

11:10 a.m.

Break

Board of Trustees, District No. 20 Walla Walla Community College Board Meeting Agenda Wednesday | May 25, 2022 | 9:30 a.m.

*Please note: Board and public attendance will be virtual only. To connect to the Wednesday, May 25, 2022 Board Meeting virtually, go to ZOOM: https://wwcc-edu.zoom.us/j/83551293023 or dial-in: 253/215-8782.

Board Meeting Agenda

All Times are Esti	mates		
9:30 a.m.	Call to Order		
	Mr. Bill Warren, Chair		
	Approval of Agenda	Action	
	Mr. Warren		
	Consent Agenda	Action	
	Mr. Warren		
	1. April 27, 2022 Board Meeting Minutes		Tab 1
	2. Personnel Update		Tab 2
9:35 a.m.	First Read: 2022-23 Student Services and Activities		
	Fees Budget	Discuss	Tab 3
	Dr. Graydon Stanley		
9:50 a.m.	First Read: 2022-23 Athletics Budget	Discuss	Tab 4
	Dr. Stanley		
10:05 a.m.	IT Assessment	Discuss	
	Dr. Tim Coley and Mr. Jon Hazelgren		
10:20 a.m.	President's Report	Discuss	
	Dr. Chad Hickox		
10:35 a.m.	Student Government Association Activity Report	Discuss	
	Clarkston Campus		
	Ms. Sheila Flowers		
10:45 a.m.	Faculty Senate Update	Discuss	
	Mr. Chris Mehl		
10:55 a.m.	Board Reports / Remarks	Discuss	
11:05 a.m.	New and Unscheduled Business	Discuss	

11:15 a.m. Recess to Executive Session to Review the Performance

of a Public Employee

Discuss

12:45 p.m. President's Contract

Possible Action

12:55 p.m. Public Comment

Discuss

Persons wishing to express their views on any matter must sign up in advance and are limited to three minutes.

1:10 p.m. Adjournment

Board of Trustees Meeting Minutes Community College District No. 20 Walla Walla Community College

The Board of Trustees of Community College District No. 20 met in regular session on Wednesday, April 27, 2022 in the Water & Environmental Center and via Zoom. Mr. Bill Warren called the meeting to order at 9:30 a.m.

Trustees present: Mr. Bill Warren, Chair

Mr. Tim Burt Ms. Tara Leer

Ms. Michelle Liberty

Administrators present: Dr. Chad Hickox, President

Dr. Jess Clark, Vice President, Instruction

Ms. Sherry Hartford, Vice President, Human Resources

Ms. Peggy Lauerman, Vice President, Administrative Services

Dr. Graydon Stanley, Vice President, Student Services Dr. Nick Velluzzi, Vice President, Enrollment Services and

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Institutional Effectiveness

Ms. Kathy Adamski, Dean, Nursing Education Mr. Jerry Anhorn, Dean, Workforce Education

Ms. Margarita Banderas, Director, Equity, Diversity, & Inclusion

Ms. Jessica Cook, Executive Director, Foundation

Dr. Karl Easttorp, Director, Marketing & Communications Dr. Richard Middleton-Kaplan, Dean, Arts & Sciences, Criminal

Justice, Early Childhood & Parenting Education, and

Human & Social Services

Dr. Chad Miltenberger, Dean, Clarkston Campus Ms. Jacquelyn Ray, Director, Library Services

Mr. Joshua Slepin, Director, Institutional Research & Effectiveness

Also present: Dr. Lisa Chamberlin, ctcLink Project Manager/Organizational

Change Manager

Ms. Doreen Kennedy, Recording Secretary

Mr. Bryan Ovens, AAG

Ms. Nadine Stecklein, Director, Student Life

Approval of Agenda.

Ms. Leer moved and Mr. Burt seconded to approve the agenda for the April 27, 2022 Board of Trustees meeting as presented. *Motion carried*.

Budget Preview and Enrollment Growth Strategies. Members of ELT, Ms. Peggy Lauerman, Dr. Graydon Stanley, Dr. Karl Easttorp, and Dr. Jess Clark, presented information to the Board during a study session related to the Colleges' budget, strategic enrollment plan, and instructional program development with a focus on enhancing future enrollment growth.

Mission Fulfillment Review. Dr. Stanley, Dr. Clark, and Dr. Sara Egbert presented on the college-wide assessment tool in development with the new Mission Fulfillment Review Administrative Policy and Procedure being adopted.

Consent Agenda.

Mr. Burt moved and Ms. Leer seconded that the President's Report agenda item be moved later in the agenda and that the consent agenda items be approved or accepted, as appropriate:

- 1) March 23, 2022 Board Meeting Minutes, 2) Personnel Update,
- 3) Interim Spring Quarter Enrollment Report. *Motion carried*.

ctcLink Update. Dr. Lisa Chamberlin provided a brief status update regarding the ctcLink conversion to the new WarriorLink system that went live April 25. It was noted that the State Board for Community and Technical Colleges (SBCTC) indicated that our conversion group had one of the highest data conversion success rates for the entire project to date.

Student Government Association Activity Report.

- ➤ Walla Walla Campus. Ms. Rebecca Tibbetts, Walla Walla SGA President, reported on the following topics:
 - o Food Pantry: Open 9:00 a.m. to 4:00 p.m. 56 students have utilized services
 - SGA Officer Elections Ongoing
 - SGA Constitution & By-Laws: updates are on hold
 - Submission of Service & Activities Fee Budget
 - Laptop Loaner Program: 12 laptops loaned out in WW
 - SGA Program Student Survey: Open until May 13
 - o Tri-College Event: April 24 150 volunteers from WWCC, WWU, & Whitman
 - o Glow in the Dark Roller Skating: May 2 8:00 to 11:00 p.m.
 - WWCC Club & Involvement Fair: May 3 10:00 a.m. to 2:00 p.m.
 - o Denim Day Today: April 27 in support of sexual assault awareness

AHE Update. Mr. Jim Peitersen reported on the following topics:

- Faculty Contract Negotiations: Contract was rejected by membership, negotiations are scheduled to resume mid-May
- AHE Representation of Faculty on Faculty Issues
- Participation in Policy Review
- ctcLink Conversion: General apprehension/anticipation among faculty

March Financial Report. Ms. Lauerman reviewed the financial report for the period ending March 31, 2022, including:

- Operating Budget Reconciliation
- Revenue
- Expenditures by Category and Function
- Grants & Contracts

Board Policy Review. Dr. Hickox requested that the Board approve the recommendations as noted on the Board Policy Review Memorandum. The mem contained a list of current board policies that had been identified during the policy review and development process as needing reclassified to administrative policies or no longer being relevant.

Mr. Burt moved and Ms. Leer seconded to accept the recommendations on the Board Policy Review Memorandum dated April 21, 2022 as presented, attached, and made part of these minutes. *Motion carried*.

WAC Policy Time Line. Dr. Jean Hernandez, policy consultant, presented to the Board of Trustees the process and proposed timeline for revision/adoption of six (6) rules that will be codified in the Washington Administrative Code (WAC) on behalf of WWCC. It was noted that the rules will be reviewed with the Trustees during a future study session in preparation for Board approval prior to adoption.

President's Evaluation. Ms. Sherry Hartford reviewed the requirements, process, and timeline for the President's evaluation and asked Dr. Hickox to speak to the revised evaluation tool. Ms. Hartford requested that the Board approve the process and the revised evaluation tool and timeline as presented.

Mr. Burt moved and Ms. Leer seconded to approve the process, evaluation tool, and timeline as presented in the President's Evaluation Memorandum dated March 16, 2022. *Motion carried.*

Introduction of Newly-Tenured Faculty. Dr. Clark introduced and congratulated the following newly-tenured faculty and provided an opportunity for each to speak to the Board:

- Nicole McCauley, Business Instructor
- Trina McCoon, Nursing Instructor

President's Report. Dr. Hickox reported on the following topics:

 Sustainable Practices Enhancing Growth: Using data to help structure goals and achieve objectives with an intentional focus on students/student success, while retaining and enhancing excellence.

- EWALT Legislative Tour: May 15-17 in Pullman/Clarkston. WWCC will be hosting lunch and a joint panel presentation with Community Colleges of Spokane.
- 2022 Graduation: Traditional commencement ceremony, including Nurses' Pinning, will be held outdoors on each campus in WW and Clarkston.
- All-College Celebration: Tentatively scheduled for June 1 in celebration of all employees, completion of the initial phase of the ctcLink conversion, and easing of the pandemic.
- Policy Work: Ongoing process to review, update and implement policy and procedure in an intense effort to carry forward the policy governance work started more than a year ago.

Board Reports / Remarks.

Mr. Bill Warren, Chair Board of Trustees

• ACT Spring Conference: May 19-20, Mr. Warren and Dr. Hickox will be in attendance.

New and Unscheduled Business. None.

Public Comment. None.

Adjournment. The meeting adjourned at 12:17 p.m.

Dr. Chad E. Hickox, President

ATTEST:



Office of the President Walla Walla Community College

500 Tausick Way Walla Walla, WA 99362-9267

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MEMORANDUM

TO: WWCC Board of Trustees

DATE: April 21, 2022

FROM: Chad Hickox, President

RE: Board Policy Review

In conjunction with accreditation, members of the Executive Leadership Team have been engaged in policy review and development. Upon a review of current policies adopted by the Walla Walla Community College Board of Trustees, it was noted that the following policies should be rescinded/vacated as they are either no longer relevant or should be reassigned as an administrative policy versus board policy. Thank you.

Policy #	Policy Name	Date Adopted/ Reviewed	Justification	Action
1751	Education Philosophy and Purpose – New Campus	3/19/1970	Irrelevant/Redundant	Rescind
1755	Core Theme: Student Success	3/15/2017	Irrelevant	Rescind
1756	Core Theme: Relevant, Equitable, and Innovative Programs and Services	3/15/2017	Irrelevant	Rescind
1757	Core Theme: Resource Stewardship	3/15/2017	Irrelevant	Rescind
2030	Ethics	10/18/2006	Administrative	Reassign
2050	Tobacco Free Campus	6/29/2015	Administrative	Reassign
4100	Cash Management	4/20/2005	Administrative	Reassign
4150	Investments	6/29/2016	Administrative	Reassign
4200	Use of Debt	4/20/2005	Administrative	Reassign
4250	Vending Machine Proceeds	9/22/1970	Irrelevant	Rescind
5600	Drug-Free Workplace and Drug Free Prevention Program	12/2/1992	Administrative	Reassign
6540	Library Selection	11/21/1974	Irrelevant	Rescind
6550	Adoption and Evaluation of Vo-Tech Program	1/18/1968	Irrelevant	Rescind
	VEBA CTC Medical Benefits Plan	12/20/2006	Administrative	Reassign
	Tuition Payment for WWCC Employees	1/16/2008	Administrative	Reassign
	Federal Motor Carrier Safety Administration Mandated Alcohol & Controlled Substance Testing Program	10/2008	Administrative	Reassign

WALLA WALLA COMMUNITY COLLEGE

MEMORANDUM

DATE: May 18, 2022

TO: **Board of Trustees**

FROM: Sherry Hartford, Vice President of Human Resources

SUBJECT: Personnel Update

Below is an update reflecting changes to college personnel in April 2022.

New Hires

No new hires made in April due to ctcLink conversion

Separations:

Caulk, Brent – Dean of Corrections Education, WSP Rankin, Robert – IT Customer Support Entry Level, Technology Services

Changes:

No changes made in April due to ctcLink conversion

Full-Time Positions Currently Posted

Arts & Sciences Navigator/Advisor Assistant Director of the Water & Environmental Center **Business Management Instructor** Chemistry Instructor CNC Instructor, WSP Diesel Technology Instructor Director of Education Operations, CRCC **Director of Guided Pathways**

Environmental Services Manager General Ledger Accountant **Human & Social Services Instructor**

Microbiology Instructor

Nursing Instructor, Clarkston and WW

Vice President of Human Resources



Office of the Vice President of Student Services Walla Walla Community College

500 Tausick Way Walla Walla, WA 99362-9267 Phone: 509-527-4224

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MEMORANDUM

TO: WWCC Board of Trustees

FROM: Dr. Graydon A. Stanley, Vice President of Student Services

DATE: May 25, 2022

SUBJECT: First Read of Services and Activities Fees Budget for FY23

On behalf of the various entities funded by the Services and Activities Fees, it is my pleasure to represent the very thorough and intentional work produced by the primary stakeholders of these resources. Of particular note is the impressive work done by the members of the Services and Activities Fee Budget Committee and their advisors, both on the Walla Walla and Clarkston campuses. Given the challenges of declining enrollment and an unpredictable social environment, the Services and Activities Fee Budget Committee produced a very responsible and student-centered budget that is closely aligned with their mission and priorities. In the attached budget, please note the following highlights:

- A predicted fee revenue of \$756,000 based on projected enrollment
- Use of \$74,500 in reserve funds to provide services and activities at increased levels, including a substantial increase in Activity and Engagement Programming that anticipates more face to face interaction and supports retention efforts
- A substantial increase in Student Government Association Leadership funds, recognizing a need for additional leadership training and an increase in wage rates
- A commitment of support of Athletics at a similar percent of overall budget, but with a resulting decline in actual funds allocated
- An elimination of funding for categories that are no longer priorities or have been shifted to more appropriate funds, especially in the area of student recreation

Additionally, the request for next year includes separately, a request for the use of reserve funds to support the following one-time expenditures:

- \$80,000 for year one of a two-year plan to refurbish the student activity areas of the two campuses
- \$60,000 for support of face to face and virtual tutoring services to students on both campuses, recognizing the commitment of the institution to share in these costs in subsequent years as funding allows

Finally, on behalf of the students, I would note our collective commitment to review the fee levels for Services and Activities and the Recreation Center Debt and Operations to ensure that all revenues and expenses are appropriately aligned and expensed, as well as adjusted to accommodate changes in operations and enrollment.

Thank you for your consideration and support of these requests.

Walla Walla Community College FY 22-23 Services & Activities Fees Budget

	FY 19-20	FY 20-21 FY 21-22	FY 22-23
Revenue	Revenue	Revenue Revenue	Campus Revenue
S&A Fees	\$880,000	\$880,000 \$891,200	\$756,000
Vending Machines	\$11,500	\$11,200 \$3,953	\$7,000
Reserve			\$74,500
Total Revenues	\$891,500	\$891,200 \$895,153	\$837,500

	FY 19-20		FY 20-21		FY 21-22					
Account Title		% of Budget		% of Budget		% of Budget		otal Proposed E	Budget	Ū
Administrative & Professional Salaries	\$94,750	10.6%	\$99,823	11.2%	\$99,823	11.2%	Walla Walla			0.0%
							Clarkston	. , , .	.01,000	12.1%
Director of Student Life Support	\$6,290	0.7%	\$7,249	0.8%	\$7,249	0.8%	Walla Walla	\$5,000		0.0%
							Clarkston		\$8,000	1.0%
Media, Marketing, Graphics	\$7,000	0.8%	\$1,000	0.1%	\$1,000	0.1%	Walla Walla	\$2,000		0.0%
							Clarkston	\$2,000	\$4,000	0.5%
Lecture & Entertainment	\$500	0.1%	\$500	0.1%	\$500	0.1%	Walla Walla			0.0%
							Clarkston			0.0%
Student Government Association Leadership	\$96,860	10.9%	\$108,690	12.2%	\$108,690	12.2%	Walla Walla	\$63,000		0.0%
							Clarkston	\$45,000 \$1 0	.08,000	12.9%
Student Club Council Support	\$19,285	2.2%	\$19,260	2.2%	\$19,260	2.2%	Walla Walla	\$14,000		0.0%
							Clarkston		20,500	2.4%
Clubs (16 Total)	\$33,335	3.7%	\$34,660	3.9%	\$34,660	3.9%	Walla Walla	\$10,000		0.0%
							Clarkston		28,000	3.3%
Student Activities & Engagement Programming	\$122,395	13.7%	\$118,795	13.3%	\$118,795	13.3%	Walla Walla	' '		0.0%
							Clarkston	, , ,	.77,000	21.1%
Diversity, Inclusion and Equity Programming	\$6,300	0.7%	\$6,300	0.7%	\$6,300	0.7%	Walla Walla	\$8,000		0.0%
							Clarkston		\$9,000	1.1%
Volunteerism/Community Service	\$5,500	0.6%	\$5,500	0.6%	\$5,500	0.6%	Walla Walla	\$8,000		0.0%
							Clarkston	,	\$8,000	1.0%
Intramurals/Recreation	\$29,553	3.3%	\$24,003	2.7%	\$24,003	2.7%	Walla Walla			0.0%
							Clarkston		\$0	0.0%
Clarkston Warrior Fitness	\$1,100	0.1%	\$1,450	0.2%	\$1,450	0.2%	Walla Walla			0.0%
							Clarkston		\$0	0.0%
Academic Programs	\$1,350	0.2%	\$1,350	0.2%	\$1,350	0.2%	Walla Walla	\$1,300		0.0%
							Clarkston	,	\$1,300	0.2%
Student Recreation Center Support		0.0%	\$12,700	1.4%	\$12,700	1.4%	Walla Walla			0.0%
							Clarkston		\$0	0.0%
Graduation	\$2,325	0.3%	\$2,150	0.2%	\$2,150	0.2%	Walla Walla	\$5,000		0.0%
							Clarkston	\$3,000	\$8,000	1.0%
Tutoring & Learning Centers	\$50,810	5.7%	\$50,810	5.7%	\$50,810	5.7%	Walla Walla			0.0%

	FY 19-20		FY 20-21		FY 21-22				
Account Title	Budget	% of Budget	Budget	% of Budget	Budget	% of Budget	FY 22-23 To	otal Proposed Budget	% of Budget
							Clarkston	\$0	0.0%
Student Teams (PAS, SkillsUSA)	\$37,570	4.2%	\$37,020	4.2%	\$37,020	4.2%	Walla Walla	\$22,000	0.0%
							Clarkston	\$22,000	2.6%
Athletics	\$369,822	41.5%	\$356,000	39.9%	\$356,000	39.9%	Walla Walla		0.0%
							Clarkston	\$336,000	40.1%
Outreach Department (Welcome Center)		0.0%	\$3,940	0.4%	\$3,940	0.4%	Walla Walla		0.0%
							Clarkston	\$0	0.0%
Contingency	\$6,755	0.8%		0.0%		0.0%	Walla Walla		0.0%
							Clarkston	\$6,700	0.8%
TOTALS	\$891,500	100.1%	\$891,200	100.0%	\$891,200	100.0%		\$837,500	100.0%



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MEMORANDUM

TO: WWCC Board of Trustees

FROM: Dr. Graydon A. Stanley, Vice President of Student Services

DATE: May 25, 2022

SUBJECT: First Read of FY23 Athletic Program Budget

On behalf of the student athletes, coaches, and Athletic Department administration and staff, it is my pleasure to present the first read of our budget for FY23. As you know, the students and employees of the Athletic Department consistently make us proud with their achievements in the classroom and in competition. Particularly during the challenges of the past year, they have demonstrated the Warrior spirit by continuing to practice, play, and win in a challenging environment. Additionally, it is noted that the student athlete population constitutes a significant portion of our enrollment and their engagement and persistence often represent some of the best of our retention and completion efforts. In the attached budget, please note the following highlights:

- A blend of financial support from local funds, generated revenue, and slightly decreased
 Services and Activities Fees
- An equitable share of resources across the various sports
- A conservative and responsible stewarding of resources in spite of increasing costs.

The attached document is presented to the Walla Walla Community College Board of Trustees as a first read and to fulfill requirements set forth in RCW 28B.315.120(2)a.

- 1. The College's Board of Trustees must specifically approve an annual budget for its athletic programs.
- 2. If the athletic programs experience an operating deficit at the end of any fiscal year, the Board must:
 - a. Approve a plan to reduce operating deficits in future fiscal years;
 - b. Conspicuously post on its website the financial statements for its programs for the prior three consecutive years along with the "plan" identified in 2a;
 - c. Approve in advance, any transfer exceeding \$250,000 (if not already included in the approved annual budget); and
 - d. Approve in advance, any expenditure over \$250,000 that was not included in the approved annual budget.

Thank you for your consideration and support of these requests.

Walla Walla Community College FY23 Athletics Program Budget

	2020-2021	2021-2022	2022-2023
Revenue			
Student Activities and Intercollegiate Athletics			
Service and Activity Fee (as approved by SGA)	356,000	356,000	336,000
Spirit Packs (User Fee)	7,230	7,230	7,500
Revenue from Sporting Events	7,436	7,436	10,000
Total Student Activities and Intercollegiate Athletics	370,666	370,666	353,500
Local Funds (included in FY23 Operating Budget)			
Salaries and Benefits	344,145	453,182	472,023
Goods and Services	54,119	78,466	96,107
Revenue Transfer from Local Funds to Support Program	299,927	299,927	299,927
Total Local Funds Supporting Athletics Program	698,191	831,575	868,057
Total Revenue	1,068,857	1,202,241	1,221,557
Expenditures			
Direct Student Support	186,826	270,912	270,912
Supplies and Contracted Services	287,767	275,122	275,122
Travel	148,000	142,538	143,000
Insurance	48,000	46,487	46,500
Rents and Leases	-	14,000	14,000
Athletic Program Personnel			
Athletic Director and Program Support Personnnel	206,679	298,266	344,104
Coaches and Assistant Coaches	108,180	121,129	99,113
Time Keepers, Stat Recorders, Announcers, etc	6,612	8,314	3,333
Student Help/Work Scholarships	25,473	25,473	25,473
Athletic Director Contingency	51,320	-	-
Total Expenditures	1,068,857	1,202,241	1,221,557

The Board approved Athletics budget serves as the College's plan to comply with RCW 28B.15.120 (2)a.