services Specialist 4 an easy choice to make.

Dr. Richard Middleton-Kaplan

• Logan Higgins, Microbiology Instructor

Dr. Logan Higgins comes to us from Northeastern University, where she has been working since 2017 as an Assistant Teaching Professor for Biology Project Lab—a research methods class required of all students there. She earned a Ph.D. in Microbiology from the Massachusetts Institute of Technology in 2017 and a B.A. in Biology and Mathematics from Lewis & Clark College in 2011. Before her teaching at Northeastern University, she was a graduate instructor and T.A. for Introductory Biology at MIT. From 2013–2017 she was a curriculum development volunteer and workshop teaching assistant for MassBioEd Foundation in Cambridge, MA. Logan is committed to the practice of continually seeking input from students and modifying her practices to meet intended learning outcomes for the students. She will expand our offerings by designing and teaching a class on research methods which has been requested by our transfer institutions.

• Wesley Maier, Criminal Justice Instructor

Dr. Wesley Maier received his doctorate in Criminal Justice and Criminology with a focus on higher education in prisons from Washington State University. He began his educational trajectory at Wenatchee Valley Community College on a soccer scholarship, and he holds a B.A. in Pre-Law/Paralegal with a minor in Communications from WSU. In 2015-2016, he taught as an adjunct for WWCC's Coyote Ridge Corrections Center. He taught in WSU's Department of Criminal Justice and Criminology from 2010 to 2017 at both the Pullman and Vancouver campuses. He is highly proficient as an online educator. His creation of a private tutoring company, Discover Knowledge Tutoring, further demonstrates his commitment to education as well as his entrepreneurial capability, and it served more than 150 low-achieving K-12 students between 2015 and 2017. Wesley has a strong interest in expanding our CJ curriculum by developing easily transferable practical knowledge courses including Criminal Justice Policy, Criminal Justice Research Methods, Criminological Theory, Introduction to Law and Justice, Justice in a Multicultural Society, and Policing in a Contemporary Society.

• Dr. Anthony Smith, Physical Science Instructor

Dr. Tony Smith comes to us from Central Washington University where he taught both Algebra- and Calculusbased Physics classes (online and in a face-to-face format). He received his Ph.D. (2014) and Master's degree (2009) from Washington State University, both in Physics. He also holds two Bachelor's degrees—a Bachelor of Science degree in Physics and a Bachelor of Arts degree in Chemistry; he earned both at Central Washington University. He has taught Astronomy at Washington State University (Summer 2015); he worked as an instructor in the Math Center at Yakima Valley Community College (Fall 2014); before that, he was a Teaching Assistant for Astronomy and Physics labs and a grader and tutor for Astronomy, Physics, and Astrobiology labs. He has multiple publications that stem from his research. He also created a series of Math primers for use in Pearson online homework systems. In his short career, he has presented many talks at national meetings of the American Association of Physics Teachers, the American Physical Society, the Acoustical Society of America, as well as a symposium at CWU on University Research & Creative Expression (SOURCE). He is very interested in outreach to the community; he has demonstrated that by being a mentor for the College-in-the-High-School program at CWU and presenting a number of talks about Astronomy and "star parties" to the general public. He is excited about the potential for collaboration with Whitman College faculty in Astronomy and with local groups interested in Astronomy. Tony considers himself a teacher, first and foremost; but he is motivated to continually improve through research on methods that help him reach his intended learning outcomes. He expects to continue to do pedagogical research his entire career. He has written a number of PhET (Physics Interactive Technology) simulations for online physics courses. He is student-centered and outcomes-based.

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• Justin Speer, Head Baseball Coach/HPER Instructor

Justin received a B.S. Degree in Exercise Science with a minor in Health in 2009 from Western Oregon University, and in 2011 received a M.S. Degree in Exercise Science in Fitness & Wellness from California University-Pennsylvania. Justin has been an HPER Instructor/Head Softball Coach at Walla Walla Community College since 2015. Prior to this experience, Justin was the Head Baseball Coach at Sam Barlow High School in Gresham, OR, as well as an Assistant Baseball Coach at Walla Walla Community an Assistant Baseball Coach for the Walla Walla Sweets organization.

<u>Tim Toon</u>

• Craig Richards, Human & Social Services Coordinator of Recruitment & Outreach, Educational and Career Planning, and Practicums

Craig was one of our first HSS graduates. In the two years since graduation, he has worked for Walla Walla Community College, with increasing responsibility each year. He is coordinating the HSS practicums, serves on several HSS related advisory boards, and has embraced community outreach. His expanded job duties will bring much needed help to HSS in the areas of recruiting and career planning.

Cindy Walker

• Erin Anders, Sustainable Agriculture Systems Instructor

Dr. Anders recently completed a Ph.D. in Crop and Soil Science with a specialization in Ecological Food and Farming Systems at Michigan State University. She has a Bachelor of Science in Agroecology with minors in Anthropology and Soil Science from the University of Wyoming. Her teaching experience ranges from undergraduate students and adult learners to primary school students. Erin has spent time in Kenya and Malawi teaching agroecological principles to illiterate adult learners and children. With her experience and passion for Sustainable Agriculture Systems, she is able to take the lead in developing the BAS in Sustainable Agriculture Systems program.

Johnny Watts

• Nicholas Elgin, Custodian 2

Recently hired as a Custodian, I see Nick having an impact far beyond the daily work he performs. In his words, he has a passion for the cultivation of human well-being. In 2017, Nick earned a Master's degree in Social Work from Walla University, which focused on training clinicians in the fields of mental health, counseling, and case management. Nick believes that his degree has expanded his understanding of the fine nuances that contribute to an individual's success, or failure. Growth or degeneration. He is energized when he is able to assist others in developing insight into their own struggles. He advocates for the development of personal responsibility, pro-social behaviors, mapping out basic needs, and staying vigilantly mindful of our patterns of thought. In the past he has been closely connected to the Lincoln High School community, spending multiple years at Lincoln as an assistant basketball coach and volunteer for after school programs. Additionally, he spent two of these years as a practicum student and intern counselor, providing individual and group therapy with a primary focus on anger, anxiety, and building social skills.

Andy Winnett

• Zachary Knappenberger, John Deere Technology Instructor

Zach graduated from the WWCC John Deere Technology program in June of 2003. After graduating he began working for a dealership in the John Deere dealership network and at the same dealership while working his way up from entry level tech to service supervisor. We are extremely lucky to welcome Zach to our team.

<u>Jodi Worden</u>

• Tracey Edwards, Events Coordinator 1

Tracey spent the last three years at Gesa Power House Theatre organizing their events. Her official title there was Technical Director, however, she took on additional duties which included event permitting, rental contracts and insurance. She remains confident and calm in fast-paced, stressful environments and has the ability to work well in a "boots on the ground" environment where she meets with the guests and works with them all the way until the event is over, she is responsible for moving and setting up the tables, decorating, and making last minute decisions....a perfect fit for what we do here.

Tab 2

Board of Trustees Meeting Minutes Community College District No. 20 Walla Walla Community College

September 19, 2018

The Board of Trustees of Community College District No. 20 met in regular session on September 19, 2018, in the Workforce Building on the Walla Walla Community College Clarkston Campus. Mrs. Darcey Fugman-Small called the meeting to order at 1:00 p.m.

Trustees present:	Mrs. Darcey Fugman-Small Mr. Tim Burt Mr. Sergio Hernandez Mr. Don McQuary Mr. Bill Warren
Administrators present:	Dr. Derek Brandes, President Mrs. Davina Fogg, Vice President, Administrative Services Mrs. Sherry Hartford, Vice President, Human Resources Dr. Chad Hickox, Vice President, Instruction Ms. Kathy Adamski, Dean, Health Science Education Mr. Jerry Anhorn, Dean, Workforce Education Mr. Brent Caulk, Dean, Corrections Education, WSP Mr. Rod Lipscomb, Director, Campus Life Mr. Shane Loper, Executive Director, Facilities & Capital Projects Ms. Susan Pearson, Interim Dean, Transitional Studies Dr. Chad Miltenberger, Dean, WWCC Clarkston Campus Dr. Nick Velluzzi, Executive Director, Institutional Effectiveness
Also present:	Mr. Rick Aguilar, President, Walla Walla Campus ASG Mr. Matt Banderas, Development Specialist, WWCC Foundation Mr. Steven Foster, Assistant Attorney General Mr. Jon Johnson, Treasurer, Walla Walla Campus ASG Ms. Sally Kirchoff, President, Clarkston Campus ASG Mr. Bryan Ovens, Assistant Attorney General Ms. Jerri Ramsey, Recording Secretary Mr. Vince Ruzicka, Assistant Director, Student Activities

Approval of Agenda.

Mr. McQuary moved and Mr. Warren seconded to approve the agenda for the September 19, 2018 Board of Trustees meeting as presented. Motion carried. **Introductions.** The following new employees and employees in new positions were introduced to the Board:

- Melany Coronado, Nursing Instructor, Clarkston Campus
- Debra Thomas, Instruction & Classroom Support Tech 2
- Cathryn Kenyon, Mathematics and Physical Science Instructor, Clarkston Campus

Clarkston Campus Report. Dr. Miltenberger provided an update on the WWCC Clarkston Campus, covering staffing changes; efficiency efforts such as Guided Pathways; the messaging used about the Campus to engage the community, including value; efforts underway on the facilities and landscape, including a new location for the ASG and the campus image; and measuring enrollment for Fall Quarter and engaging students to discuss enrolling for Winter Quarter.

Consent Agenda.

Mr. Hernandez moved and Mr. Burt seconded that the consent agenda items be approved or accepted, as appropriate:
1) June 27, 2018 Board Meeting Minutes; 2) July 30, 2018
Board Retreat Meeting Minutes; and 3) Personnel Update.
Motion carried.

Approve Reclassifying Board Policies as Administrative Policies. Dr. Brandes highlighted the information he reviewed with the Board at the July 30, 2018 Board Retreat Meeting, explaining staff was reviewing all current policies from the College's inception and were finding many that were not truly Board policies but that needed to be reclassified as Administrative policies. Dr. Brandes also indicated he would prepare a timeline on this review and other policy work for the Board.

Mr. Hernandez moved and Mr. McQuary seconded to approve reclassifying existing Board policies as Administrative policies, as presented, attached, and made a part of these minutes. *Motion carried.*

Approve 2018-19 Walla Walla Campus Student Activity and Service Fee Budget. Mr. Rick Aguilar, President, WWCC Walla Walla Campus Associated Student Government, presented the 2018-19 Walla Walla Student Services and Activities Fee Budget, noting both campuses had switched from ASB to ASG for a stronger governance model.

Mr. Burt moved and Mr. Warren seconded to approve the 2018-19 Walla Walla Student Services and Activities Fee Budget as presented. *Motion carried.* **Approve 2018-19 Clarkston Campus Student Activity and Service Fee Budget.** Ms. Sally Kirchoff, President, WWCC Clarkston Campus Associated Student Government, presented the 2018-19 Clarkston Student Services and Activities Fee Budget, noting some changes were mandated by the new constitution.

Mr. McQuary moved and Mr. Hernandez seconded to approve the 2018-19 Clarkston Student Services and Activities Fee Budget as presented. *Motion carried.*

Oral Reports

• Student Government | Clarkston Campus

1. **Clarkston Campus Associated Student Body Activity Report**. Clarkston Campus ASG President Sally Kirchoff reported on the recent Leadership Retreat held at Camp Wooten and attendance at the CUSP (Council of Unions and Student Programs) Leadership Conference.

• Enrollment Reports:

1. **Final Summer Quarter**. Dr. Velluzzi presented the Final Summer Quarter Enrollment report noting the quarter closed with State funded enrollment at 689 FTE, down 13%, and headcount at 1,620, down 10 1/2%.

2. **Preliminary Fall Quarter.** Dr. Velluzzi reported preliminary State supported enrollment as of that morning was 2,376 FTE.

• **2017-18 Year-End Financial Report.** Mrs. Fogg reviewed the final 2017-18 year-end financial report, including the performance of revenue sources, total actual expenditures compared to budget, operating margins from 2011 to 2018, and operating reserves to operating expenditures.

• Accreditation Mid-Cycle Site Visit. Dr. Hickox highlighted the upcoming accreditation mid-cycle evaluation site visit, noting two evaluators would be on campus October 17 for review, followed by an October 18 exit interview.

President's Report.

• **Request from Blue Mountain Land Trust.** Dr. Brandes reported on a request from the Blue Mountain Land Trust for the College to use its property adjacent to Mill Creek as a riparian area. Dr. Brandes recommended the Board consider responding to the request with a commitment, in line with the College's Master Plan, to not do anything within 100 yards of Mill Creek and that the College's priority at this time is Titus Creek. By consensus, the Board concurred with Dr. Brandes' recommended response.

Dr. Brandes also reported that, as the policy review progressed, it was immediately apparent the College did not have a current workplace violence policy. Mrs. Hartford reported on the progress of preparing a policy, noting it would be presented to various College groups for input.

Mr. Anhorn reported, with support and assistance from the local industry, steps were being taken to rebuild the Automotive Program, including hiring two faculty members.

Addition of Faculty Lay-Off Unit. Dr. Brandes explained that with the addition of the BAS in Sustainable Agriculture, it is necessary to add a faculty lay-off unit for the new faculty member in that area, noting AHE is in support of this addition.

It was moved and seconded to approve the addition of a Sustainable Agriculture faculty lay-off unit. *Motion carried.*

Board of Trustees Election of 2018-19 Officers.

Mr. Burt moved and Mr. Warren seconded to elect Don McQuary as Chair of the WWCC Board of Trustees. *Motion carried.*

Mr. McQuary moved and Mr. Hernandez seconded to elect Tim Burt as Vice Chair of the WWCC Board of Trustees. *Motion carried.*

Board Reports/Remarks.

• **Retreat Follow-Up.** Dr. Brandes presented a list of Board Goals summarized from the Board's recent retreat meeting:

- 1. Improve on-boarding and mentoring of new trustees
- 2. Develop annual and five year plans
- 3. Improve communication between meetings
- 4. Formalize relationship between the WWCC Foundation and the Board of Trustees
- 5. Review and revise Board policies

• Leadership Agenda. Dr. Brandes reviewed proposed changes to the Leadership Agenda, as follows (changes/additions underlined and italicized):

Leadership Agenda:

- 1. Mission Driven
 - A. Student Success
 - B. Strong Communities
 - C. Resource Stewardship
- 2. Strengthen Institutional Preparedness for and Increase Student Diversity and Access
- Strengthen Student Enrollment <u>Recruitment</u>, Retention and Outcomes <u>and Improve</u> <u>Student Intake and Financial Aid Processes</u>
- 4. Strengthen and Expand Programs, Academic/Business Partnerships, Financial Resources, and Alternative Revenue Resources
- 5. Advocate and Prepare for Upcoming WWCC Capital Projects
- 6. Nurture, Expand, and Leverage WWCC's Presence in Surrounding Communities
- 7. Improve Risk Management, *Policy Development, and Emergency Preparedness*

By consensus, the Board approved proceeding with these revisions.

Recess to Executive Session to Review the Performance of a Public Employee and to Discuss Faculty Negotiators. At 2:55 p.m. the Board recessed to Executive Session to review the performance of a public employee and to discuss faculty negotiations, with an anticipated return time of 3:10 p.m. At 3:10 p.m. the Board announced the Executive Session would be extended to 3:30 p.m. The Board returned to open session at 3:30 p.m. and Mrs. Fugman-Small reported no action had been taken during the Executive Session.

Sabbatical Recommendation. Dr. Brandes recommended approval of rescinding the onequarter sabbatical that had been granted to Dr. Andrew Gallagher, noting Dr. Gallagher was in support of this action.

> Mr. McQuary moved and Mr. Burt seconded to approve the rescinding of one-quarter sabbatical previously granted to Dr. Andrew Gallagher. *Motion carried*.

New and Unscheduled Business. None.

Public Comment. None.

Adjourn. The meeting adjourned at 3:05 p.m.

Derek R. Brandes, President

ATTEST:

Mrs. Darcey Fugman-Small, Chair Board of Trustees

	Retain as Board of Trustees Policies	
	<u>Title</u>	Adopted
1	Philosophy Statement	August 17, 1967
16	Education Philosophy and Purposes, New Campus, Phase I	March 19, 1970
103	WWCC By-Laws	April 20, 2005
105	Board of Trustees Code of Ethics	April 20, 2005
106	Delegation of Authority	April 20, 2005
116	Vision, Mission, Core Themes, Institutional Values	February 19, 2014
120	WWCC President Emeritus Policy	June 29, 2016
123	WWCC Reserves Policy	April 19, 2017
	Classify as Administrative Policies	
2	Auto Mechanics and Auto Body Fees	October 26, 1967
5	Adoption and Evaluation of Vo-Tech Program	January 18, 1968
8	Sick Leave Benefits	February 27, 1969
9	Speakers Policy	April 17, 1969
10	Creation of Faculty Senate	December 18, 1969
13	Retirement	February 26, 1970
14	Participation in TIAA-CREF	March 19, 1970
17	Student Loan Fund	March 19, 1970
18	Scholarship Fund	April 16, 1970
26	Vending Machine Proceeds	September 22, 1970
34	Affirmative Action Program for Equal Employment Opportunity	May 10, 1973
39	Library Selection	November 21, 1974
40	Senior Citizen Special Tuition	November 21, 1974
	Implementation of the Civil Rights Act of 1964, Executive Order	
	#11246 and 11375 and OFCC Order #4 - Affirmative Action	
45	Program for Equal Employment Opportunity	August 22, 1975
48	Staff Development and Training Program - Classified Employees	June 24, 1976
49	Suspended Operation	November 17, 1976
	WWCC High School Diploma Program re: Procedure for	
50	Obtaining a Community College High School Diploma (CCHSD)	January 27, 1977
	Continuing Education Unit Study Project 1976-77 Specific	A 1107 4077
51	Minimal Criteria Administrative Requirements	April 27, 1977
52	Retirement Policy Amended	September 22, 1977
	Walla Walla Community College Shop Policy Regarding Vehicles	
F 2	Accepted for Student Work Experiences in the Automotive and	C
53	Agricultural Mechanics Program	September 22, 1977
54	Facilities Fee Schedule	October 20, 1977
59	Waiving Charges for Transcripts (under certain conditions)	October 26, 1978

	Classify as Administrative Policies							
	Title	Adopted						
	Washington State Penitentiary, Withdrawal and Unassigned							
60	Students Policy	January 18, 1979						
	Staff Development and Training Program - Classified Employees							
61	- Tuition & Fee Waiver	August 30, 1979						
64	Sick Leave Remuneration Attendance Incentive Program	January 24, 1980						
	Annual Leave Extension for Non-Tenurable Administrative and							
65	Exempt Employees	January 24, 1980						
66	Attendance Incentive Program, Implementing	May 29, 1980						
	Annual Leave Policy for Full-Time Faculty, Administrative and							
	Exempt Personnel for Illness, Injury, Bereavement and							
67	Emergencies	May 29, 1980						
68	Policy for Master's Degree	July 15, 1980						
74	Alcoholism and Drug Dependency	January 20, 1983						
75	Sabbatical Leave for WWCC Faculty	May 26, 1983						
76	Sabbatical Leave for WWCC Administrative / Exempt Personnel	May 26, 1983						
78	Commercial Activities Policy	November 30, 1987						
83	Shared Leave	June 27, 1990						
85	Use and Possession of Steroids	October 3, 1990						
86	Drug-Free Workplace Policy and Drug Prevention Program	December 2, 1992						
88	Parking Policy	June 22, 1994						
	Federal Highway Administration Mandated Drug and Alcohol							
89	Testing Program	March 26, 1996						
92	Affirmative Action Policy	September 1, 2001						
94	Nepotism Policy	June 25, 2003						
95	Underage Admission Policy	June 25, 2003						
	WWCC Tuition and Fee Waiver Policy for WWCC Employees,							
	Other State Employees, and Members of the Washington State							
96	National Guard	June 25, 2003						
97	Amendments to Shared Leave Policy	October 15, 2003						
98	Delegation of Authority to President to Exempt Positions	November 19, 2003						
99	Information Resources Acceptable Use Policy	November 19, 2003						
	Amendments to Sexual Harassment Policy and Grievance							
100	Procedure	January 21, 2004						
	Constitution and By-Laws of the Associated Students of Walla							
102	Walla Community College	March 16, 2005						
107	Cash Management Policy	April 20, 2005						
109	Use of Debt Policy	April 20, 2005						
111	Investments Policy	May 18, 2005						
112	Grade Exclusion Policy	March 15, 2006						

WALLA WALLA COMMUNITY COLLEGE

MEMORANDUM

DATE: October 4, 2018

TO: Board of Trustees

FROM: Sherry Hartford, Vice President of Human Resources

SUBJECT: Personnel Update

<u>Retirements/Resignations/Separations, September 2018</u> Brock, Megan – Program Assistant, Early Childhood Education Scott, Claude – Grounds & Nursery Specialist 6 Reed, Danielle – Program Assistant, OAR

Current Full-Time Recruitments

Grounds & Nursery Services Specialist 2, Walla Walla Medical Assisting Practicum Coordinator, Walla Walla

Employee Assistance Program Utilization Report

WWCC provides a comprehensive Employee Assistance Program through First Choice Health. Our employees and their dependents can receive up to three free counseling visits per year, access to financial counseling, legal assistance, childcare and eldercare resources, on line wellness assessments, and assistance with home ownership. Additionally, we receive monthly newsletters in both English and Spanish as well as a Supervisor's Newsletter and access to informational webinars. A copy the year's utilization report is attached.



Healthy Employees. Healthy Companies.TM

Employee Assistance Program UTILIZATION REPORT

FOR



Walla Walla Community College

September 01, 2017 - August 31, 2018

Private & Confidential

First Choice Health

UTILIZATION REPORT

Walla Walla Community College

September 01, 2017 - August 31, 2018 on New Cases

UTILIZATION RATE SUMMARY

Туре	Count	Individuals Served	Sessions / Activities	Hours
EAP Cases	26	26	114	35.05
Mandatory Referrals	0	0	0	0
Information Calls	0	0	0	0
Supervisor Consultations	2	2	2	0.75
Account Management	N/A	N/A	5	1.83
Organizational Services & CISD	12	0	12	4.17
Total	40	28	133	41.8

Population / Utilization Rate	Weighted Population Of:	320
Total Current Period Rate (EAP Cases + Man	datory Referral Cases / Weighted Population)	8.13%
Total Annualized Utilization Rate (projected if ap	plicable)	8.13%

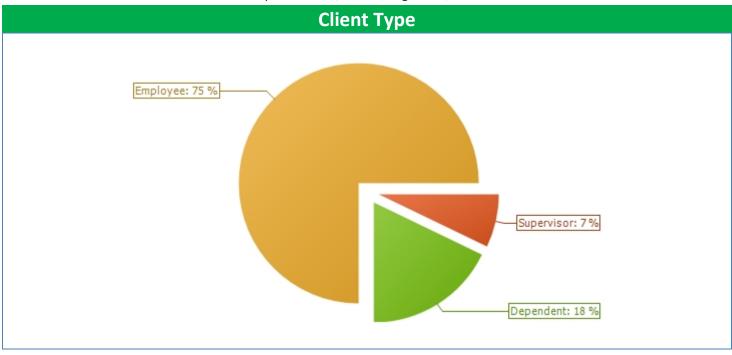
New/Ongoing Cases Summary		Referral/Closed Cases Count						
Total New Cases	26	Total Cases Closed	17					
Total Cases To 8/31/2018	109							

Notes:

- 1. Hours for services provided before 4/1/13 were not counted by our former system so are not included.
- 2. "Total Cases To ..." outlined above represent the total number of cases seen since inception of contract.

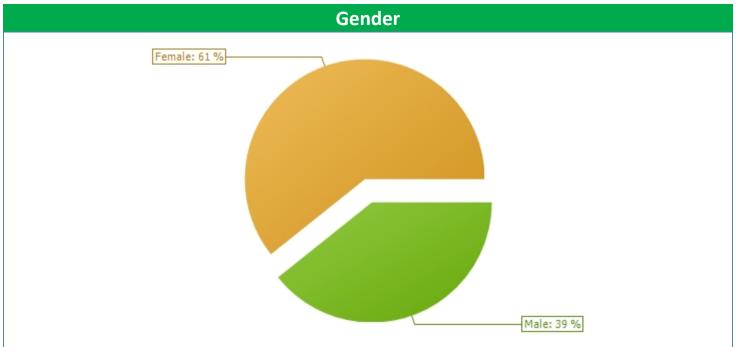
If you have any questions on this Utilization Report, please call your Account Executive!

Walla Walla Community College



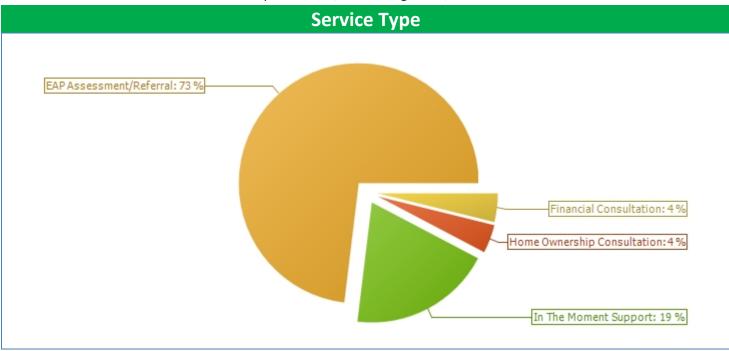
		9/1 - 11/30		12/1 - 2/28		3/1 - 5/31		6/1 - 8/31		9/2017 - 8/2018	
Client Type	#	%	#	%	#	%	#	%	#	%	
Dependent	0	0.00%	0	0.00%	2	20.00%	3	27.27%	5	17.86%	
Employee	2	100.00%	5	100.00%	7	70.00%	7	63.64%	21	75.00%	
Supervisor	0	0.00%	0	0.00%	1	10.00%	1	9.09%	2	7.14%	
Total	2	100 %	5	100 %	10	100 %	11	100 %	28	100 %	

Walla Walla Community College



Gender	9/1 - 11/30		12/1 - 2/28		3/1 - 5/31		6/1 - 8/31		9/2017 - 8/2018	
	#	%	#	%	#	%	#	%	#	%
Female	2	100.00%	3	60.00%	7	70.00%	5	45.45%	17	60.71%
Male	0	0.00%	2	40.00%	3	30.00%	6	54.55%	11	39.29%
Total	2	100 %	5	100 %	10	100 %	11	100 %	28	100 %

Walla Walla Community College



Service Type	9/1 - 11/30		12/1 - 2/28		3/1 - 5/31		6/1 - 8/31		9/2017 - 8/2018	
	#	%	#	%	#	%	#	%	#	%
EAP Assessment/Referral	1	50.00%	2	40.00%	7	77.78%	9	90.00%	19	73.08%
Financial Consultation	1	50.00%	0	0.00%	0	0.00%	0	0.00%	1	3.85%
Home Ownership Consultation	0	0.00%	1	20.00%	0	0.00%	0	0.00%	1	3.85%
In The Moment Support	0	0.00%	2	40.00%	2	22.22%	1	10.00%	5	19.23%
Total	2	100 %	5	100 %	9	100 %	10	100 %	26	100 %

Walla Walla Community College

September 01, 2017 - August 31, 2018

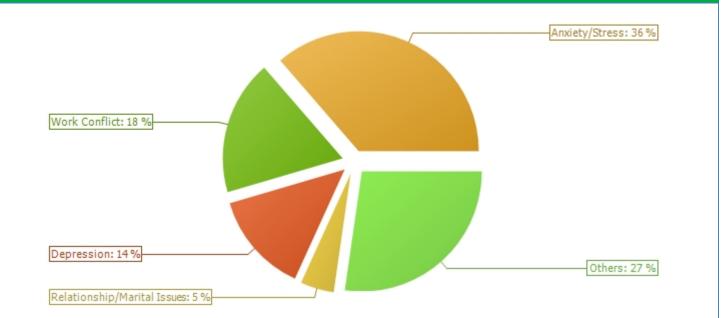
Presenting Issue Summary (Self-Reported at Intake Call)

Presenting Issue Summary (Self-Reported at Intake	9/1 -	11/30	12/1	- 2/28	3/1	- 5/31	6/1	- 8/31	9/2017	- 8/2018
Call)	#	%	#	%	#	%	#	%	#	%
Anger Issues	0	0.00%	0	0.00%	0	0.00%	2	12.50%	2	5.26%
Anxiety/Stress	0	0.00%	2	28.57%	3	23.08%	5	31.25%	10	26.32%
Bullying	0	0.00%	0	0.00%	0	0.00%	1	6.25%	1	2.63%
Change/Life Transitions	0	0.00%	0	0.00%	1	7.69%	1	6.25%	2	5.26%
Depression	0	0.00%	0	0.00%	3	23.08%	3	18.75%	6	15.79%
Drug/Alcohol Issues	1	50.00%	0	0.00%	0	0.00%	0	0.00%	1	2.63%
Financial	1	50.00%	0	0.00%	0	0.00%	0	0.00%	1	2.63%
Health Related	0	0.00%	0	0.00%	1	7.69%	0	0.00%	1	2.63%
Home Ownership Assistance	0	0.00%	1	14.29%	0	0.00%	0	0.00%	1	2.63%
Other	0	0.00%	0	0.00%	1	7.69%	1	6.25%	2	5.26%
Relationship/Marital Issues	0	0.00%	1	14.29%	0	0.00%	2	12.50%	3	7.89%
School Concerns	0	0.00%	0	0.00%	1	7.69%	0	0.00%	1	2.63%
Stress Management	0	0.00%	0	0.00%	1	7.69%	0	0.00%	1	2.63%
Trauma/PTSD	0	0.00%	0	0.00%	0	0.00%	1	6.25%	1	2.63%
Work Conflict	0	0.00%	3	42.86%	1	7.69%	0	0.00%	4	10.53%
Work Performance	0	0.00%	0	0.00%	1	7.69%	0	0.00%	1	2.63%
Total	2	100 %	7	100 %	13	100 %	16	100 %	38	100 %

Walla Walla Community College

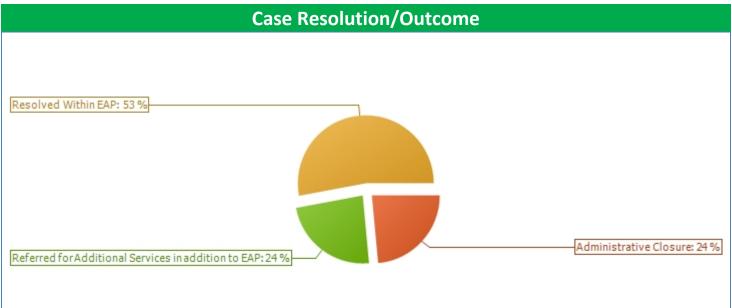
September 01, 2017 - August 31, 2018

Assessed Issue Summary (Assessed by Provider)



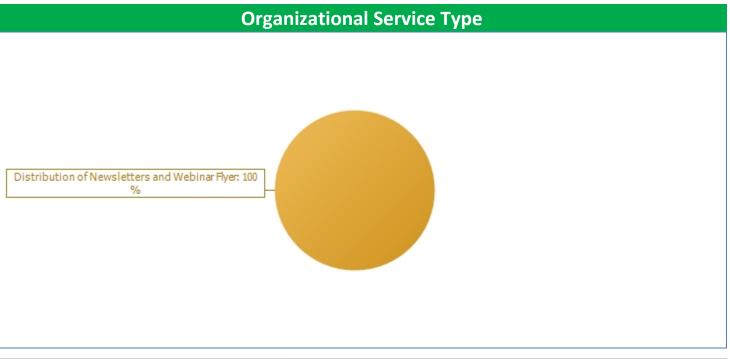
Assessed large Comments (Assessed by Dusyiday)	9/1 -	11/30	12/1	- 2/28	3/1	- 5/31	6/1	- 8/31	9/2017	- 8/2018
Assessed Issue Summary (Assessed by Provider)	#	%	#	%	#	%	#	%	#	%
Anxiety/Stress	0	0.00%	1	25.00%	4	57.14%	3	33.33%	8	36.36%
Change/Life Transitions	0	0.00%	0	0.00%	0	0.00%	1	11.11%	1	4.55%
Depression	0	0.00%	0	0.00%	1	14.29%	2	22.22%	3	13.64%
Drug/Alcohol Issues	1	50.00%	0	0.00%	0	0.00%	0	0.00%	1	4.55%
Financial	1	50.00%	0	0.00%	0	0.00%	0	0.00%	1	4.55%
Health Related	0	0.00%	0	0.00%	0	0.00%	1	11.11%	1	4.55%
Home Ownership Assistance	0	0.00%	1	25.00%	0	0.00%	0	0.00%	1	4.55%
Relationship/Marital Issues	0	0.00%	0	0.00%	0	0.00%	1	11.11%	1	4.55%
Trauma/PTSD	0	0.00%	0	0.00%	0	0.00%	1	11.11%	1	4.55%
Work Conflict	0	0.00%	2	50.00%	2	28.57%	0	0.00%	4	18.18%
Total	2	100 %	4	100 %	7	100 %	9	100 %	22	100 %

Walla Walla Community College



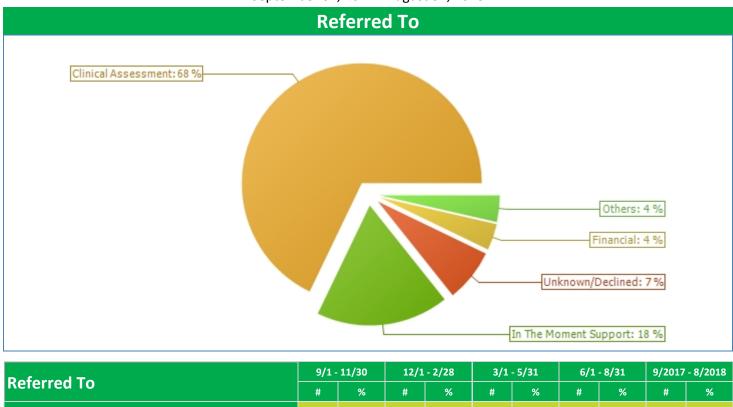
Case Desclution (Outcome	9/1 ·	11/30	12/1	- 2/28	3/1	- 5/31	6/1	- 8/31	9/2017	- 8/2018
Case Resolution/Outcome	#	%	#	%	#	%	#	%	#	%
Administrative Closure	1	50.00%	0	0.00%	1	25.00%	2	25.00%	4	23.53%
Referred for Additional Services in addition to EAP	0	0.00%	0	0.00%	1	25.00%	3	37.50%	4	23.53%
Resolved Within EAP	1	50.00%	3	100.00%	2	50.00%	3	37.50%	9	52.94%
Total	2	100 %	3	100 %	4	100 %	8	100 %	17	100 %

Walla Walla Community College



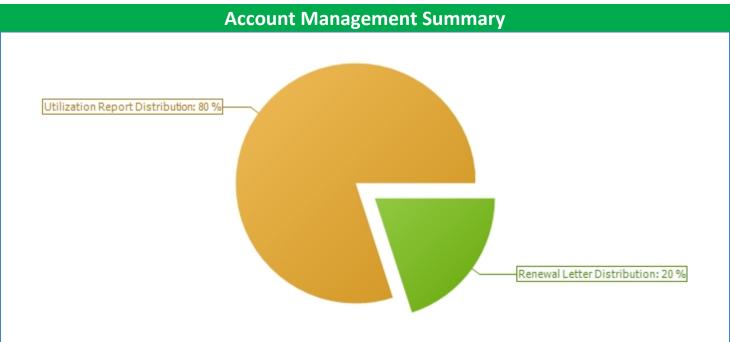
Organizational Comise Turne	9/1 ·	11/30	12/1	- 2/28	3/1	- 5/31	6/1	- 8/31	9/2017	- 8/2018
Organizational Service Type	#	%	#	%	#	%	#	%	#	%
Distribution of Newsletters and Webinar Flyer	3	100.00%	3	100.00%	3	100.00%	3	100.00%	12	100.00%

Walla Walla Community College



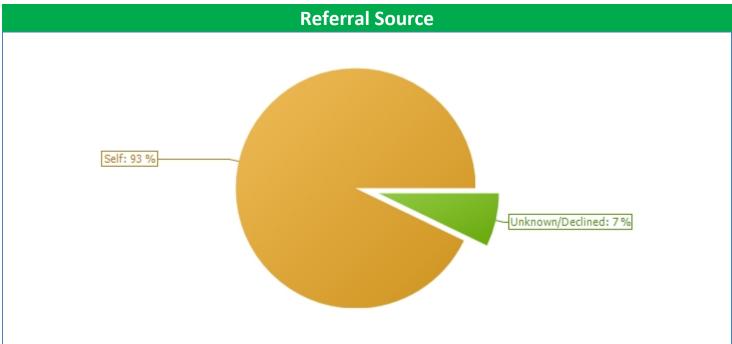
				10		10		~~		
Clinical Assessment	1	50.00%	2	40.00%	7	70.00%	9	81.82%	19	67.86%
In The Moment Support	0	0.00%	2	40.00%	2	20.00%	1	9.09%	5	17.86%
Financial	1	50.00%	0	0.00%	0	0.00%	0	0.00%	1	3.57%
Home Ownership Assistance	0	0.00%	1	20.00%	0	0.00%	0	0.00%	1	3.57%
Unknown/Declined	0	0.00%	0	0.00%	1	10.00%	1	9.09%	2	7.14%
Total	2	100 %	5	100 %	10	100 %	11	100 %	28	100 %

Walla Walla Community College



	9/1 -	11/30	12/1	2/28	3/1	- 5/31	6/1	- 8/31	9/2017	- 8/2018
Account Management Summary	#	%	#	%	#	%	#	%	#	%
Renewal Letter Distribution	0	0.00%	0	0.00%	0	0.00%	1	50.00%	1	20.00%
Utilization Report Distribution	1	100.00%	1	100.00%	1	100.00%	1	50.00%	4	80.00%
Total	1	100 %	1	100 %	1	100 %	2	100 %	5	100 %

Walla Walla Community College



	9/1 -	11/30	12/1	- 2/28	3/1	- 5/31	6/1	- 8/31	9/2017	- 8/2018
Referral Source	#	%	#	%	#	%	#	%	#	%
Self	2	100.00%	5	100.00%	9	90.00%	10	90.91%	26	92.86%
Unknown/Declined	0	0.00%	0	0.00%	1	10.00%	1	9.09%	2	7.14%
Total	2	100 %	5	100 %	10	100 %	11	100 %	28	100 %



Walla Walla Community College

500 Tausick Way Walla Walla, WA 99362-9267 (509) 522-2500 FAX (509) 527-4800

DATE: October 3, 2018

TO: Board of Trustees

FROM: Dr. Nick Velluzzi

RE: Interim Enrollment Report, Fall Quarter 2018

Attached is the Interim Enrollment Report for Fall Quarter, 2018. The report presents enrollment by funding source, and is reported by FTE and unduplicated headcount. Due to when this report was created, an update of the key data points will be provided to the Board at the Regular Meeting in October.

- State funded enrollment is reporting 2,291 FTEs, which is down 270 FTEs (-7.3%) from the *close* of Fall Quarter 2017 (2,561 FTEs). Unduplicated headcount is 3,206, down 603 (15.8%) from the *close* of last fall (3,809).
- Contract enrollment is reporting 808.1 FTEs, which is down 339.3 FTEs (29.3%) from the *close* of last Fall Quarter (1157.4 FTEs). Corrections is reporting 732.8 FTEs, down 345.6 FTEs (32%) from the *close* of last fall (1078.4 FTEs).
- Self-support enrollment is currently reporting 29.1 FTEs, which is down 3.4 FTEs from the *close* of Fall Quarter 2017.
- Running start and AEP will be reported at the October Board of Trustees meeting.

Interim Fall Quarter Enrollment Report

State Supported FTE Enrollment 2018-19

		Summer	Quarter			Fall Qu	uarter			Winter	Quarter			Spring	Quarter			Annuali	zed - YTD	
Administrative Unit	17-18 Final	18-19 To Date		% Change	17-18 Final	18-19 To Date	Nom Change	% Change	17-18 Final	18-19 To Date	Nom Change	% Change	17-18 Final	18-19 To Date	Nom Change	% Change	17-18 Final	18-19	Nom Change	% Change
C				5.12.185							8-				0.00.00				0.00.00	
Prof. Tech	60.9	65.6	4.7	7.7%	200.1	230.5	30.4	15.2%	237.2				232.94				243.7			
D					-															
Transitional	120.0	104.9	-15.1	-12.6%	332.5	185.6	-146.9	-44.2%	392.8				312.42				385.9			
н																				
Extended Learning	215.1	4.3	-210.8	-98.0%	286.3	18.2	-268.1	-93.6%	259.5				260.27				340.4			
J																				
Clarkston	66.5	50.1	-16.3	-24.6%	238.5	184.3	-54.3	-22.8%	205.3				185.6				232.0			
К																				
Academic Transfer	84.7	248.1	163.4	193.0%	725.5	821.5	96.0	13.2%	696.3				640.3				715.6			
L A sector as is March former		0.0				02.0														
Academic Workforce	NA	8.6	NA	NA	NA	92.9	NA	NA	NA				NA				NA			
м																				
Nursing/Allied Health	98.5	97.6	-0.9	-0.9%	278.0	287.5	9.5	3.4%	254.1				274.3				301.6			
P																				
Business/Entre	91.2	78.0	-13.2	-14.5%	287.5	264.1	-23.4	-8.1%	327.7				264.8				323.7			
R																				
Ag/Water/Energy	55.7	31.6	-24.2	-43.4%	212.5	206.5	-6.0	-2.8%	206.7				201.8				225.6			
Total	792.6	688.8	-103.8	-13.1%	2561.0	2291.0	-270.0	-10.5%	2579.5				2372.4				2768.5			

Contract FTE Enrollment 2018-19

		Summer	⁻ Quarter			Fall Qu	uarter			Winter	Quarter			Spring (Quarter			Annualiz	ed - YTD	
	17-18	18-19 To	Nom	%	17-18	18-19 To	Nom	%	17-18	18-19 To	Nom	% Change	17-18	18-19 To	Nom	%	17-18	18-19	Nom	%
	Final	Date	Change	Change	Final	Date	Change	Change	Final	Date	Change	% Change	Final	Date	Change	Change	Final	18-19	Change	Change
Total DOC	1076.1	854.9	-221.2	-21%	1078.4	732.8	-345.6	-32.0%	1,108.2				1071.7				1444.8			
Other Contract	0.1	1.0	0.8	646%	79.0	85.3	6.3	7.9%	61.7				83.8				74.9			
Total Contract	1076.2	855.9	-220.3	-20%	1157.4	818.1	-339.3	-29.3%	1,169.9				1155.5				1519.7			

Self-Support/Community Service FTE Enrollment 2018-19

		Summer	Quarter			Fall Qu	uarter			Winter	Quarter			Spring	Quarter			Annualiz	ed - YTD	
	17-18	18-19 To	Nom	%	17-18					18-19 To	Nom	% Change	17-18	18-19 To	Nom	%	17-18	10 10	Nom	%
	Final	Date	Change	Change	Final	Date	Change	Change	Final	Date	Change	% Change	Final	Date	Change	Change	Final	18-19	Change	Change
Total Self-Support	29.4	36.0	6.5	22.2%	32.51	29.1	-3.4	-10.5%	26.0				19.2				35.7			

Unduplicated Headcount 2018-19

State Support	1806	1619	-187	-10.4%	3809	3206	-603	-15.8%	3742		3236		4198		
Contract	1532	1175	-357	-23.3%	1436	846	-590	-41.1%	1477		1496		1980		
Undup Headcount	3338	2794	-544	-16.3%	5245	4052	-1193	-22.7%	5219		4732		6178		

Running Start and AEP FTE Enrollment 2018-19

	17-18 Final	18-19 To Date	Nom Change	% Change	17-18 Final	18-19 To Date	Nom Change	% Change	17-18 Final	18-19 To Date	Nom Change	% Change	17-18 Final	18-19 To Date	-	% Change	17-18 Final	18-19	Nom Change	% Change
RS "billable" FTEs"					200.0	TBD			194.6				173.5				189			
AEP "billable" FTEs					98.9	TBD			91.3				93.6				95			



Office of the President Walla Walla Community College 500 Tausick Way Walla Walla, WA 99362-9267 Phone: (509)527-4274 Fax: (509)527-4249

MEMORANDUM

TO: Board of Trustees

DATE: October 4, 2018

FROM: Derek Brandes, President

RE: Addition of Lay-Off Unit

The Reduction-In-Force policy requires that all tenured and probationary employees be assigned a lay-off unit per Article 35 of the Contract between the Board of Trustees of Community College District No. 20 and the Walla Walla Community College Association for Higher Education, 2016-2019.

It is necessary to add one new lay-off unit to which full-time instructors can be assigned, in accordance with Article 35.3 of the Contract:

1) Sustainable Agriculture

I recommend the addition of the above-noted lay-off unit to the negotiated lay-off units in the Contract. The President of the local Association for Higher Education agrees with this recommendation.

Thank you.

Tab 6

Walla Walla Community College

Board Policy Process Tracker

DRAFT

Туре	Title	1 st Reading	Consent Agenda	Reviewed or Date Completed
Executive Limitations	General Executive Accountability Treatment of Community Members and Students Treatment of Employees Compensation and Benefits Financial Planning/Forecasting Fiduciary Responsibility/Financial Condition Communication/Counsel to the Board Emergency Executive Session	Nov 2018		
	Reserves			2016
Governance Process	Governance Commitment Governing Style	Jan 2019		
	Bylaws	Review 100.500		
	Participatory Governance Board Job Description	Jan 2019		
	Chairperson's Role			

	Board Code of Ethics Naming of Facilities Emeritus Designation	Review 200.100 Jan 2019	
Board Staff Relationships	Delegation to the President	Review 200.300	
	President's Job Description	March 2019	
	Monitoring Presidential Performance		
	Other Board Interactions		
College Outcomes	College Mission	Review 100.100	
	College Vision	100.150 100.200	
	College Values	100.250 100.275	
	Core Theme: Student		
	Success Core Theme: Strong	-	
	Communities		
	Core Theme: Resource Stewardship		

Created: 10/4/18



Office of the President Walla Walla Community College 500 Tausick Way Walla Walla, WA 99362-9267 Phone: (509)527-4274 Fax: (509)527-4249

MEMORANDUM

TO: WWCC Board of Trustees

DATE: October 4, 2018

FROM: Derek Brandes, President

RE: 2019 WWCC Board of Trustees Meeting Schedule – First Reading

The following represent the proposed dates for the 2019 Walla Walla Community College Board of Trustees meetings. This schedule is for your review only and, with your approval, will be placed on the Consent Agenda for the November 21, 2018 Board Meeting. Thank you.

Date	Time		Location	
Wednesday, January 16, 2010	11:00 a.m.	Study Session	MANCC Malla Malla Campus	
Wednesday, January 16, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Wednesday, February 20, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Monday March 25, 2010	11:00 a.m.	Study Session	WWCC Clarkston Campus	
Monday, March 25, 2019	1:00 p.m.	Board Meeting		
Madraaday April 17, 2010	11:00 a.m.	Study Session		
Wednesday, April 17, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Mednesday May 15 2010	11:00 a.m.	Study Session	MANCC Malla Malla Campus	
Wednesday, May 15, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Wednesday, June 26, 2010	11:00 a.m.	Study Session		
Wednesday, June 26, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Wednesday, July 17, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Mednesday, August 21, 2010	11:00 a.m.	Study Session		
Wednesday, August 21, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Wednesday, September 18, 2019	1:00 p.m.	Board Meeting	WWCC <i>Clarkston</i> Campus	
Wednesday, Ostabar 16, 2010	11:00 a.m.	Study Session	WWCC Walla Walla Campus	
Wednesday, October 16, 2019	1:00 p.m.	Board Meeting		
Madnasday, November 20, 2010	11:00 a.m.	Study Session		
Wednesday, November 20, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	
Wednesday, December 18, 2019	1:00 p.m.	Board Meeting	WWCC Walla Walla Campus	